

**Invitation for Bids (IFB) No. B19011, Asbestos Abatement Services
Attachment E – Profile of Firm Form**

(1) Prime Sub-contractor (This form must also be completed for any subcontractors.)

(2) Name of Firm: Twell Environmental, Inc.
 Telephone: 763-566-6900
 Fax: 763-566-6903
 Email: lee.tufvander@twellenv.com
 Street Address, City, State, Zip: 6009- 78th Ave N
Brooklyn Park, MN 55443

(3) Attach a brief biography/résumé of the company, including the following information: (a) Year Firm Established; (b) Year Firm Established in Minnesota; (c) Former Name and Year Established (if applicable); (d) Name of Parent Company and Date Acquired (if applicable).

(4) Identify Owners/Principals of your firm (attach a résumé for each).

| NAME | TITLE | % OF OWNERSHIP |
|----------------------|--------------|----------------|
| <u>Lee Tufvander</u> | <u>Owner</u> | <u>100</u> |
| | | |
| | | |

(5) Identify individual(s) that will oversee and/or perform services under the ensuing contract (attach a brief résumé for each).

| NAME | TITLE |
|--------------------|------------------------|
| <u>Brad Olsson</u> | <u>Project Manager</u> |
| | |
| | |

(6) **Proposer Diversity Statement.** Mark all of the following that apply to the ownership of the firm and enter where provided the correct percentage (%) of ownership for each. If none apply, leave this section blank.

Caucasian American 100 %
 Public-Held Corporation _____ %
 Government Agency _____ %
 Non-Profit Organization _____ %


Resident- (RBE), Minority- (MBE), or Woman-Owned (WBE) Business Enterprise (Qualifies by virtue of 51% or more ownership and active management by one or more of the following):

Resident-Owned _____ %
 African American _____ %
 Native American _____ %
 Hispanic American _____ %
 Asian/Pacific American _____ %
 Hasidic Jew _____ %
 Asian/Indian American _____ %

Woman-Owned _____ %
 Disabled Veteran _____ %
 Other (Specify): _____ %

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- (7) Federal Tax ID No.: 41-1940859
- (8) Local Business License No. (if applicable): NA
- (9) State of Minnesota License Type and No. (if applicable): AC592
- (10) Federal License Type and No. (if applicable): NA
- (11) Worker's Compensation Insurance Carrier: American Interstate Insurance
Policy No.: AV WCMN 2733182018 Expiration Date: 9-15-19
- (12) General Liability Insurance Carrier: Homeland Insurance Co of NY
Policy No.: 793000 291 0007 Expiration Date: 9-15-19
- (13) Automobile Liability Insurance Carrier: Atlantic Specialty Insurance Co
Policy No.: 793002570-004 Expiration Date: 9-15-19


Signature

5-6-19
Date

Lee Tufvander
Printed Name

Twel Environmental, Inc.
Company Name

Brad Olsson

7540 – 159th Avenue NW, Ramsey, MN 55303, brad@twellenv.com, 763-244-7432

Work Experience

2014-Present: Twell Environmental, Inc., Brooklyn Park, MN – Project Manager

Responsible for project management, client relationships, estimating and managing field employees.

- Direct the removal of asbestos piping, flooring and other materials for demolition and renovation projects.
- Control material and equipment inventories in our warehouse and on the jobsite.
- Attend bid-walk for various size projects.
- Manage crews of 3-15 workers, budgets, subcontractors, materials and equipment for environmental projects.
- Coordinate employee training for licensing with state and federal regulations.
- Build client relationships to maintain revenue and profit.

2007-2014: Twell Environmental, Inc., Brooklyn Park, MN – Site Supervisor

Supervise and responsible for a full range of tasks required for asbestos abatement and other industrial service operations as required by the State of Minnesota.

- Followed company procedures to maintain work environment in a neat and orderly condition.
- Followed standards and procedures to maintain safe work environment.
- Effectively manage all phases of assigned on-site projects including resource scheduling and supervision, communicating with the client, leading and instructing subordinates and report back to project manager.
- Manage employees on the job for multiple phase projects and various sized projects.
- Hands on during all phases of each abatement project from set-up to tear down.

1997-2007: Professional Plating, Anoka, MN – Lead Plater

Responsible for system set up and metal finishing operations in a precious metal plating facility.

- Participated in finishing various metals for a diverse range of projects.
- Conducted examination of surfaces to maintain specifications.
- Evaluated production process and executed quality standards.
- Replenish baths to maintain operating measures.
- Provided assistance to QA and engineering staff for finishing tasks.
- Train and oversee new and current employees.

Education and Certification

Park Center Senior High School, Brooklyn Park, MN

- High School Diploma

State of Minnesota

- Asbestos Abatement Site Supervisor
- Lead Abatement Site Supervisor
- Asbestos Inspector
- Asbestos Air Monitoring
- OSHA 10

Lee Tufvander

3849 Dunbar court, Brooklyn Park, MN 55443, lee.tufvander@twellenv.com, 612-599-1645

Work Experience

1999-Present: Twell Environmental, Inc., Brooklyn Park, MN – Owner

Responsible for overall management, bookkeeping, client relationships, estimating and operations.

- Payroll, Invoicing, Accounts Payable and Receivable
- Oversee all estimating, quote, and proposals
- Attend bid-walk for various size projects.
- Oversee scheduling
- Client relations and contract negotiation
- Manage purchasing of materials and equipment
- Manage safety and regulatory compliance

1991-1999: Hazardous Materials Abatement Corporation, Brooklyn Park, MN – Assistant Manager

Minority stockholder with responsibility for all operations and tasks required for asbestos abatement and other environmental service operations as required by the State of Minnesota. Included are:

- Estimating
- Warehouse and Project Mobilization
- Project Management and Supervision (Frequently contributing to project labor)
- Safety and Regulatory Compliance
- Client Relations
- Project Closeout and Invoicing

1986-1991: Brand Site Services, Arden Hills, MN

Worked from beginning position as an asbestos abatement worker and held positions as foreman, supervisor, project manager, construction manager, and branch manager of a branch office in Fargo, ND for the largest asbestos abatement contractor in the country. Worked all levels and phases of asbestos abatement work in all positions.

1969-1986: Tufvander Logging, Littlefork, MN

Owned and operated logging company in Northern Minnesota providing saw timber and pulpwood to local sawmills and paper company.

Education and Certification

Littlefork-Big Falls High School, Littlefork, MN

High School Diploma

Rainy River Community College, International Falls, MN

Associate Degree

Training Certificates

- Asbestos Abatement Site Supervisor – 29 years
- Lead Practices and Procedures – U of M
- Mold Practices and Procedures - Jacksonville, FL

The logo for Twell Environmental, Inc. features a stylized blue and white graphic on the left, resembling a drop or a wave. To the right of this graphic, the company name "Twell Environmental, Inc." is written in a bold, blue, sans-serif font.

TWELL Environmental, Inc.

ENVIRONMENTAL & CONSTRUCTION SERVICES

To Whom It May Concern:

RE: Twell Environmental Bidder Qualifications

Twell Environmental, Inc. is a full service environmental remediation company serving the Minneapolis/St. Paul and outstate Minnesota area. We were founded in 1999 and are a small business with personal service and hands on management. We are extremely qualified to provide environmental remediation to fit our client's personal needs and requirements, whatever they may be. While asbestos abatement is our primary business, we can also provide lead and mold abatement and testing for all hazardous materials.

We have the experience, personnel, expertise, and resources available to provide you with any services you may require. We realize that work scopes may be different for each project and are able to adapt to meet compacted schedules as changes occur. Our personnel resumes and project history are further documented on the attached pages.

Our management staff has over 80 years of combined experience in the industry. Our field staff are all certified by the Minnesota Department of Health for asbestos and/or lead abatement and take an annual refresher course for each field in which they are certified. They also receive weekly safety and skills training during our job site meetings and constant instruction from our supervisory staff. This enables us to field a well trained and efficient staff cognizant of proper work techniques, safety, and regulatory compliance.

Regardless of your requirements, Twell Environmental will work with you to make your project a complete success. In addition to our experienced and well trained staff, we have the ability to go outside of our company to obtain services which are out of our normal scope of work. We have performed thousands of projects coordinating with multiple contractors to complete on time, within budget, and without issues. We pride ourselves on our work record.

If you have any questions regarding our company, staff, or capabilities, please feel free to contact Lee Tufvander, Owner, at 612-599-1645.

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