



Contact Information:

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Capability Statement

Bess Solutions, established in 2011, is a multifaceted, small business Professional Development and Management Operations Transformation Consulting company providing a broad array of training and management expertise custom-tailored to provide "Solutions) to the unique needs of our domestic clientele – in both the public and private sectors. Our programs and services include, but are not limited to, "Certificate" classroom and online training programs, strategic planning, business and organization cultural and diversity analysis, content audits, individual coaching and mentoring, and resume preparation. Major training programs focus on Leadership Excellence, Organizational Effectiveness, Team Building and Development, Organizational Strategies and Change, Employee Development, and Coaching and Mentoring.

Core Competencies

- ✓ Effectively design highly customized solutions utilizing up-to-date research and best practices within an extremely quick turnaround time
- ✓ Work with company leaders to custom-develop effective results-driven training presentations.
- ✓ Engage participants in competency-based programs that examine knowledge, habits and beliefs to achieve desired success.
- ✓ 90-day follow-up Q&A opportunity and organization Return on Investment (ROI) guidance and assistance.

Key Differentiators

- ✓ Founding Principles
- ✓ Passion & Trust
- ✓ Expertise & Experience
- ✓ Quality Assurance - Guaranteed Service
- ✓ Communication & Customer Service
- ✓ Facilitation
- ✓ Custom Program Development
- ✓ Strategic Plan Development
- ✓ Coaching and Mentoring
- ✓ Cultural and Diversity Analysis
- ✓ Speeches
- ✓ Team Analysis & Assessments, Teambuilding

Past Performance

- ✓ Quality Assessment
- ✓ Training
- ✓ Speeches
- ✓ Strategic Planning
- ✓ Resume Preparation
- ✓ References attached

Company Data

DUNS: 25897709
SAM: 025897709
CAGE: 7GV94
NAICS: Primary: 541611 and 611430;
Other: 561410, 611420, 925110
PSC: R499, R408

Socio-Economic Status

- ✓ **Minority (African American) Woman-Owned**
- ✓ **Small Business**
- ✓ **Quality Certification: A Kentucky Corporation**



THE AMERICAN SOCIETY FOR TRAINING & DEVELOPMENT



Christian Business Women United