



## State of New Jersey

DEPARTMENT OF TRANSPORTATION

P.O. Box 600

Trenton, New Jersey 08625-0600



CHRIS CHRISTIE

*Governor*

KIM GUADAGNO

*Lt. Governor*

RICHARD T. HAMMER

*Commissioner*

October 20, 2016

O & S ASSOCIATES INC  
VENKITASAMY PERUMALSAMY  
145 MAIN STREET  
HACKENSACK, NJ 07601

**RE: Renewal of DBE Certification - Anniversary Date: Annually on December 19**

Dear VENKITASAMY PERUMALSAMY:

We are pleased to inform you that your firm has been found eligible to continue as a Disadvantaged Business Enterprise (DBE) by the New Jersey Department of Transportation on behalf of the New Jersey Unified Certification Program (NJ UCP).

Your certification status with the NJ UCP will remain in effect as long as your firm continues to meet all the DBE certification eligibility requirements established by Title 49 CFR 26. However, on an annual basis, you must submit an affidavit, along with a personal financial statement, affirming that there have been no changes within your firm that would affect your eligibility for certification as a DBE. These documents must be completed, signed and returned to our office before your anniversary date in order to continue your firm's eligibility as a DBE.

Additionally, if any time during the year there is a change in your firm, it is your obligation to notify this agency, in writing, within (30) days. Changes include, but are not limited to, ownership and/or control, officers, directors, management, key personnel, scope of work performed, daily operations, ongoing business relationships with other firms or individuals, or the physical location of your firm. Failure to do so may result in the removal of your DBE certification in accordance with 49 CFR Part 26, Section 26.83(j) of the Federal DOT Regulation.

Your firm will be listed in New Jersey's UCP DBE Directory which is located at [www.njucp.net](http://www.njucp.net). Prime contractors and consultants can verify your firm's DBE certification status and identify the work area(s) for which the firm is DBE eligible through this Directory. The table below lists the North America Industry Classification System (NAICS) Code (s) and description(s) that have been assigned to your firm in accordance with the service(s) your firm render(s):

"IMPROVING LIVES BY IMPROVING TRANSPORTATION"

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NAICS CODE	DESCRIPTION
541330	Engineering Services

We are pleased to have you as a participant in the NJ UCP and wish you much success. Should you have specific questions concerning this process, please do not hesitate to contact our office at (609) 530-3882.

Sincerely,



Lydia Harper, Manager, DBE/ESBE Programs  
Division of Civil Rights & Affirmative Action

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