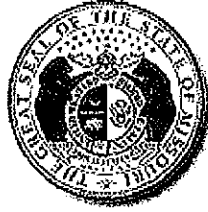


Matt Blunt
Governor



Larry W. Schepker
Commissioner

State of Missouri
OFFICE OF ADMINISTRATION
Office of Supplier and Workforce Diversity
301 W. High Street, Room 630
Post Office Box 809
Jefferson City, Missouri 65102-0630
(573) 751-8130 FAX: (573) 522-8078
<http://www.oswd.mo.gov/>

Angeletta McCormick Franks
Director

May 28, 2008

Compliance Solutions, Inc.
Christopher Elliott
2321 Weldon Parkway
St. Louis MO 63146

OA/OSWD CERTIFICATION # W03459
EFFECTIVE DATE: 5/23/2008
EXPIRATION DATE: 6/1/2011

Dear Certified Vendor:

The Office of Supplier and Workforce Diversity (OSWD) is pleased to notify you that your firm has met the requirements for certification as a bona fide Women-owned Business Enterprise (WBE).

This certification is valid until the expiration date above. Recertification forms will be sent at least 30 days prior to the expiration date of your certification. It is your responsibility to ensure that your certification is updated.

Work conducted by your firm in the delivery of commodities and/or services for the state will count toward the WBE participation goals if your firm: performs a commercially useful function; is responsible for a distinct element of the work of a contract; and carries out responsibilities by actually performing, managing and/or supervising the work.

If there is any change in the ownership or control of your firm, you must notify this office immediately. Failure to report any of these changes to this office or violation of the rules of the Office of Supplier and Workforce Diversity-Certification Program may result in the revocation of your certification.

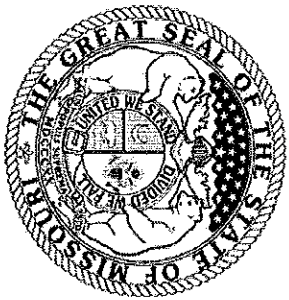
Your firm's name will appear in our WBE Certified Directory that can be accessed on the Internet at home page address: www.oswd.mo.gov/. Please direct all written inquiries to the Office of Supplier and Workforce Diversity-Certification Program at the address listed above, or call (877) 259-2963 or (573) 751-8130.

Sincerely,

A handwritten signature in cursive script that reads "Angeletta McCormick Franks".

Angeletta McCormick Franks
Director

AMF:jc



State of Missouri
Office of Administration
Office of Supplier and Workforce Diversity

Larry W. Schepker
Commissioner of Administration

Angeleta McCormick Franks
Director

This is to certify Compliance Solutions, Inc. qualifies as a Minority-Owned Business Enterprise that has met the eligibility criteria established by the State of Missouri, Office of Administration.

Angeletta McCormick Franks

Angeleta McCormick Franks, Director, Office of Supplier and Workforce Diversity

Certification Number W03459 Date of Issue 5/23/2008 Date of Expiration 6/1/2011