Dedicated to People Flow[™] **KONE**





Submitted to: Portland Housing Authority

Portland, ME

Submitted by: Kone Elevator

Contact: Michael LaRiviere 781 856-1460 Phone:

E-mail: michael.lariviere@kone.com

This information is up-to-date and accurate to the best of our knowledge.

2/16/21 Date:



CONFIDENTIALITY STATEMENT

The information contained herein is being disclosed to you in connection with a bid or prequalification. KONE Inc. requ that you keep this information in confidence not disclose such information to any third party and use such information only in connection with the bid or prequalification.

Thank you for considering KONE Inc. as a partner for your project!





KONE, one of the global leaders in the elevator and escalator industry, was founded in 1910. The company's objective is to offer the best People Flow experience by developing and delivering solutions that enable people to move smoothly, safely, comfortably and quickly through buildings in an increasingly urbanizing environment.

Our solutions are known for their industry leading eco-efficiency, design and innovative technology. Additionally, we offer a portfolio of services to support our customers and partners – architects, consultants, builders, developers, building owners and facility managers – at every step of their building's lifecycle; from design and construction to maintenance and modernization of their buildings.

KONE delivers a performance edge with a strong focus on Safety and Quality. In addition, we are proud to have engaged employees who are focused on providing the best Customer Experience possible.

The detail you will find throughout this Qualification Package provides KONE information and responses to the most commonly asked questions we see from customers when selecting KONE – and these are the same types of questions we ask of our partners! I trust you will find this package informative and helpful in your vendor qualification process. Please feel free to contact your local sales representatives for any further detail needed.

Thank you for considering KONE to work on your project. We look forward to doing business with you in the future.

Kenneth E. Schmid Jr.

President, CEO and Chairman of the Board; Director

KONE Americas

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Organization



KONE Inc.'s objective is to offer the best People Flow experience by developing and delivering solutions that enable people to move smoothly, safely, comfortably and without waiting in buildings in an increasingly urbanizing environment.

Legal Name: KONE Inc.

Principal Office: One KONE Court

Moline, IL 61265

Type of Entity: Corporation State of Incorporation: Delaware Date of Incorporation: 12/31/1956 FEIN: 36-2357423

Website: www.kone.us

Parent Company: KONE Holdings Inc. Address: PO Box 5214

Bettendorf, IA 52722

History: Founded in 1892*

Former names: Moline Elevator Company (1892 –1913)

Montgomery Elevator (1913 –1994) Montgomery KONE Inc. (1994 – 2000)

KONE Inc. (2000 – present)

Nature of Business: Design, manufacture, install, service, repair, maintain and

modernize elevators, escalators and autowalks.

Licensing: KONE Inc. is authorized to do business in all 50 states, U.S. Virgin

Islands and Puerto Rico and holds current contractor licenses

and business registrations where applicable.

NAICS Codes 238290 & 333921 SIC Codes 1796 & 3534

Subcontractor Scope of

Work Division 14
DUNS#: 00-526-2308
CAGE Code: 1LZ56

^{*} KONE Inc. is an indirect subsidary of KONE Corporation, a Finnish company founded in 1910.

Organization



General Workforce Summary

The America's Workforce Summary as of January 1, 2020*:

US	5,541
Mexico	1,114
Canada	1,111

US Workforce Summary by:

Job Category	Employee Count
Exec/Sr Officials & Managers	20
First/Mid-Level Officials and Managers	643
Professionals	327
Technicians	21
Sales Workers	260
Admin Support Workers	322
Craft Workers	3,828
Operatives	120
Grand Total	

^{*} Workforce demographic data for specific locations is available upon request.

Organization



KONE Inc. Directors and Officers

First Name	Last Name	Title	Business Address
Kenneth E.	Schmid, Jr.	President, CEO & Chairman of the Board; Director	4225 Naperville Road, Suite 400, Lisle, IL 60532
Klaus T.	Cawen	Exec VP; M&A, Strategic Alliances & Legal Affairs	KONE Corporation: Keilasatama 3 FIN-02150 Espoo, Finland
Jeffrey S.	Blum	SVP West Region	1751 Harbor Bay Pkwy, Suite 150, Alameda, CA 94502
Jay	Dietz	SVP East Region	4225 Naperville Road, Suite 400, Lisle, IL 60532
Danilo	Elez	SVP Service Business	4225 Naperville Road, Suite 400, Lisle, IL 60532
Aaron	Ites	SVP New Equipment Business	4225 Naperville Road, Suite 400, Lisle, IL 60532
Nicole	Manzo	SVP Human Resources	4225 Naperville Road, Suite 400, Lisle, IL 60532
Dennis	Viehweg	SVP Modernization	4225 Naperville Road, Suite 400, Lisle, IL 60532
Divya R.	Mehta	SVP and Gen Counsel; Secretary	4225 Naperville Road, Suite 400, Lisle, IL 60532
Corey	Ward	VP Environmental Health & Safety	4225 Naperville Road, Suite 400, Lisle, IL 60532
Rangarajan	Krishnamurthy	Treasurer	4225 Naperville Road, Suite 400, Lisle, IL 60532
John	Dahlquist, Jr.	Assistant Secretary	4225 Naperville Road, Suite 400, Lisle, IL 60532
Joseph	Kang	Assistant Secretary	4225 Naperville Road, Suite 400, Lisle, IL 60532
Lorraine	Pelzer	Assistant secretary	One KONE Court, Moline, IL 61265
Trish	Pritchard	Assistant Secretary	One KONE Court, Moline, IL 61265
Meggan	Zobrist	Assistant Secretary	One KONE Court, Moline, IL 61265
Mirabela	Ene	Assistant Treasurer	4225 Naperville Road, Suite 400, Lisle, IL 60532
Beth	Forret	Assistant Treasurer	One KONE Court, Moline, IL 61265
Patti	Portner	Assistant Treasurer	One KONE Court, Moline, IL 61265
Amanda	Zeskey	Assistant Treasurer	One KONE Court, Moline, IL 61265

Insurance and Bonding



Bonding Company: Fidelity and Deposit Company of Maryland (Zurich)

1299 Zurich Way, 5th Floor, Schaumburg, IL 60196

Underwriter: Lindy Serio

State Incorporated: MD

Bonding Capacity: \$500,000,000+

Best Key Rating: A+ / XV

Relationship Duration: 07/01/2002

Bonding Company: Travelers Casualty and Surety Company of America

215 Shuman Boulevard, Naperville, IL 60563

Underwriter: Jason Cummings

State Incorporated: CT

Bonding Capacity: \$500,000,000

Best Rating: A++ / XV

Relationship Duration: 05/01/2009

Bonding Company: Federal Insurance Company (Chubb Insurance Group)

525 W. Monroe, Suite 700, Chicago, IL 60661

Underwriter: Jim Schwichtenberg

State Incorporated: IN

Bond Capacity: \$450,000,000

Best Rating: A++ / XV

Relationship Duration: 06/01/2009

Agent/Broker for All: Aon Surety

Jean Torres

Surety Analyst/Aon Construction Services Group

Phone: 312-381-5214

Jeff Leadley

Director/Aon Construction Services Group

Phone: 312-381-2158

200 East Randolph Street, 12th Floor, Chicago, IL 60601

Email: <u>kone.bonds@aon.com</u>
Relationship Duration: 07/17/2007

KONE Inc.'s Surety program has been able to furnish all Performance and Payment Bonds required to date. Additional Surety capacity is available should the need arise. There have been no claims paid to date by our Surety program. Current bond rate is \$2.75 per thousand dollars of total contract amount for contracts 2 years or less.

Insurance and Bonding



Sample Certificate of Insurance

ACORD C	ERTIF	ICATE OF LIA	BILI	TY INSI	JRANC	E		(MM/DD/YYY) /13/2020
THIS CERTIFICATE IS ISSUED AS A CERTIFICATE DOES NOT AFFIRMAT BELOW. THIS CERTIFICATE OF IN REPRESENTATIVE OR PRODUCER, A IMPORTANT: If the certificate holder if SUBROGATION IS WAIVED, subject	IVELY OF SURANCE ND THE O is an ADI	R NEGATIVELY AMEND, DOES NOT CONSTITU ERTIFICATE HOLDER. DITIONAL INSURED, the	EXTENTE A C	ID OR ALTE ONTRACT E	ER THE CO BETWEEN T Ve ADDITION	VERAGE AFFORDED E HE ISSUING INSURER IAL INSURED provision	TE HOI BY THE (S), AU	DER. THIS POLICIES JTHORIZED e endorsed.
this certificate does not confer rights			uch end	orsement(s				
RODUCER Aon Risk Services Centra	l, Inc.		CONTAC NAME:	т ,	on Client Se	rvices		
Chicago IL Office			PHONE (A/C, No E-MAIL	Ext): 8	66-283-7122	FAX (A/C, No):	84	47-953-5390
200 East Randolph Chicago, IL 60601			E-MAIL ADDRES	8:				
				IN3	URER(8) AFFOR	DING COVERAGE		NAIC #
			INSURE	RA: Old Rep	ublic Insuran	ce Company		24147
sured KONE Inc.			INSURE	RB:				
Attn: insurancerequests@kone.c	om		INSURE	RC:				
One KONE Court			INSURE					
Moline IL 61265			INSURE					
OVERAGES CEI	TICICAT	E NUMBER: 53557672	INSURE	RF:		REVISION NUMBER:		
THIS IS TO CERTIFY THAT THE POLICIE INDICATED. NOTWITHSTANDING ANY R CERTIFICATE MAY BE ISSUED OR MAY EXCLUSIONS AND CONDITIONS OF SUCH	OF INSU EQUIREME PERTAIN, POLICIES	RANCE LISTED BELOW HA INT, TERM OR CONDITION THE INSURANCE AFFORD LIMITS SHOWN MAY HAVE	OF ANY ED BY 1 BEEN R	CONTRACT THE POLICIES EDUCED BY	THE INSURE OR OTHER I S DESCRIBED PAID CLAIMS.	D NAMED ABOVE FOR T	CT TO	WHICH THIS
SR TR TYPE OF INSURANCE	ADOL SUBP	POLICY NUMBER		POLICY EFF (MM/DDYYYY)	(MM/DD/YYYY)	ЦМП	Т8	
✓ COMMERCIAL GENERAL LIABILITY		MWZY 57732		1/1/2020	1/1/2021	EACH OCCURRENCE	\$5,00	0,000
CLAIMS-MADE ✓ OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	\$5,00	0,000
						MED EXP (Any one person)	Ş	
<u> </u>						PERSONAL & ADV INJURY	\$5,00	0,000
GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	\$5,00	
POLICY PRO- JECT LOC						PRODUCTS - COMP/OP AGG	\$5,00	0,000
OTHER: AUTOMOBILE LIABILITY	\vdash	MARTE CODA		4/4/0000	414/2024	COMBINED SINGLE LIMIT	•	
AUTOMOBILE LIABILITY ANY AUTO		MWTB 20018		1/1/2020	1/1/2021	(Ea accident) BODILY INJURY (Per person)	\$2,00	0,000
OWNED SCHEDULED					_	BODILY INJURY (Per person) BODILY INJURY (Per accident)	5	
HIRED NON-OWNED		1 A N	/			PROPERTY DAMAGE	5	
AUTOS ONLY AUTOS ONLY		1 /	/			(Per accident)	5	
UMBRELLA LIAB OCCUR			/			EACH OCCURRENCE	5	
EXCESS LIAB CLAIMS-MADE		// XIV				AGGREGATE	5	
DED RETENTION\$	1						5	
WORKERS COMPENSATION		MWC 115397 12 (AOS)		1/1/2020	1/1/2021	✓ PER OTH-		
AND EMPLOYERS' LIABILITY ANYPROPRIETORIPARTNER/EXECUTIVE N N	N/A	MWXS 822 12 (OH)		1/1/2020	1/1/2021	E.L. EACH ACCIDENT	\$2,00	0,000
(Mandatory In NH)	N/A					E.L. DISEASE - EA EMPLOYEE \$ 2,000,000		
If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - POLICY LIMIT	\$2,00	0,000
DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required) Contract No. Sample - Project/Location: Sample Project Sample ST								
CERTIFICATE HOLDER			CANC	ELLATION				
Sample Certificate of Insurance 123 Sample St Sample ST			THE	EXPIRATION	I DATE THE	ESCRIBED POLICIES BE C EREOF, NOTICE WILL LY PROVISIONS.	ANCELI BE DE	LED BEFORE LIVERED IN
AUTHORIZED REPRESENTATIVE AON RISK SUNICUS CENTRAL, Suc.								
Aon Risk Services Central, Inc.								
						ORD CORPORATION.	All rig	hts reserve
ACORD 25 (2016/03) S7672 000-U.S. 20/21 GL AU XS WC Ga Is certificate cancels and supersed		CORD name and logo a	_		of ACORD			





At KONE, safety has always been a high priority area. We strongly believe that each employee has the right to return home injury-free after each workday; therefore we have zero tolerance towards unsafe behavior and attitudes and our ultimate goal is to have zero incidents. To minimize incidents, we ensure that all our employees have the right set of competencies they need in order to perform their work in a safe manner. We have the same level of requirements for the safety of our subcontractors' employees as our own employees.

KONE continually strives to improve the safety of its equipment and work methods to realize the zero incident expectation. To improve KONE's safety culture, incidents and near-misses are continuously monitored and investigated. The lessons learned are discussed with the entire organization on a regular basis.

KONE trains employees on safety

The minimum requirement for all KONE employees and subcontractors is a general level of training in health and safety, which must be regularly refreshed. Additional training relating to respective work roles and tasks must be completed in order to develop and maintain the needed competencies.

KONE's steps to achieving world-class EHS performance

KONE Inc. is committed to becoming a world-class leader of Environment, Health, and Safety (EHS) excellence in everything we do and everywhere we conduct business. The actions below demonstrate KONE Inc.'s steps towards achieving world-class EHS performance:

- Employs full time safety-trained and health personnel.
- In place procedures for investigating, reporting, and follow-up of accidents and occupational injuries. Action items are documented to completion.
- Written Safety and Health program addressing management's commitment and expectations, employee participation, accountability, and responsibility, as well as work best practices and procedures.
- Personnel trained in first aid and CPR.
- Written substance abuse prevention program.
- Maintain inspection and maintenance certification for operating equipment.
- Safety field inspections are conducted on a weekly basis, while safety and health audits of company policies and procedures are conducted annually.
- Trained employees in appropriate job skills. Understanding is verified through: written and oral exams, performance testing, and job monitoring.
- Conduct safety and health orientation (8 hours) for new hires and personnel promotions.



EHS Team

Corey Ward Vice President, EHS Phone: 630-955-4220

E-mail: Corey.Ward@kone.com

Valdez Hails

EHS Director - New England, NY and Mid Atlantic

Phone: 240-743-8175

E-mail: Valdez.Hails@kone.com

Christopher Johnson

EHS Director – South Central and Pacific

Phone: 469-549-0581

E-mail: <u>Christopher.Johnson@kone.com</u>

Robert Whitaker

EHS Director - Central and Southeast

Phone: 678-290-4100

E-mail: Robert.Whitaker@kone.com

Tom Fogarty

EHS Specialist – Great Plaines and Mountain West

Phone: 331-801-1342

E-mail: <u>Tom.Fogarty@kone.com</u>

Matthew Walsh

EHS Specialist – North Central

Phone: 331-202-8848

E-mail: Matthew.Walsh@kone.com

Lena Velluso

EHS Process Development Director - ENA

Phone: 425-260-1359

E-mail: <u>Lena.Velluso@kone.com</u>

Corporate Safety Statistics

	0010	2212	0017	001/	0015
Interstate (National) EMR	2019	2018	2017	2016	2015
# Total OSHA Recordable Cases	100	83	85	132	93
# Restricted Work Activity Cases	62	54	51	82	51
# Restricted Workdays	3,790	2,437	2,961	4,300	2,785
# Lost Workday Cases	9	7	12	19	18
# Lost Workdays	409	337	764	738	753
# Fatalities	0	1	0	0	1
Employees Hours Worked	11,960,641	11,608,492	11,550,179	9,838,260	8,977,048
# Employees	5,750	5,804	5,775	4,919	4,488
Total Recordable Rate	1.67	1.43	1.47	2.68	2.07
Lost Workday Incident Rate (Lost Time Only)	0.15	0.12	0.21	0.39	0.4
DART Rate (Lost Time and Restricted Time)	1.18	1.05	1.09	2.05	1.54

Safety



Experience Mod Rate Verification



January 2, 2020

Kristin Kahn AON Risk Services Central, Inc. 200 East Randolph Street Chicago, IL 60601

KONE, Inc.

Effective 1/1/20 - 1/1/21

Dear Kristin:

According to your request, below are the NCCI Experience Modification Factors for the last five years, valuation date of 12/10/2019.

.81 eff. 1-1-20 .85 eff. 1-1-19

.76 eff. 1-1-18

.76 eff. 1-1-17

Adelyntules

.66 eff. 1-1-16

These modification factors are true and correct as per the National Council on Compensation Insurance, Inc. (NCCI).

OLD REPUBLIC RISK MANAGEMENT, INC.

Adelyn Huber

Account Manager





Workers' Compensation Rates

Class Code 5160 Rates Effective 1/1/20

Rate per \$100 payroll

State	2020 Perks
State	2020 Rate
AK	2.26
AL	2.61
AR	1.48
AZ	1.86
CA	2.73
CO	2.06
CT	6.00
DC	5.06
DE	6.37
FL	2.30
GA	2.67
HI	2.24
IA	5.61
ID	2.87
IL	5.00
IN	1.32
KS	1.55
KY	2.06
LA	4.82
MA	2.75
MD	2.37
ME	4.09
MI	1.51
MN	3.13
МО	2.87
MS	2.48

State	2020 Rate
MT	2.73
NC	2.52
ND	upon request
NE	2.46
NH	2.87
NJ	4.67
NM	2.67
NV	2.38
NY	6.19
ОН	1.70
OK	2.65
OR	1.80
PA	3.74
RI	3.18
SC	3.66
SD	2.27
TN	1.78
TX	2.20
UT	2.24
VA	3.25
VT	3.86
WA	1.469
WI	2.53
WV	1.54
WY	2.87

^{*}For DE and PA, class code 675 is equivalent to 5160

Quality



KONE Quality Objectives are to improve customer loyalty, reduce call outs and minimize the cost of poor quality. To achieve our objectives, our established Quality Strategy is to provide superior service experience by strengthening involvement of people and continuously improve the quality of our solutions and processes. A copy of the KONE Quality Manual describing the KONE Management System focused on Quality and Environment is available upon request.

KONE uses the ISO 9001:2008 and ISO 14001:2004 for selected units to provide benchmarks against which entire global operations can be measured. KONE Americas Supply Line is certified under the global Certification Process. Certificates are available upon request.

KONE ISO 9001 and 14001 Certificate Number(s):

FQA 0964592/A Expires June 30, 2021 Issued by Lloyd's Register Quality Assurance France

Supplier Quality Management

KONE has created one KONE Sourcing organization to continuously improve customer value with the aim of reducing total cost of ownership. Supplier Quality Management, as a part of the KONE Sourcing organization, is responsible to set up and implement a harmonized supplier qualification process across the organization and assure an effective supplier development system.

Cross functional teams take into account the sensitivity of the goods/services purchased. We maintain a list of supplier profiles to achieve quality targets and competitiveness when changing products and/or suppliers.

A "Quality Annex" is a part of the supply agreement. The Quality Annex contains all the Quality targets and the Quality control plan agreed with supplier, in line with KONE targets and processes.

Supplier Quality Management monitors the performance of suppliers using KONE Process (Preventative and Corrective Action System, Feedback Process and KPI measurements). Regular performance reporting between KONE and key suppliers are conducted in order to motivate both parties to improve continuously toward the agreed quality targets.



KONE Inc. is an indirect subsidiary of KONE Corporation located in Espoo, Finland. KONE operates on a calendar year end (December 31). The KONE Annual Report and audited financial statements are prepared globally on a consolidated basis only, and reflect KONE worldwide operations. A condensed income statement and balance sheet are attached for your reference. Please visit the KONE Investor page for a complete copy of the current and past interim and annual reports.

http://www.kone.com/en/investors/

The audited financials and annual reports are prepared by: PricewaterhouseCoopers Oy Itämerentori 2 FI-00180 Helsinki, Finland

KONE Inc. has never filed for Bankruptcy or Reorganization. A copy of the Letter of Support from KONE Corporation is included.

Key Figures

Currency = MEUR (Million Euros)	2019	2018	2017	2016	2015
Sales	9,982	9,071	8,797	8,787	8,647
Orders received	8,400	7,797	7,554	7,621	7,959
Order book	8,052	7,951	7,358	8,592	8,210
Total Assets	8,613	7,734	7,462	7,951	7,506
Total Liabilities	5,421	4,653	4,433	5,156	4,931
Equity / Net Worth (Total Assets - Total Liabilities)	3,193	3,081	3,029	2,796	2,575
Leverage (Total Liab / Equity)	1.70	1.51	1.46	1.84	1.91
Current Assets	5,802	5,316	5,075	5,463	5,144
Current Liabilities	4,533	4,025	3,804	4,439	4,414
Working Capital (Current Assets - Current Liabilities)	1,269	1,291	1,271	1,024	730
Current Ratio (Current Assets / Current Liabilities)	1.28	1.32	1.33	1.23	1.17



KONE Consolidated Balance Sheet

Other intangible assets 248.2 260.2 Property, plant and equipment 74.2 397.4 Investments in associated companies 0.8 0.0 Shares 139.2 143.3 Non-current loans receivable 0.0 1.0 Employee Benefits 21.7 290.0 Deferred tox assets 2810.9 2418.2 Current assets 2,810.9 2418.2 Current assets 648.6 624.1 Accounts receivable 2,232.3 1,988.3 Deferred assets 560.0 601.5 Income tax receivable 1,589.5 1,407.0 Current deposits and loans receivable 1,589.5 1,407.0 Cash and cash equivalents 662.4 636.0 Total current assets 8,613.3 7,734.0 Equity and liabilities MEUR (Million Euros) bec 31,201.9 bec 31,201.9 Capital and reserves attributable to the shareholders of the parent company 100.3 100.3 Share a capital 66.2 6.0 Share premilum account 100.3	Assets MEUR (Million Euros)	Dec 31, 2019	Dec 31, 2018
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Non-current loans receivable 0.0 1.0 Employee Benefits 21.7 29.0 Deferred tax assets 2810; 2418.2 Corrent assets 2810; 2418.2 Current assets 580,0 641.2 Accounts receivable 2,332.3 1,983.3 Deferred assets 596.0 601.5 Income tax receivables 73.6 59.0 Current deposits and loans receivable 1,589.5 1,607.0 Current assets 5,802.4 5,315.9 Total current assets 8,613.3 7,734.0 Equity and liabilities MEUR (Million Euros) bec31,2015 bec31,2015 Equity and liabilities MEUR (Million Euros) bec3	Investments in associated companies		0.0
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Total non-current assets 2,810.7 2,810.8 Current assets 48.6 624.1 In ventiories 48.6 2,232.3 1,888.3 Deferred assets 59.60 601.5 1,881.3 1,801.3 1,801.3 1,801.3 1,801.0	• •		
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Inventories	Total non-current assets	2,810.9	2,418.2
Accounts receivable Deferred assets Deferred assets Deferred assets Service Deferred Assets Def			
Deferred assets Income tax receivables Income tax payables Income tax payabl			
Income tax receivables			·
Current deposits and loans receivable Cash and cash equivalents 1,589,5 (62.4) 1,407,0 (62.4) 636.0 Total current assets 5,802.4 5,315,9 Total assets 8,613.3 7,734.0 Equity and liabilities MEUR (Million Euros) Dec 31, 2019 Dec 31, 2019 Capital and reserves attributable to the shareholders of the parent company 8 6.6.0 6.6.0 Share capital Share copital Share premium account 100.3 100.			
Cash and cash equivalents 662.4 636.0 Total current assets 5,802.4 5,315.9 Total assets 8,613.3 7,734.0 Equity and liabilifies MEUR (Million Euros) Dec 31, 2018 2018 Capital and reserves attributable to the shareholders of the parent company Capital and reserves attributable to the shareholders of the parent company Capital and reserves attributable to the shareholders of the parent company Share premium account 100.3 100.3 Paid-up unrestricted equity reserve 322.1 259.1 Fair value and other reserves 9.8 27.0 Translation differences 9.8 27.0 Translation differences 9.8 27.0 Remeasurements of employee benefits 110.3 64.8 Remeasurements of employee benefits 2688.0 2.636.7 Total shareholders' equity 3,172.9 3,044.6 Non-controlling interests 20 16.0 Total equity 3,192.9 3,080.6 Non-current liabilities 427.1 193.8 Employee benefits 172.9 147.0			
Total assets 5,802,4 5,315,9 Total assets 8,613,3 7,734,0 Equity and liabilities MEUR (Million Euros) Dec 31, 2019 Dec 31, 2018 Capital and reserves attributable to the shareholders of the parent company Share capital 66.2 6.0 Share premium account 100.3 100.3 100.3 Paid-up unrestricted equity reserve 9.8 27.0 Pair value and other reserves 9.8 27.0 Translation differences 110.3 64.8 Remeasurements of employee benefits 110.3 64.8 Remeasurements of employee benefits 110.3 64.8 Remeasurements of employee benefits 268.0 2.63.7 Non-controlling interests 20 16.0 Total shareholders' equity 3,172.9 3,084.6 Non-courrent liabilities 427.1 193.8 Employee benefits 172.9 147.0 Deferred tox liabilities 160.2 485.5 Provisions 127.1 139.4 Current liabilities 121.6 127. </td <td></td> <td>•</td> <td>•</td>		•	•
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Equity and liabilities MEUR (Million Euros) Dec 31, 2019 Dec 31, 2018 Capital and reserves attributable to the shareholders of the parent company Share capital Share premium account Share premium account 100.3 Paid-up unrestricted equity reserve 322.1 Fair value and other reserves 9.8 27.0 Translation differences 110.3 64.8 Remeasurements of employee benefits Retained earnings 2688.0 2,636.7 Remeasurements of employee benefits Retained earnings 2688.0 2,636.7 Total shareholders' equity 3,172.9 3,064.6 Non-controlling interests 20 16.0 Non-controlling interests 20 16.0 Non-current liabilities Loans Employee benefits 172.9 Deferred tax liabilities 172.9 147.0 Deferred tax liabilities 170.1 Total non-current liabilities 170.1 Total non-current liabilities 170.1 Total non-current liabilities 170.2 Retained 170.3 Retained 170.3 Retained 170.2 Retained 170.3 Retained 170.2 Retained 170.3	Total current assets	5,802.4	5,315.9
Capital and reserves attributable to the shareholders of the parent company Share capital 66.2 66.0 Share premium account 100.3 100.3 Paid-up unrestricted equity reserve 322.1 259.1 Fair value and other reserves 9.8 27.0 Translation differences 110.3 64.8 Remeasurements of employee benefits -123.8 -89.5 Retained earnings 2688.0 2,636.7 Total shareholders' equity 3,172.9 3,064.6 Non-controlling interests 20 16.0 Total equity 3,192.9 3,080.6 Non-current liabilities 2 427.1 193.8 Employee benefits 172.9 147.0 194.7 Deferred tax liabilities 160.2 148.7 Total non-current liabilities 12.7 139.4 Current liabilities 12.1 139.4 Loans 12.1 12.7 Advance payments received 1,753.8 1,562.2 Accounts payable 809.8 78.6 Accruals 1,725.0 1,574.0	Total assets	8,613.3	7,734.0
Share capital 66.2 66.0 Share premium account 100.3 100.3 Paid-up unrestricted equity reserve 322.1 259.1 Foir value and other reserves 9.8 27.0 Translation differences 110.3 64.8 Remeasurements of employee benefits -123.8 -89.5 Retained earnings 2688.0 2,636.7 Total shareholders' equity 3,172.9 3,064.6 Non-controlling interests 20 16.0 Total equity 3,192.9 3,080.6 Non-current liabilities 427.1 193.8 Employee benefits 172.9 147.0 Deferred tax liabilities 427.1 193.8 Total non-current liabilities 760.2 489.5 Provisions 127.1 139.4 Current liabilities 121.6 12.7 Loans 1,753.8 1,562.2 Accounts payable 809.8 786.7 Accounts payables 1,725.0 1,574.0 Income tax payables 1,23	Equity and liabilities MEUR (Million Euros)	Dec 31, 2019	Dec 31, 2018
Share capital 66.2 66.0 Share premium account 100.3 100.3 Paid-up unrestricted equity reserve 322.1 259.1 Foir value and other reserves 9.8 27.0 Translation differences 110.3 64.8 Remeasurements of employee benefits -123.8 -89.5 Retained earnings 2688.0 2,636.7 Total shareholders' equity 3,172.9 3,064.6 Non-controlling interests 20 16.0 Total equity 3,192.9 3,080.6 Non-current liabilities 427.1 193.8 Employee benefits 172.9 147.0 Deferred tax liabilities 427.1 193.8 Total non-current liabilities 760.2 489.5 Provisions 127.1 139.4 Current liabilities 121.6 12.7 Loans 1,753.8 1,562.2 Accounts payable 809.8 786.7 Accounts payables 1,725.0 1,574.0 Income tax payables 1,23	Capital and reserves attributable to the shareholders of the parent company		
Paid-up unrestricted equity reserve 322.1 259.1 Fair value and other reserves 9.8 27.0 Translation differences 110.3 64.8 Remeasurements of employee benefits -123.8 -89.5 Retained earnings 2688.0 2,636.7 Total shareholders' equity 3,172.9 3,080.6 Non-controlling interests 20 16.0 Total equity 3,192.9 3,080.6 Non-current liabilities 427.1 193.8 Employee benefits 172.9 147.0 Deferred tax liabilities 160.2 148.7 Total non-current liabilities 760.2 489.5 Provisions 127.1 139.4 Current liabilities 127.1 139.4 Current sounds payable 121.6 12.7 Accounts payable 809.8 786.2 Accounts payables 1,755.8 1,562.2 Accounts liabilities 1,725.0 1,574.0 Income tax payables 1,23.0 73.3 Total current lia		66.2	66.0
Fair value and other reserves 9.8 27.0 Translation differences 110.3 64.8 Remeasurements of employee benefits -123.8 -89.5 Retained earnings 2688.0 2,636.7 Total shareholders' equity 3,172.9 3,064.6 Non-controlling interests 20 16.0 Total equity 3,192.9 3,080.6 Non-current liabilities 427.1 193.8 Employee benefits 172.9 147.0 Deferred tax liabilities 160.2 148.7 Total non-current liabilities 760.2 489.5 Provisions 127.1 139.4 Current liabilities 127.1 139.4 Current liabilities 127.1 139.4 Accounts payable 809.8 78.67 Accounts payables 1,725.0 1,574.0 Income tax payables 123.0 73.3 Total current liabilities 4,533.2 4,024.5	Share premium account	100.3	100.3
Translation differences 110.3 64.8 Remeasurements of employee benefits -123.8 89.5 Retained earnings 2688.0 2,636.7 Total shareholders' equity 3,172.9 3,064.6 Non-controlling interests 20 16.0 Total equity 3,192.9 3,080.6 Non-current liabilities 427.1 193.8 Employee benefits 172.9 147.0 Deferred tax liabilities 160.2 148.7 Total non-current liabilities 760.2 489.5 Provisions 127.1 139.4 Current liabilities 127.1 139.4 Current liabilities 121.6 12.7 Advance payments received 1,753.8 1,562.2 Accounts payable 809.8 786.7 Accruals 1,725.0 1,574.0 Income tax payables 123.0 73.3 Total current liabilities 4,533.2 4,024.5	Paid-up unrestricted equity reserve	322.1	259.1
Remeasurements of employee benefits Retained earnings -123.8 2688.0 -89.5 2688.0 Total shareholders' equity 3,172.9 3,064.6 Non-controlling interests 20 16.0 Total equity 3,192.9 3,080.6 Non-current liabilities 427.1 193.8 Employee benefits Deferred tax liabilities 172.9 147.0 Deferred tax liabilities 160.2 148.7 Total non-current liabilities 760.2 489.5 Provisions 127.1 139.4 Current liabilities 121.6 12.7 Advance payments received 1,753.8 1,562.2 Accounts payable 809.8 786.7 Accruals Income tax payables 1,725.0 1,574.0 Income tax payables 123.0 73.3 Total current liabilities 4,533.2 4,024.5	Fair value and other reserves	9.8	27.0
Retained earnings 2688.0 2,636.7 Total shareholders' equity 3,172.9 3,064.6 Non-controlling interests 20 16.0 Total equity 3,192.9 3,080.6 Non-current liabilities 2 2 Loans 427.1 193.8 Employee benefits 172.9 147.0 Deferred tax liabilities 160.2 148.7 Total non-current liabilities 760.2 489.5 Provisions 127.1 139.4 Current liabilities 121.6 12.7 Advance payments received 1,753.8 1,562.2 Accounts payable 809.8 786.7 Accruals 1,725.0 1,574.0 Income tax payables 123.0 73.3 Total current liabilities 4,533.2 4,024.5	Translation differences	110.3	64.8
Total shareholders' equity 3,172.9 3,064.6 Non-controlling interests 20 16.0 Total equity 3,192.9 3,080.6 Non-current liabilities 8 427.1 193.8 Employee benefits peferred tax liabilities 172.9 147.0 Deferred tax liabilities 160.2 148.7 Total non-current liabilities 760.2 489.5 Provisions 127.1 139.4 Current liabilities 12.7 1.753.8 1,562.2 Advance payments received Accounts payable 1,753.8 1,562.2 Accruals Accruals Accruals Income tax payables 1,725.0 1,574.0 Income tax payables 123.0 73.3 Total current liabilities 4,533.2 4,024.5	Remeasurements of employee benefits	-123.8	-89.5
Non-controlling interests 20 16.0 Total equity 3,192.9 3,080.6 Non-current liabilities 427.1 193.8 Loans 427.1 193.8 Employee benefits 172.9 147.0 Deferred tax liabilities 160.2 148.7 Total non-current liabilities 760.2 489.5 Provisions 127.1 139.4 Current liabilities 121.6 12.7 Advance payments received 1,753.8 1,562.2 Accounts payable 809.8 786.7 Accruals 1,725.0 1,574.0 Income tax payables 123.0 73.3 Total current liabilities 4,533.2 4,024.5	Retained earnings	2688.0	2,636.7
Total equity 3,192.9 3,080.6 Non-current liabilities 427.1 193.8 Employee benefits 172.9 147.0 Deferred tax liabilities 160.2 148.7 Total non-current liabilities 760.2 489.5 Provisions 127.1 139.4 Current liabilities 121.6 12.7 Advance payments received 1,753.8 1,562.2 Accounts payable 809.8 786.7 Accruals 1,725.0 1,574.0 Income tax payables 123.0 73.3 Total current liabilities 4,533.2 4,024.5	Total shareholders' equity	3,172.9	3,064.6
Non-current liabilities Loans 427.1 193.8 Employee benefits 172.9 147.0 Deferred tax liabilities 160.2 148.7 Total non-current liabilities 760.2 489.5 Provisions 127.1 139.4 Current liabilities 121.6 12.7 Advance payments received 1,753.8 1,562.2 Accounts payable 809.8 786.7 Accruals 1,725.0 1,574.0 Income tax payables 123.0 73.3 Total current liabilities 4,533.2 4,024.5	Non-controlling interests	20	16.0
Loans 427.1 193.8 Employee benefits 172.9 147.0 Deferred tax liabilities 160.2 148.7 Total non-current liabilities 760.2 489.5 Provisions 127.1 139.4 Current liabilities 121.6 12.7 Advance payments received 1,753.8 1,562.2 Accounts payable 809.8 786.7 Accruals 1,725.0 1,574.0 Income tax payables 123.0 73.3 Total current liabilities 4,533.2 4,024.5	Total equity	3,192.9	3,080.6
Employee benefits 172.9 147.0 Deferred tax liabilities 160.2 148.7 Total non-current liabilities 760.2 489.5 Provisions 127.1 139.4 Current liabilities 121.6 12.7 Advance payments received 1,753.8 1,562.2 Accounts payable 809.8 786.7 Accruals 1,725.0 1,574.0 Income tax payables 123.0 73.3 Total current liabilities 4,533.2 4,024.5	Non-current liabilities		
Deferred tax liabilities 160.2 148.7 Total non-current liabilities 760.2 489.5 Provisions 127.1 139.4 Current liabilities 121.6 12.7 Advance payments received 1,753.8 1,562.2 Accounts payable 809.8 786.7 Accruals 1,725.0 1,574.0 Income tax payables 123.0 73.3 Total current liabilities 4,533.2 4,024.5	Loans	427.1	193.8
Total non-current liabilities 760.2 489.5 Provisions 127.1 139.4 Current liabilities 121.6 12.7 Loans 121.6 12.7 Advance payments received 1,753.8 1,562.2 Accounts payable 809.8 786.7 Accruals 1,725.0 1,574.0 Income tax payables 123.0 73.3 Total current liabilities 4,533.2 4,024.5	Employee benefits	172.9	147.0
Provisions 127.1 139.4 Current liabilities 121.6 12.7 Loans 121.6 12.7 Advance payments received 1,753.8 1,562.2 Accounts payable 809.8 786.7 Accruals 1,725.0 1,574.0 Income tax payables 123.0 73.3 Total current liabilities 4,533.2 4,024.5	Deferred tax liabilities	160.2	148.7
Current liabilities Loans 121.6 12.7 Advance payments received 1,753.8 1,562.2 Accounts payable 809.8 786.7 Accruals 1,725.0 1,574.0 Income tax payables 123.0 73.3 Total current liabilities 4,533.2 4,024.5	Total non-current liabilities	760.2	489.5
Loans 121.6 12.7 Advance payments received 1,753.8 1,562.2 Accounts payable 809.8 786.7 Accruals 1,725.0 1,574.0 Income tax payables 123.0 73.3 Total current liabilities 4,533.2 4,024.5	Provisions	127.1	139.4
Advance payments received 1,753.8 1,562.2 Accounts payable 809.8 786.7 Accruals 1,725.0 1,574.0 Income tax payables 123.0 73.3 Total current liabilities 4,533.2 4,024.5	Current liabilities		
Accounts payable 809.8 786.7 Accruals 1,725.0 1,574.0 Income tax payables 123.0 73.3 Total current liabilities 4,533.2 4,024.5			
Accruals 1,725.0 1,574.0 Income tax payables 123.0 73.3 Total current liabilities 4,533.2 4,024.5	• /	•	1,562.2
Income tax payables 123.0 73.3 Total current liabilities 4,533.2 4,024.5	Accounts payable	809.8	786.7
Income tax payables 123.0 73.3 Total current liabilities 4,533.2 4,024.5	Accruals	1,725.0	1,574.0
Total current liabilities 4,533.2 4,024.5			73.3
Total equity and liabilities 8,613.3 7,734.0			4,024.5
	Total equity and liabilities	8,613.3	7,734.0



KONE Consolidated Statement of Income

Currency = MEUR (Million Euros)	Jan 1 - Dec 31, 2019	%	Jan 1 - Dec 31, 2018	%
Sales	9,981.8		9,070.7	
Costs, expenses and depreciation	-8,789.4		-8,028.3	
One-time cost	0.0		0.0	
Operating income	1,192.5	11.9	1,042.4	11.5
Share of associated companies' net income	0		-2.5	
Financing income	51.6		61.4	
Financing expenses	-26.5		-14.2	
Income before taxes	1,217.5	12.2	1,087.2	12.0
Taxes	-278.9		-241.9	
Net income	938.6	9.4	845.2	9.3
Net income attributable to:				
Shareholders of the parent company	931.3		840.8	
Non-controlling interests	7.3		4.4	
Total	938.6		845.2	
Earnings per share for profit attributable to the shareholders of the parent company, EUR				
Basic earnings per share, EUR	1.80		1.63	
Diluted earnings per share, EUR	1.80		1.63	



Corporate Financial Letter of Support



Treasury

To whom it may concern

Espoo, 30th of January, 2020

Letter of support

KONE Inc, One KONE Court, Moline, IL 61625, USA, is a solely, indirectly 100 % owned subsidiary of KONE Corporation.

We confirm that it has always been our business policy to closely follow all units of our group companies to ensure they are able to fulfil their obligations. We further confirm that we intend to adhere to this policy also with respect to KONE Inc.

This confirmation is valid until 31st December 2020 after which it will automatically become void.

Your faithfully,

KONE Corporation

Johannes Frände Head of Legal Services and Technology Heta Rönkkö Head of Legal, Corporate KONE Corporation Keilasatama 3 02150 Espoo Finland

Registered office: Kartanontie 1, 00330 Heisinki, Finland Domicile: Heisinki, Finland Business Identity Code: 1927400-1



Our customers' success is our goal. We work for and with them to identify and deliver solutions that exceed expectations. We keep our promises. We drive new ideas to realization with speed and an obsession for customer-driven quality.

Bank References

Main Operating Account

Citibank N.A. 111 Wall Street New York, NY 10043

Contact: Joseph Lopes Phone: 212-816-5214 Account: 30915201

ABA(Routing): 021000089

Local Account

First Midwest Bank, N.A.

506 15th Street Moline, IL 61265

Contact: Mike Weipert Phone: 309-797-7526 Account: 0000118001 ABA (Routing): 071901604

2,400,000 (LOC letter included)

Trade References

Giese Companies7025 Chavenelle Road
Attn: Marvin Heiderscheit
Dubuque, IA 52002

Dubuque, IA 52002 Tel: 563-588-8772

Email: Charlie@gieseco.com

DRAKA Elevator Products
2151 North Church Street, PO B
Atta: Wypna Ellis Clobal
Pocky Mount NC 27802 0400

Attn: Wynne Ellis, Global Rocky Mount, NC 27802-0400 Director of Operations Tel: 877-372-5237

Email: Wynne.Ellis@prysmiangroup.com

Innovation Industries, Inc. 3500 East Main Street, PO Box 29

Attn: Accounts Receivable Russellville, AR 72802 Tel: 800-843-1004

Email: Innovation-AR@innovationind.com



Citibank Reference Letter (Credit Facility)



6/30/2020

TO: Kone Inc

One Kone Court Moline, IL 61265

RE: Bank Reference Letter

This letter confirms that Kone Inc. is a customer of Citibank, N.A. ("Citibank"). Kone Inc. currently has a credit facility of \$2.5 million with Citibank. The facility currently has a zero balance. Kone Inc. has a long-standing relationship with Citibank. We confirm Kone Inc. is a valued client of the bank.

If you need any additional information, please contact Kewen Xie, Relationship Manager at (212) 816-9936.

Sincerely,

Kewen Xie

Relationship Manager Citi | Banking, Capital Markets, Advisory

Global Subsidiaries Group (GSG)

388 Greenwich Street

New York, NY 10013



Construction Volume (past 5 years)

2019 - 6.790 Billion Euros

2018 - 6.102 Billion Euros

2017 - 6.055 Billion Euros

2016 - 6.012 Billion Euros

2015 - 6.006 Billion Euros

KONE Inc. subcontracts <2% of all construction work. On occasion, KONE may need to retain the service of qualified hole drillers.

Certified LEED Buildings

KONE has successfully helped projects across the United States earn LEED credits in the Energy & Atmosphere and Innovation in Design categories through the installation of KONE's Machine Room-Less elevator solutions. We fully support the needs of our customers and their projects and will work to gather all necessary quantitative data needed for your projects.

Building Name	Location	Level of Certification
Siemens Medical Solutions Office Building	Cary	Gold
440 S. Church St.	Charlotte	Gold
300 N. LaSalle	Chicago	Gold
1201 Demonbreun	Nashville	Silver
SAP America Headquarters	Newton Square	Platinum
McKinney Green Building	McKinney	Platinum
Corgan Associates, Inc.	Dallas	Silver
728 Market	Chattanooga	Silver
Hilton Cleveland Downtown	Clevelant	Silver
Westchase Park Campus Phase 1	Houston	Gold
Ronald McDonald House	Austin	Platinum
10001 New Hampshire Avenue	Silver Spring	Gold
Cashell Elementary School	Rockville	Gold
Sidwell Friends Middle School	Washinaton D.C.	Platinum
Hotel Terra	Teton Village	Silver
National Hispanic Cultural Center of New	Albuquerque	Gold
Day Break Corporate Center	South Jordan	Platinum
200 Renaissance at Colony Park	Ridaeland	Gold
Chevron North Park – Louisiana Office	Covinaton	Gold
EPA Region 8 Headquarters	Denver	Gold
Bourne Mille Apts.	Tiverton	Silver



Top 10 Completed Projects by Quantity of Units *

Project Name	Location	Quantity	Project End Date
McCarran Airport, T-3	Las Vegas	73	February 2012
Blocks 75 & 76 Redevelopment – City Creek	Salt Lake City	64	February 2012
Madison Square Garden Reno	New York City	55	October 2014
WMATA Silver Line Phase 1	Multiple	51	September 2013
MGM National Harbor	Maryland	49	December 2016
Westfield Century City	Los Angeles	45	November 2017
SEATAC	Seattle	44	November 2013
8 th & Howell	Seattle	43	November 2018
Moscone Center	San Francisco	38	April 2019
11 Madison	New York City	35	November 2019

Top 10 Projects in Progress by Quantity of Units*

Project Name	Location	Quantity	Project End Date
WMATA	Washington DC	139	February 2020
Raiders Stadium	Las Vegas	77	October 2020
LaGuardia Redevelopment	New York	71	December 2022
Logan Airport Terminal E Expansion	Boston	40	March2023
One Market Place	San Francisco	40	April 2020
HNL CONRAC	Honolulu	33	April 2021
110 North Wacker	Chicago	30	August 2020
SeaTac IAF	Seattle	30	October 2020
American Dream	New Jersey	30	March 2020
Google Bay View	San Francisco	28	July 2021

^{*} KONE is publicly listed on the NASDAQ OMX Helsinki exchange. Due to KONE Disclosure Guidelines, we are unable to release specific contract dollar amounts. Disclosure guidelines also prevent release of specific customer information without customer approval.



Litigation, Arbitration, Mediation and Claims

Like other large American corporations, at any given time KONE has a variety of claims and lawsuits filed against it. KONE can state with confidence that there are no outstanding judgments against KONE, and that no known claims now existing, nor aggregate of known claims now pending, in any manner impinge on the financial strength of the company or in any manner limit the ability of KONE to perform any contract or project. KONE is seldom, if ever, subject to a judgment against it in a contractual dispute. KONE takes its contractual obligations very seriously and is committed to meeting all its obligations in a timely, professional and satisfactory manner. We take pride in being able to resolve disputes with or against our customers in a non-litigious manner to the satisfaction of both parties.