



NEW YORK STATE
MINORITY- AND WOMEN-OWNED BUSINESS
ENTERPRISE ("MWBE")
CERTIFICATION

Empire State Development's Division of Minority and Women's Business
Development grants a

Minority Business Enterprise (MBE)

pursuant to New York State Executive Law, Article 15-A to:

O&S Associates, Inc.

Certification Awarded on: August 23, 2016

Expiration Date: August 23, 2019

File ID#: 57800





August 23, 2016

File ID: 57800

Mr. Venkatasamy Perumalsamy
O&S Associates, Inc.
145 Main Street
Suite 804
Hackensack, NJ 07601

Dear Mr. Venkatasamy Perumalsamy:

The New York State Department of Economic Development, Division of Minority and Women's Business Development (DMWBD) has determined that your firm, O&S Associates, Inc., continues to meet eligibility requirements for re-certification, pursuant to Executive Law, Article 15-A and 5NYCRR Section 140 through 145 of the Regulations.

Therefore, we are pleased to inform you that your firm, has once again, been granted status as a **Minority Business Enterprise (MBE)**. Your business will continue to be listed in the State's Directory of Certified Businesses with codes listed on the following page.

This Certification remains in effect for a period of generally three (3) years from the date of this letter or until such time as you are selected again, by this office for re-certification. Any changes in your company that affect ownership, managerial and/or operational control, must be reported to this Office within thirty (30) days of such changes; including changes to company name, business address, telephone numbers, principal products/services and bonding capacity.

The Certification status is not intended to imply that New York State guarantees your company's capability to perform on contracts, nor does it imply that your company is guaranteed any State business.

Thank you for your cooperation. On behalf of the State of New York, I wish you luck in your business endeavors, particularly those involving State agencies.

Sincerely,

A handwritten signature in black ink that reads "Bette Yee". The signature is written in a cursive, flowing style.

Bette Yee
Director of Certification Operations



New York State Department of Economic Development
633 Third Avenue New York New York 10017 Tel 212 803 2414
Web Site: www.esd.ny.gov/MWBE/html

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Mr. Venkitasamy Perumalsamy
O&S Associates, Inc.
145 Main Street
Suite 804
Hackensack, NJ 07601

O&S Associates, Inc. will be listed in the State's Directory of Certified Businesses with the following list of codes for products and services:

NAICS 541330: ENGINEERING SERVICES

NIGP 90740: ENGINEERING SERVICES, NON-LICENSED (NOT OTHERWISE CLASSIFIED), INCLUDING CONSULTING



Gregg Bishop
Commissioner

Division of Economic &
Financial Opportunity

110 William Street
New York, NY 10038

212.513.6300 tel.
212.618.8991 fax

09/07/2016

Kelly O'Leary
Director of Business Development
O&S ASSOCIATES, INC.
145 Main Street, Suite 804
Hackensack, N J 07601

Tax ID/SSN #: xx-xxx9552
FMS ID #: 0002120604

RE: MBE Certification

Dear Kelly O'Leary:

The Department of Small Business Services, ("SBS") has reviewed your certification with **New York State Department of Economic Development (DMWBD)**. Based on that certification, your firm is certified as a **Minority-owned Business Enterprise (MBE)** in the City of New York's Minority and Women-owned Business Enterprise Certification Program. The certification remains in effect from the date of this letter until 08/31/2019.

A certified business must notify SBS within 45 days of any material change in the information provided in the application. A material change may include, but is not limited to, a change in any of the following: company name, business type, ownership interest, officers, operational control, business address, principal product(s) or service(s). To update your business enterprise's information, create an account online at the [SBS Certification Self Service Portal](#) website. Once you've created an account, you will need to connect to your existing business records by using the following **PIN 100195AH291P**. Instructions on how to use your PIN can be found at the [SBS Certification Self Service Portal](#). Go to "Manage My Records" in your online account to update your business enterprise's information. In addition, you can use your online account to submit your annual affidavit and renew expired certifications.

Your certified business will now receive targeted solicitations and invitations to attend networking events with government and corporate buyers. Your firm will also be listed in the New York City Directory of Certified Businesses (www.nyc.gov/buycertified) so we can connect you to government buyers and prime contractors who may be looking for certified companies such as yours.

Do you need help selling your goods or services to the City, State or Federal government? Our Procurement Technical Assistance Center provides guidance and direction on government vendor enrollments, identifying additional diversity certifications, finding opportunities that fit your business, helping you understand contract requirements, and providing valuable feedback on bids and proposals. For more information, please email bizhelp@sbs.nyc.gov or call at 212-513-6444.

SBS also offers a range of other valuable services to help you grow your business. We can help you secure financing and access City benefits. We'll support your expansion by working with you to locate available space, identify money-saving incentive programs, and recruit qualified employees. We'll cut the red tape for you by being your liaison when you need to resolve issues with other City agencies. Businesses can access NYC Business Solutions by visiting www.nyc.gov/businesssolutions or calling 311.

If you have questions regarding your business' certification, please contact us at 212-513-6311 or mwbe@sbs.nyc.gov.

Sincerely,

A handwritten signature in black ink, appearing to read "Alfred O. Milton".

Alfred O. Milton
Director of Certification

110 William Street ● New York, NY 10038
Tel. 212.513.6300 * FAX 212.618.8991 * TDD 212.513.6306
www.nyc.gov



Division of Economic and Financial Opportunity

MBBE Certificate

O&S ASSOCIATES, INC.

This certificate acknowledges that this company has met the criteria as established by the MBE Program at the New York City Department of Small Business Services and is therefore certified as a Minority-owned Business Enterprise (MBE).

Certificate Number: MWCERT2016-523

Expires on: **8/31/2019**

A handwritten signature in black ink, appearing to read "Bill de Blasio".

Bill de Blasio, Mayor

A handwritten signature in black ink, appearing to read "Gregg Bishop".

Gregg Bishop, Commissioner



Division of Economic and Financial Opportunity
110 William Street, New York, NY 10038
212-513-6311
www.nyc.gov/sbs

MBE CERTIFIED

O&S ASSOCIATES, INC.

Certificate Number: MWCERT2016-523

Expires on: 8/31/2019

NIAGARA FRONTIER TRANSPORTATION AUTHORITY

DBE CERTIFICATION

O & S Associates, Inc.

Hackensack, NJ 07601

Certification Number: C016-006

Is hereby recognized as a bona fide DBE as established by the Federal Regulations 49 CFR, Part §26.
Your company is certified to conduct business in the following category:

NAICS CODE: 541330

Description: Engineering Services

Your firm will be listed in the <http://www.B2Gnow.com/> UCP Directory of certified Firms. This certification must be updated annually by submission of a re-certification affidavit. You are required to notify our office immediately of any changes in your organizational structure or any action, which may alter the ownership and/or control upon which this certification was based.



Stephanie Joy Calhoun, Esq.
Manager, EEO/Diversity Development



November 18, 2016

Mr. Venkitasamy Perumalsamy
O & S Associates, Inc.
145 Main Street
Hackensack, NJ 07601

Re: DBE Certification Notice

Dear Mr. Perumalsamy:

The **Niagara Frontier Transportation Authority**, a Certifying Partner in the New York State Unified Certification Program (NYSUCP), has reviewed your request for certification as a Disadvantaged Business Enterprise (DBE) and is pleased to inform you that your firm meets the eligibility criteria established by the U.S. Department of Transportation Disadvantaged Business Enterprises regulations codified at 49 CFR, Part 26 and has been **CERTIFIED** as a Disadvantaged Business Enterprise (DBE). Your firm is certified as a DBE providing the services listed below:

SERVICE AREA/NAICS CODES
541330 Engineering Services

Your firm's certification status is effective from the date of this letter, provided there are no changes in the ownership, control and/or operations of the firm or eligibility requirements during the approval period. However, you are required to submit, annually, on the anniversary date of this notice, a sworn affidavit affirming whether there have been any changes in your firm's economic disadvantaged status, ownership or control. Additionally, please be advised that you are required to notify Niagara Frontier Transportation Authority, within 30 days, of any changes in your business' ownership, control and/or operations including address, telephone number, business services and capabilities.

Your firm will be included in the NYSUCP Directory <http://www.B2Gnow.com/> which will indicate the type of work which your firm has been certified to perform. Please note that the NYSUCP reserves the right to review your firm prior to participation on a federally assisted project or at any time that it is determined that re-evaluation is warranted.

We are pleased to have you as a Disadvantaged Business Enterprise and wish you success in acquiring work with the DBE program.

Re: DBE Certification Notice

Page 2

O & S Associates, Inc.

Should you have any questions, please call me at (716) 855-7489

Sincerely,

A handwritten signature in cursive script that reads "Stephanie Joy Calhoun". The signature is written in black ink and is positioned above the printed name.

Stephanie Joy Calhoun, Esq., Manager
EEO/Diversity Development



September 30, 2016



Mr. Venkitasamy Perumalsamy
O & S Engineers & Architects, P.C.
505 8th Avenue
Suite 804
New York, NY 10018

Suzanne Veira
Chief Diversity Officer &
Sr. Director

Re: Minority Business Enterprise Certification
EIN: 22-3493517

rabass@nycsca.org

Dear Mr. Perumalsamy:

You are hereby officially notified that **O & S Engineers & Architects, P.C.** has been certified as a **Minority Business Enterprise (MBE)** by the New York City School Construction Authority (SCA). Your certification will remain in effect until **September 20, 2019**, providing there are no changes in ownership or control of your organization. Accordingly, any changes that affect ownership, managerial and/or operational control must be reported to SCA's Business Development Division within thirty (30) days of any such change. Any change in address should be reported immediately. Moreover, you must apply for re-certification at least sixty (60) days prior to the above expiration date.

From time to time, SCA may examine facts concerning your continuing eligibility. In that regard, as a condition of your certification, you have consented to examination of your books and records and interviews with your principals and employees for the purpose of such examination and to the revocation of your certification if such examination or interviews are denied.

Please note all firms must be prequalified prior to doing business with the SCA. If you have any questions regarding your certification as a **Minority Business Enterprise (MBE)**, please contact the Business Development Division at (718) 752-5862. We will be happy to assist you in any way possible.

We encourage your participation and look forward to doing business with you.

Sincerely,

A handwritten signature in black ink that reads 'Suzanne S. Veira'.

Suzanne Veira
Chief Diversity Officer & Sr. Director
Business Development Division

THIS CERTIFIES THAT

O & S Associates, INC.



* Nationally certified by the: **NEW YORK & NEW JERSEY MINORITY SUPPLIER DEVELOPMENT COUNCIL**

*NAICS Code(s): 541330; 541310; 541350; 541340; 541410; 541420; 541990; 812930; 922160

* Description of their product/services as defined by the North American Industry Classification System (NAICS)

10/21/2016

Issued Date

NY07258

Certificate Number

10/21/2017

Expiration Date

A handwritten signature in blue ink that reads "Joset Wright-Lacy".

Joset B. Wright-Lacy

A handwritten signature in blue ink that reads "Terrence Clark".

Terrence Clark, President & CEO

By using your password (NMSDC issued only), authorized users may log into NMSDC Central to view the entire profile: <http://nmsdc.org>

Certify, Develop, Connect, Advocate.

* MBEs certified by an Affiliate of the National Minority Supplier Development Council, Inc.®