

Qualifications for Affordable Housing Architecture

www.halajianarch.com





Authenticity

informed by surroundings; represents
Madera
Community; homage to local history



Economy

performing arts center activating downtown core; ribbon retail; expanding influence



Connectivity

placemaking; pedestrian & bike friendly streets; branded destination district





Investigation

- Collect Data
- Boots on the Ground
- History
- Self Image



Workshops

- Engage
- Respect
- Collaborate
- Listen



Communication

- Community
- Constituencies
- Consensus
- Conversation



We value collaboration, our clients, each other, the Valley, the pursuit of good architecture. Really great buildings are designed through a robust exploration of ideas and potential solutions so the ultimate design becomes apparent to us as the architects, but more importantly to our clients.

We believe successful design requires a direct response to the idiosyncrasies of each site, client, program, the spirit of the times in which we live.

We create a studio that stimulates the best ideas for each project - gathering a depth of experience, education, design, talent, and dedication that is uncommon.

We plan to continue our open, nimble and innovative work environment; to focus on the details; to sharpen our skills to broaden our interests; to keep current and to never stop learning.

FIRM ORGANIZATION

DIVERSITY POLICY

PAUL HALAJIAN ARCHITECTS (PHA) is committed to fostering, cultivating and preserving a culture of diversity & inclusion.

Our human capital is the most valuable asset we have. The collective sum of the individual differences, life experiences, knowledge, inventiveness, innovation, self-expression, unique capabilities and talent that our employees invest in their work represents a significant part of not only our culture, but our reputation and mission in serving the local community.

PHA is an equal opportunity employer. It is the policy of PHA to make employment decisions based on merit, qualifications, potential and competency in order to have the best available person in every job.

We embrace and encourage our employees' differences in race; color; national origin; ancestry; gender; citizenship status; family and marital status; age; service member status; physical and mental ability; political affiliation; military and veteran status, socio-economic status, and other characteristics that make our employees unique.

The PHA's diversity initiatives are applicable—but not limited—to our practices and policies on recruitment and selection; compensation and benefits; professional development and training; promotions; transfers; layoffs; terminations; and the ongoing development of a work environment built on the premise of diversity that encourages and enforces:

- Respectful communication and cooperation between all employees.
- Teamwork and employee participation, permitting the representation of all groups and employee perspectives.
- Work/life balance through flexible work schedules to accommodate employees' varying needs.
- Employer and employee contributions to the communities we serve to promote a greater understanding and respect for diversity.

All employees of PHA have a responsibility to treat others with dignity and respect at all times. All employees are expected to exhibit conduct that reflects inclusion during work, at work functions on or off the work site, and at all other PHA sponsored events.

Any employee found to have exhibited any inappropriate conduct or behavior against others may be subject to disciplinary action.

Employees who believe they have been subjected to any kind of discrimination that conflicts with the PHA's diversity policy and initiatives should seek assistance from a supervisor or the Human Resources Department.

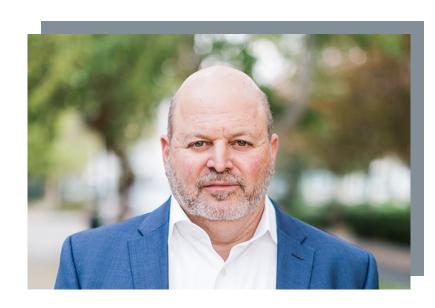


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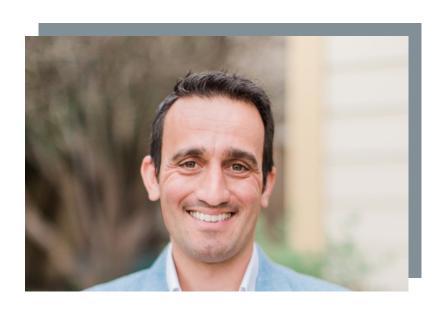


2 TEAM INTRODUCTION

PROJECT TEAM



PAUL HALAJIAN
Principal-in-Charge



SHAUNT YEMENJIAN
Project Manager/Architect



BART TREISProject Architect

PAUL HALAJIAN ARCHITECTS TEAM



PETER LAUSenior Architect



JAMIE STEINMETZ
Senior Architect



STEPHANIE REED

Designer



ADRIANA
DUARTE-DIONICIO
Designer



ANDRES DIAZ
Designer



TERRI UYEKIMarketing Manager



CAROLYN HALAJIAN
Human Resources Manager







College Community Church Mennonite Brethren

New Sanctuary & Renovations

Clovis, CA









First Presbyterian Church of Fresno

Exterior Renovations

Fresno, CA











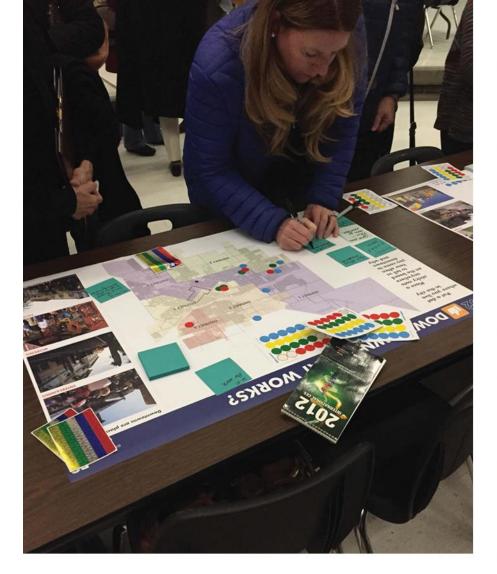
Trinity Community Church of Clovis

Student & Adult Ministries Building

Clovis, CA



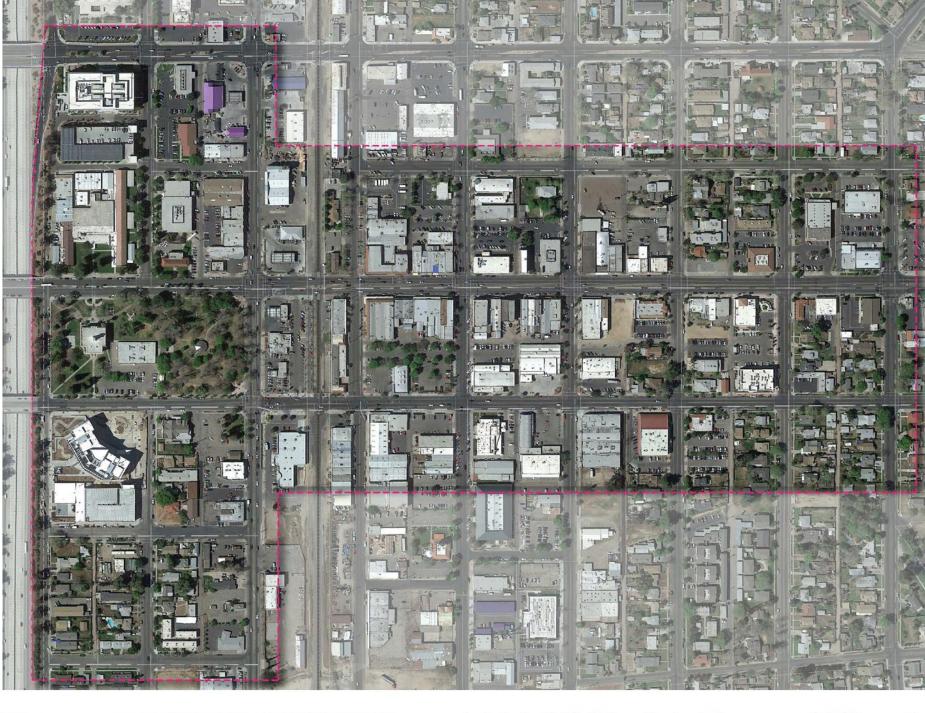




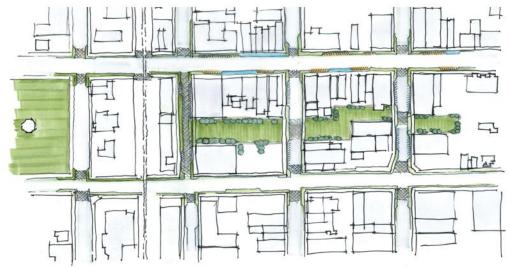
Madera Downtown Master Plan

City of Madera, County of Madera, Madera Unified School District, Madera Arts Council

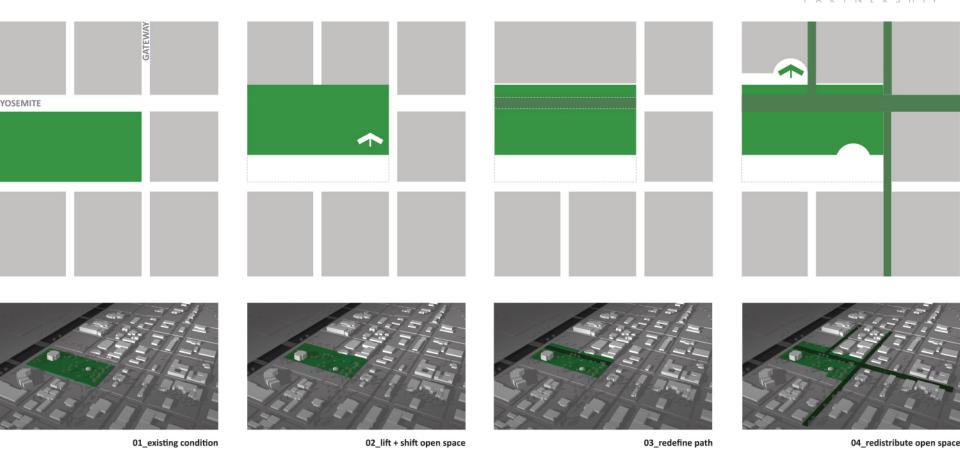
Madera, CA

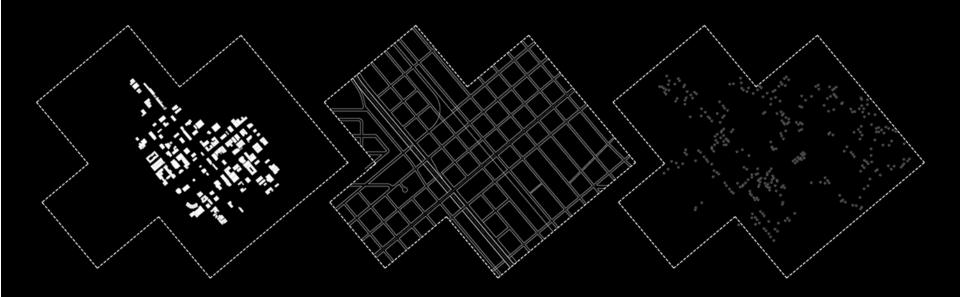




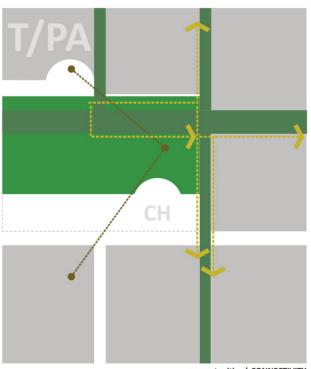






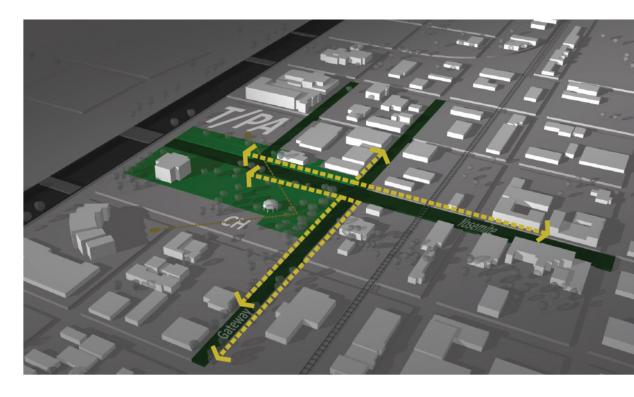




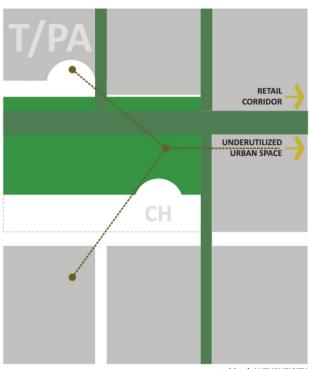


opportunities | CONNECTIVITY

ACTIVATE SITE
USE INDOOR & OUTDOOR SPACE
MEET & MOVE
BRIDGE RAIL LINE





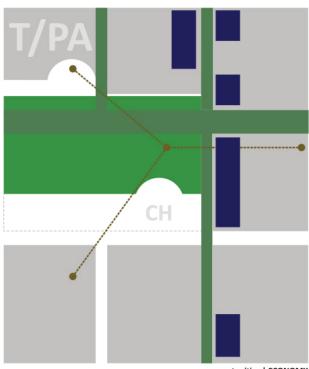


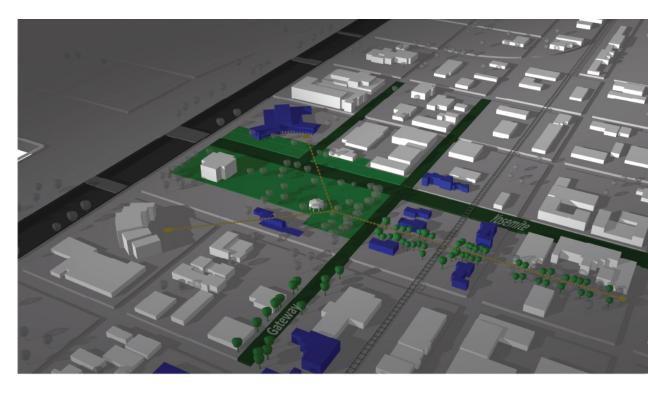


opportunities | AUTHENTICITY

TOWN FORM COVERED WALKWAYS SIDEWALKS OCCUPIED ALLEYS







opportunities | ECONOMY

+ PEDESTRIANS, + CONSUMERS
CIVIC ACTIVITY SEEKS RETAIL SERVICES
INCREASED MARKET VALUE FOR UNDERUTILIZED LAND
INCREASED OPPORTUNITIES FOR HOUSING & MIXED USE
CITY HALL CAN COURTHOUSE PARK









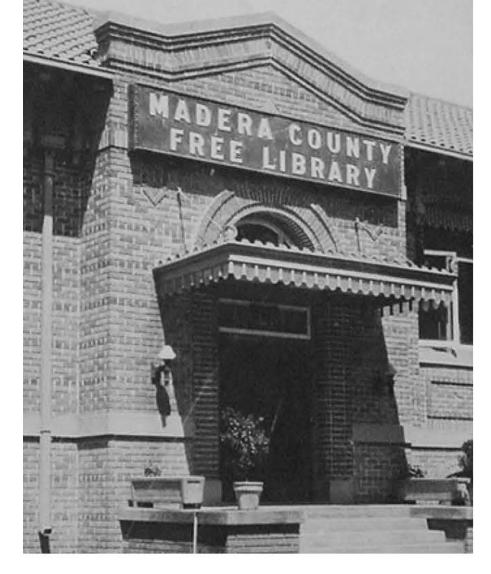
Madera Cultural + Performing Arts Center

City of Madera, County of Madera, Madera Unified School District, Madera Arts Council

Madera, CA



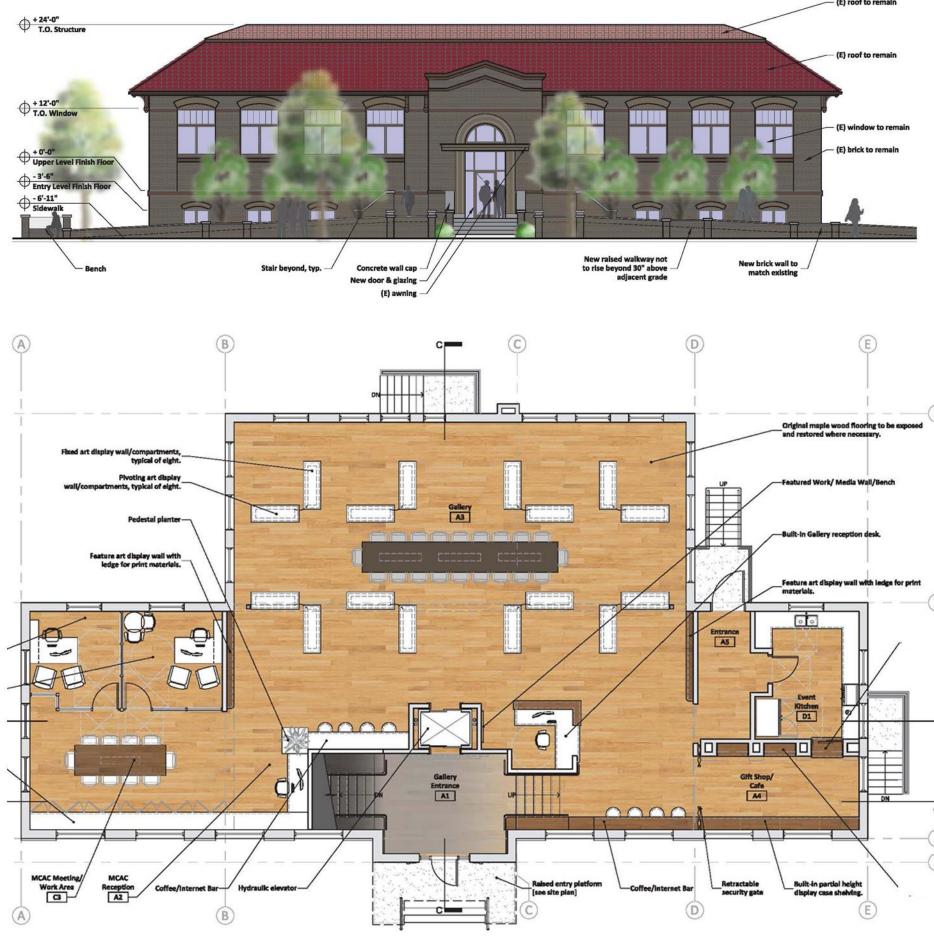




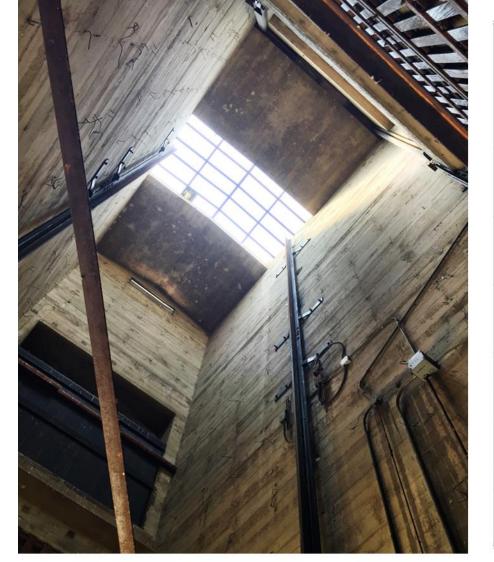
Old Madera Library Adaptive Re-Use

City of Madera, County of Madera, Madera Unified School District, Madera Arts Council

Madera, CA









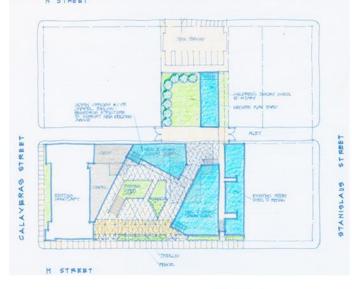
Bitwise @ State Center Warehouse

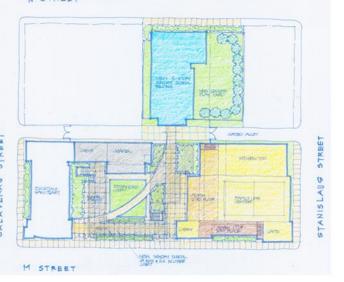
Adaptive Re-Use Office/Retail

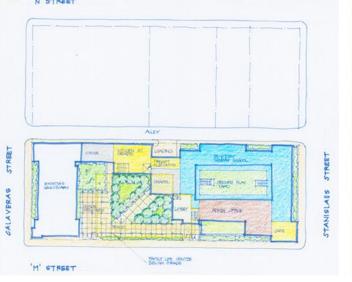
Fresno, CA



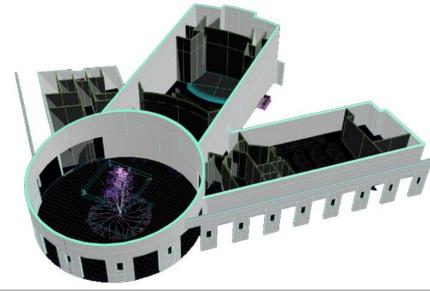








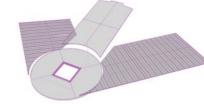




Church Campus Masterplanning

First Presbyterian Church, First Christian Church

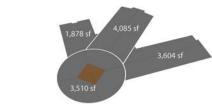
various, CA



CONCEPTUAL ROOF MASSING



INTERIOR + EXTERIOR WALLS



FLOOR PLANES







Church Campus Masterplanning

Lord Of Life Church

Fresno, CA











Fresno County Office of Education

Fresno, CA



