



State of New Jersey

DEPARTMENT OF THE TREASURY
DIVISION OF REVENUE
P.O. BOX 026

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CHRIS CHRISTIE

Governor

KIM GUADAGNO

Lt. Governor

ANDREW P. SIDAMON-ERISTOFF

State Treasurer

CERTIFIED

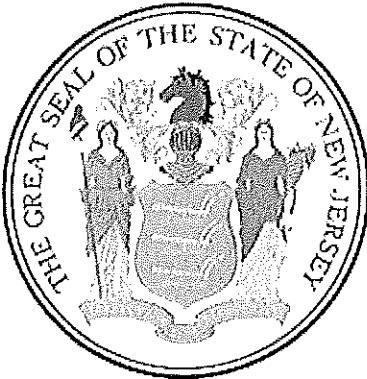
under the

Small Business Set-Aside Act and Minority and Women Certification Program

This certificate acknowledges **O & S ASSOCIATES INC** is a **MBE** owned and controlled company, which has met the criteria established by N.J.A.C. 17:46.

This certification will remain in effect for three years. Annually the business must submit, not more than 20 days prior to the anniversary of the certification approval, an annual verification statement in which it shall attest that there is no change in the ownership, control or any other factor of the business affecting eligibility for certification as a minority or women-owned business.

If the business fails to submit the annual verification statement by the anniversary date, the certification will lapse and the business will be removed from the SAVI that lists certified minority and women-owned business. If the business seeks to be certified again, it will have to reapply and pay the \$100 application fee. In this case, a new application must be submitted prior the expiration date of this certification.



Andrew Pantelides
Assistant Director

Issued: March 7 2014
Certificate Number: 65410-23

Expiration: March 6, 2017