

THIS CERTIFIES THAT

O & S Associates, INC.



* Nationally certified by the: **NEW YORK & NEW JERSEY MINORITY SUPPLIER DEVELOPMENT COUNCIL**

*NAICS Code(s): 541330; 541310; 541350; 541340; 541410; 541420; 541990; 812930; 922160

* Description of their product/services as defined by the North American Industry Classification System (NAICS)

10/21/2016

Issued Date

NY07258

Certificate Number

10/21/2017

Expiration Date

A handwritten signature in blue ink that reads "Joset Wright-Lacy".

Joset B. Wright-Lacy

A handwritten signature in blue ink that reads "Terrence Clark".

Terrence Clark, President & CEO

By using your password (NMSDC issued only), authorized users may log into NMSDC Central to view the entire profile: <http://nmsdc.org>

Certify, Develop, Connect, Advocate.

* MBEs certified by an Affiliate of the National Minority Supplier Development Council, Inc.®