

818 S. FLORES ST. O SAN ANTONIO, TEXAS 78204 O www.saha.org

Procurement Department

REQUEST FOR QUALIFICATIONS

For

Residential Real Estate Appraisal Services

For

HOUSING AUTHORITY OF THE CITY OF SAN ANTONIO, TEXAS AND AFFILIATED ENTITIES

RFQ#: 1705-946-15-4684

Prepared by:

Department of Procurement of The San Antonio Housing Authority 818 South Flores Street San Antonio, Texas 78204

President and CEO David Nisivoccia

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Section A SAHA Background, Project and Evaluation Information

I. SAHA Background: The San Antonio Housing Authority d/b/a San Antonio Housing Authority ("SAHA") is a public housing agency created by resolution of the City of San Antonio in 1938 pursuant to the Texas Housing Authorities Law (now Chapter 392 of the Texas Local Government Code) and federal law. SAHA is a unit of government and its functions are essential governmental functions. The property of SAHA is used for essential public and governmental purposes and is exempt from all taxes, including sales tax on all its purchases of supplies and services.

SAHA enters into and executes contracts and other instruments that are necessary and convenient to the exercise of its powers. SAHA maintains contractual arrangements with United States Department of Housing and Urban Development (HUD) to manage and operate its low rent public housing program and administers the Section 8 Housing Assistance Payments Programs. SAHA programs are federally funded along with development and modernization grants and rental income.

Its primary activity is the ownership and management of over 6,300 public housing units. It also administers rental assistance for almost 12,000 privately owned rental units through the Section 8 program. It operates and manages its housing developments to provide decent, safe, sanitary and affordable housing to low income families, the elderly, and the disabled, and implements various programs designed and funded by HUD.

SAHA has created a number of affiliated public facility corporations ("PFCs") pursuant to Chapter 303 of the Texas Local Government Code (the Public Facility Corporation Act). In some instances, these PFCs own projects. In other cases, PFCs or other related entities serve as partners in partnerships that have been awarded low-income housing tax credits. SAHA's affiliated entities own and operate over 3,000 units of affordable housing.

SAHA staff also manages the San Antonio Housing Finance Corporation ("Finance Corporation"), which is primarily a conduit issuer of bonds for developers of affordable housing projects. The Finance Corporation was created pursuant to Chapter 394 of the Texas Local Government Code (the Texas Housing Finance Corporations Act). When used herein, "SAHA" shall include its affiliated entities.

As a part of our social mission and federal mandate, SAHA is committed to providing economic, training and educational opportunities to the low income individuals in the communities we serve. All contractors are required to recruit and hire low income individuals for new positions and provide training & educational opportunities to the greatest extent feasible for these individuals.

SAHA is governed by a Board of Commissioners and managed on a day-to-day basis by its President and CEO. The SAHA Board of Commissioners, upon the advice of the President and CEO, approves all major policy and contractual decisions. The President and CEO is then charged with implementing these actions.

II. Project Information:

The San Antonio Housing Authority and its affiliated entities (SAHA) have a need for contractors that can provide residential real estate appraisal services for SAHA owned residential properties or residential properties that SAHA is considering to purchase.

III. Timeline:

DATE ISSUED	July 5, 2017
NON-MANDATORY PRE-SUBMITTAL CONFERENCE	July 12, 2017 10:00 AM Central Time
LAST DATE FOR QUESTIONS	July 12, 2017, 5:00 PM Central Time
SUBMISSION DUE DATE	July 25, 2017, 2:00 PM Central Time
ANTICIPATED APPROVAL BY THE BOARD	September 2017

SAHA reserves the right to modify this schedule at their discretion. Notification of changes in connection with this solicitation will be made available to all interested parties via an emailed Addendum.

IV. Objectives:

SAHA intends to award contracts to firm(s) to provide real estate appraisal services for various residential properties on an as needed basis. Services will include, but are not limited to, typical appraisal services pertaining to:

- Single family structures
- "As If" Residential appraisals (based on architectural plans and location/site)
- Multifamily structures and complexes up to 4 plex
- Vacant residential land

SAHA may establish a pool of firms based on experience of residential appraisals in the San Antonio area.

SAHA reserves the right to select multiple firms to perform any and/or all of the services requested herein. The ensuing contracts will be pursuant to HUD regulation, which requires SAHA to award to each pool contractor a Guaranteed Contract Minimum Amount (GCMA) of work. This required minimum contract level is set at \$250.00.

V. Desired Outcome:

To have qualified, licensed and/or certified firms under contract that can be contacted to perform residential real estate appraisal services on an as needed basis.

VI. Evaluation Criteria: Each response submitted will be evaluated based upon the following information and criteria:

A. Qualifications and Experience.

- **a.** The Respondent firm's industry experience, resumes, references, past performance and other relevant experience for an agency of SAHA's size or greater. The Respondent firm's demonstrated knowledge of San Antonio residential real estate markets (breadth of work history in appropriate areas of residential properties). Evidence of the Respondent firm's ability and capability to perform the work as indicated by profiles of the principal's professional and technical experience, certifications and technology used in appraising.
- **b.** Project Manager and key staff's experience in performing real estate appraisals with an emphasis on residential appraisals. Evidence of expertise, experience and commitment to excellence in workmanship and professionalism as evidenced by awards and certifications.
- **c.** Methods and resources utilized to conduct each type of appraisal as detailed in Exhibit A.
- **d.** Respondent shall provide proof of financial viability which may include a copy of their most recent financial statement, a CPA prepared balance sheet that clearly show assets, liabilities, credit lines, debt or, their most recent audit, SEC filings or other documents which support the Respondent's financial health.
- **B.** S/W/MBE Utilization Plan: Strength of the Contractor's S/W/MBE Utilization Plan.
- C. Section 3 Plan: Strength of the Section 3 plan.
- **D. Section 3 Preference:** A firm qualifying for Section 3 status may earn up to an additional 5 points.
- VII. Evaluation Criteria Scoring: The evaluation panel will use the following criteria to evaluate each Submission:
 - 5 Excellent
 - 4 Above Average
 - 3 Average
 - 2 Below Average
 - 1 Poor
 - 0 Non Responsive

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No.	Points	Weighted Average	CRITERION DESCRIPTION	
1	0-5	25%	Firm's Qualifications and Experience: Respondent firm's industry experience, resumes, references, past performance and other relevant experience for an agency of SAHA's size or greater. The Respondent firm's demonstrated knowledge of San Antonio residential real estate markets (breadth of work history in appropriate areas of residential and mixed use properties). Evidence of the Respondent firm's ability and capability to perform the work as indicated by profiles of the principal's professional and technical experience, certifications and technology used in appraising.	
2	0-5	25%	Staff Qualifications and Experience: Project Manager and key staff's experience in performing residential real estate appraisals, in San Antonio. Evidence of expertise, experience and commitment to excellence in workmanship and professionalism as evidenced by awards and certifications.	
3	0-5	25%	Methods and resources: Methods and resources utilized to conduct each type of appraisal as detailed in Exhibit A.	
4	0-5	5%	Financial Viability: Respondent shall provide proof of financial viability.	
5	0-5	10%	Strength of the Contractor's S/W/MBE Utilization Plan	
6	0-5	10%	Strength of the Section 3 plan	
		100%	Total Points for Criteria	
		MAX. POINTS	HUD SECTION 3	
1		5	Section 3 Preference: A firm may qualify for Section 3 status for up to an additional 5 points.	
а		5	Category I: As detailed in Attachment D	
b		4	Category II: As detailed in Attachment D	
С		3	Category III: As detailed in Attachment D	
d		2	Category IV: As detailed in Attachment D	

- VIII. Interview and Presentation: SAHA reserves the right to initially evaluate responses to the RFQ to determine those Respondents, who are qualified and responsive. These short-listed Respondents may be asked to make a presentation and be interviewed by the evaluation committee so the Respondent's Qualifications Submittal may be clarified. Respondents shall provide service overviews as applicable for discussion and clarifications. For those firms short-listed and where presentations and interviews are conducted, SAHA may reevaluate and rescore the Respondents submission based on the strength and quality of their presentation.
- **IX. Evaluation Responsibility:** SAHA shall select a minimum of a three-person panel, using the Evaluation criteria established herein, to evaluate each of the submissions in response to this RFQ to determine the Respondent's level of responsibility. SAHA will consider capabilities or advantages that are clearly described in the Submission that may be confirmed by oral presentations, site visits, demonstrations, and references

contacted by SAHA. All submissions would be evaluated as to their overall value to SAHA.

- X. **Restrictions:** All persons having familial (including in-laws) and/or employment relationships (past or current) with principals and/or employees of a Respondent will be excluded from participation on SAHA's evaluation panel. Similarly, all persons having ownership interest in and/or contract with a Respondents will be excluded from participation on SAHA's evaluation panel.
- XI. Minimum Qualifications: Respondents must meet the following criteria:
 - **A.** Type of Organization: Firms or joint ventures of firms with a demonstrated record of expertise:
 - Respondent must demonstrate that they have been actively engaged for a minimum of five (5) consecutive years in performing residential real estate appraisals on San Antonio properties for agencies of a similar size and scope.
 - SAHA will consider firms that are Licensed Residential Appraiser or higher, (e.g Certified Residential Appraiser, Certified General Appraiser).
 - B. Selected Contractor(s) must be licensed and/or certified in accordance with the Texas Appraiser Licensing and Certification Act, Occupations Code, Title 7 Practices and Professions Related to Real Property and Housing, Subtitle A Professions Related to Real Estate, Chapter 1103 Real Estate Appraisers amended September 1, 2005 and any future amendment.
 - **C. Staffing:** Contractor shall maintain a sufficient level of staff by job type to service SAHA requirements. Subcontracting is allowed for professional services but must be disclosed as required herein prior to subcontracting and is subject to prior approval by SAHA. Staffing and/or subcontracting may include but is not limited to:
 - Professionals (e.g. attorneys, engineers)
 - Managerial
 - Administrative and clerical
 - Certified General Real Estate Appraisers
 - Certified Residential Real Estate Appraisers
 - State Licensed Real Estate Appraisers

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Section B Instructions to Respondents

I. **Point of Contact**: The point of contact for purposes of obtaining the Request for Qualifications and to submit responses is:

POINT OF CONTACT	Patti Earnest, Purchasing Agent San Antonio Housing Authority 818 S. Flores San Antonio, TX 78204 Phone: (210) 477-6170 E-mail: <u>patti_earnest@saha.org</u>
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The Request for Qualifications can be obtained by calling 210-477-6059 or online at

www.saha.org

http://nahro.economicengine.com

http://www.publicpurchase.com

All Addenda will be posted on SAHA's website www.saha.org, <u>http://nahro.economicengine.com</u> and <u>www.publicpurchase.com</u>. Any changes that are issued before the submission deadline shall be binding upon all prospective Respondents.

Respondents shall address all communication and correspondences pertaining to this RFQ process to only the contact person identified above. Respondents must not inquire or communicate with any other SAHA staff member or official (including members of the Board of Commissioners) pertaining to this RFQ. Failure to comply with this requirement is cause for a submission to be disqualified. During the RFQ solicitation process, SAHA will not conduct any ex parte conversations which may give one prospective respondent an advantage over other prospective Respondents.

II. Prohibitions: Contact with members of the SAHA Board of Commissioners, or SAHA officers and employees other than the contact person listed herein, by any prospective Respondent, after publication of the RFQ and prior to the execution of a contract with the successful respondent(s) could result in disqualification of your submission. In fairness to all prospective respondent(s) during the RFQ process, if SAHA meets in person with anyone representing a potential provider of these services to discuss this RFQ other than at the pre-submittal meeting, an addendum will be issued to address all questions so as to insure no Respondent has a competitive advantage over another. This does not exclude meetings required to conduct business not related to the RFQ, or possible personal presentations after written qualifications have been received and evaluated.

III. Non-Mandatory Pre-Submittal Conference: A Non-Mandatory pre-submittal conference will be held on the date and time indicated in section III timeline at SAHA's Central Office, 818 S. Flores St,, San Antonio, TX 78204. The purpose of this conference is to assist prospective respondents in the full understanding of the RFQ documents so respondents are confident submitting an appropriate response; therefore, at this conference, SAHA will conduct an overview of the RFQ documents, including attachments. It is recommended that attendees bring a copy of the RFQ documents to this conference.

IV. SAHA'S Reservation of Rights:

SAHA reserves the right, without liability, to:

- Reject any or all submissions, to waive any informality in the RFQ process, or to terminate the RFQ process at any time, if deemed by SAHA to be in its best interests.
- Award a contract pursuant to this RFQ
- Terminate a contract awarded pursuant to this RFQ, at any time for its convenience upon 30 days written notice to the successful Respondent.
- Determine the days, hours and locations in which the services are performed in this RFQ.
- Retain all submissions and not permit withdrawal for a period of 90 days subsequent to the deadline for receiving submissions without the written consent from SAHA.
- Negotiate the fees with the lead Respondent. If such negotiations are not, in the opinion of SAHA successfully concluded within a reasonable timeframe as determined by SAHA, SAHA shall retain the right to end such negotiations.
- Reject and not consider any submission that does not meet the requirements of this RFQ, including but not necessarily limited to rejection of incomplete submissions and/or submissions offering alternate or non-requested services and from Respondents deemed non- responsive and non-responsible.
- Prohibit any further participation by a Respondent or reject any submission that does not conform to any of the requirements detailed herein. Each prospective Respondent further agrees that he/she will inform SAHA in writing within five (5) days of the discovery of any item that is issued thereafter by SAHA that he/she feels needs to be addressed. Failure to abide by this timeframe shall relieve SAHA, but not the prospective Respondents, of any responsibility pertaining to such issue.
- Award, to revise, change, alter or amend any of the instructions, terms, conditions, and/or specifications identified within the RFQ documents issued, within any attachment or drawing, or within any addenda issued.
- To advertise for new submissions or to proceed to do the work otherwise if submissions are rejected.
- Cancel the award of any submission(s) at any time before the execution of the contract documents by all parties.
- Reduce or increase estimated or actual quantities in whatever amount necessary if funding is not available, legal restrictions are placed upon the expenditure of monies for this category of service or supplies, or SAHA's requirements in good faith change after award of the contract.
- Make an award to more than one Respondents based on the initial evaluation

- Establish a range of highest evaluated responses based on the initial scores and to require presentations by the Respondents within the range.
- Require additional information from all Respondents to determine level of responsibility. Such information shall be submitted in the form and time frame required by SAHA.
- Amend the terms of the contract any time prior to contract execution.
- Contact any individuals, entities, or organizations that have had a business relationship with the Respondents regardless of their inclusion in the reference section of the submission.
- V. Timely Submissions: Late submissions will not be accepted. Submissions received prior to the submittal deadline shall be securely kept, unopened, by SAHA. No submission received after the designated deadline shall be considered. Respondents are cautioned that any submission that is time-stamped as being received by SAHA after the exact time set as the deadline for the receiving of submissions shall not be considered. Any such submission inadvertently opened shall be ruled to be invalid. No responsibility will attach to SAHA or any official or employee thereof, for the pre-opening of, or the failure to open a submission not properly addressed and identified.
- VI. **Pre-Qualification:** Respondents will not be required to pre-qualify to submit their qualifications. However, all Respondents will be required to submit adequate information showing that the Respondents is qualified to perform the required work
- VII. Review of RFQ Forms, Documents, Specifications and Drawings: It shall be each Respondent's responsibility to examine carefully and, as may be required, properly complete all documents issued pursuant to this RFQ. Unless otherwise instructed, specifications and drawings (if provided) do not purport to show all of the exact details of the work. They are intended to illustrate the character and extent of the performance desired under the proposed contract and may be supplemented or revised from time to time.
- VIII. Submission of Responses: Respondents shall submit one (1) original signed physical response (marked "ORIGINAL") with the Submission Form attached as Attachment E. Additionally four (4) exact copies, (marked copy) shall be placed unfolded in a sealed package with the Respondent's name and return address and addressed as follows:

{RFQ # {Insert Number} {Insert Exact Title of RFQ} {Insert Month, day, year, Time of Bid Opening} The San Antonio Housing Authority Procurement Department 818 S. Flores San Antonio, Texas 78204 The Respondents shall bind the submission such that SAHA can, if needed, remove the binding (i.e. "comb-type, etc.) or remove the pages from the cover (i.e. 3-ring binder, etc.) to make copies then return the submission to its original condition.

- **IX. Withdrawal of Submissions:** A request for withdrawal of a submission due to a purported error must be filed in writing by the Respondents within 48 hours after the submission deadline. The request shall contain a full explanation of the purported error. The foregoing shall not be construed to violate the common law right of withdrawal for material error as defined in State statute. SAHA retains the right to accept or reject any and all bids to the extent permitted by law. Negligence on the part of the Respondents in preparing his/her submission confers no right of withdrawal or modification of the submission after such submission has been received and opened.
- X. Mistake in Submission: After a submission has been opened it may not be changed for the purpose of correcting an error. This does not affect the common law right of the Respondent to withdraw a bid due to a material mistake in the bid.
 - **A. Irregular Submission:** A submission shall be considered irregular for any one of the following reasons, any one or more of which may, at SAHA's discretion, be reason for rejection:
 - If the forms furnished by SAHA are not used or are altered or if the proposed costs are not submitted as required and where provided.
 - If all requested completed attachments do not accompany the submission.
 - If there are unauthorized additions, conditional or alternate submissions, or irregularities of any kind which may tend to make the submission incomplete, indefinite or ambiguous as to its meaning or give the Respondents submitting the same a competitive advantage over other Respondents.
 - If the Respondent adds any provisions reserving the right to accept or reject any award or to enter into a contract pursuant to an award.
- XI. Disqualification of Respondents: Any one or more of the following shall be considered as sufficient for the disqualification of a prospective Respondents and the rejection of his/her submission:
 - Evidence of collusion among prospective Respondents. Participants in such collusion will receive no recognition as Respondents or Respondents for any future work with SAHA until such participant shall have been reinstated as a qualified bidder or Respondent. The names of all participants in such collusion shall be reported to HUD and any other inquiring governmental agency.
 - Unless otherwise requested, more than one submission for the same work from an individual, firm, or corporation under the same or different name(s).

- Lack of competency, lack of experience and/or lack of adequate resources.
- Unsatisfactory performance record as shown by past work for SAHA or with any other local, state or federal agency, judged from the standpoint of workmanship and progress.
- Incomplete work, which in the judgment of SAHA, might hinder or prevent prompt completion of additional work, if awarded.
- Failure to pay or satisfactorily settle all bills due on former contracts still outstanding at the time of award.
- Failure to demonstrate minimum qualification requirements of SAHA.
- Failure to list, if required, all team members, subcontractors (if subcontractors are allowed by SAHA) who will be engaged by the successful Respondent(s) to participate in the Project.
- Failure of the successful Respondents to be properly licensed by the City, County and/or the State of Texas and/or to be insured by a commercial general liability policy and/or worker's compensation policy and/or business automobile liability policy, if applicable.
- Any reason to be determined in good faith, to be in the best interests of SAHA.
- **XII. Questions and Inquiries:** A Respondent may inquire or question any of the submission documents or any part of the information contained therein, by submitting, in writing to the contact person listed herein by the date indicated in Section III. "Timeline". Queries should be concise and reference the specific portions of the RFQ document where clarification is required. SAHA reserves the right to issue a revision to the applicable RFQ requirements in the form of an Addendum or may reject the Respondent's request.
- XIII. Substitutions: Respondents must propose a Project that meets the requirements of the RFQ documents. All verbal communications or instructions provided by any SAHA personnel shall only become official and binding when issued as an addendum by the SAHA Procurement Department.
- **XIV. No Liability for Costs**: SAHA assumes no liability or responsibility for the costs incurred by the Respondents for any materials, efforts or expenses required in the preparation of submissions or in connection with presentations or demonstrations prior to the issuance of a Contract.
- **XV.** Submission Opening Results: Submissions are publicly opened and the results are generally a matter of public record. When SAHA has concluded all evaluations, has chosen a final top-rated Respondent, has completed the award and is ready to issue such results, SAHA shall notify the successful Respondents. All submission documents submitted by the Respondents are generally a matter of public record unless such information is deemed to be proprietary.
- **XVI.** Award: Submissions will be evaluated on the criteria stated in Section A of this RFQ. After evaluation of the responses, the Contract will be awarded to the Respondents representing the "Best Value" to SAHA after preferences for Section 3

business concerns are considered. The Selected Contractor will then enter into an agreement with SAHA.

- **XVII.** Taxes. SAHA, as a governmental entity, is exempt from Texas State Sales and Use Taxes and Federal Excise Taxes. A letter of Tax Exemption will be provided upon request.
- **XVIII. Insurance:** If a Respondent receives an award and unless otherwise waived in the Contract, the Selected Contractor will be required to provide an original Certificate of Insurance confirming the minimum requirements found within Exhibit I to SAHA within 10 days of contract signature.
- **XIX. Exceptions**. SAHA will consider any exception to the RFQ that the Respondent wishes to include but the failure of SAHA to include such exceptions does not give the successful Respondent the right to refuse to execute SAHA's contract form. It is the responsibility of each prospective Respondent to notify SAHA, in writing, in its Submission of any exceptions to the RFQ terms. SAHA will consider such clauses and determine whether or not to include in the Contract.

XX. <u>RIGHT TO PROTEST:</u>

- A. Rights: Any prospective or actual Respondents or contractor, who is allegedly aggrieved in connection with the solicitation of qualifications or award of a contract, shall have the right to protest. Such right only applies to deviations from laws, rules, regulations, or procedures. Disagreements with the evaluators' judgments as to the number of points scored are not reasons for an appeal. An alleged aggrieved protestant claiming this right is hereby informed that these regulations do not provide for administrative appeal as a matter of right for that alleged aggrieved protestant.
 - A.1 **Definition:** An alleged aggrieved "protestant" is a prospective Respondents or Respondents who feels that he/she has been treated inequitably by SAHA and wishes SAHA to correct the alleged inequitable condition or situation.
 - A.2 Eligibility: To be eligible to file a protest with SAHA pertaining to an RFQ or contract, the alleged aggrieved protestant must have been involved in the RFQ process in some manner as a prospective Respondents (i.e. recipient of the RFQ documents) when the alleged situation occurred. SAHA has no obligation to consider a protest filed by any party that does not meet these criteria.
 - A.3 **Procedure:** Any actual or prospective contractor may protest the solicitation or award of a contract for material violation of SAHA's procurement policy. Any protest against a SAHA solicitation must be received before the due date for receipt of submissions or submissions and any protest against the award of a contract must be received within

ten calendar days after contract award or the protest will not be considered.

All protests must be in writing and submitted to the Director of Procurement for a written decision. The Director of Procurement shall make a recommendation to the Contracting Officer who shall issue a written decision and findings to the Contractor within 30 days from receipt of the written protest. This decision is then appealable to the Board of Commissioners within 30 days of receipt of the written decision. Appeals which are not timely filed will not be considered and the decision becomes final. All appeals shall be marked and sent to the address as listed in the following example:

APPEAL OF RFQ NO. (insert exact number of RFQ here)

San Antonio Housing Authority Attn: Procurement Department 818 South Flores Street San Antonio, TX 78204

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Section C Information to be submitted

The response to this RFQ shall be submitted in the manner described in this Section. Each category must be separated by index dividers and the index divider must extend so that each tab can be located without opening the submission and labeled with the corresponding tab reference noted below. Failure to submit the submission in the manner specified may result in a premature opening of, post-opening of, or failure to open and consider that submission and may be cause for elimination of that Respondent from consideration for award.

Required Forms: All required forms furnished by SAHA as a part of the RFQ document issued shall, as instructed, be fully completed and submitted by the proposer. Such forms may be completed in a legible hand-written fashion, by use of a typewriter, or may be downloaded and completed on a computer. If, during the download, a form becomes changed in any fashion, the proposer must "edit" the form back to its original form (for example, signature lines must appear on the page which the line was originally intended).

- C.1 Tab 1: Submission Checklist and Certification: These forms are attached hereto as Attachment D to this RFQ document and must be fully completed. This information shall be submitted in the form of Tab 1 to the Submission
- C.2 Tab 2: Profile of Firm Form: The Profile of Firm Form and the Company Biography Form are attached hereto as Attachment B to this RFQ document. The two-page Profile of Firm Form must be fully completed and executed by the Respondent and each subcontractor. Also submit the Company Biography under this tab.
 This information shall be submitted in the form of Tab 2 to the Submission
- **C.3 Tab 3: Respondent Experience and References:** The Respondent's Submission shall be evaluated on their performance capability as measured by their experiences and record of past performance as well as their ability to deliver the indicated service in accordance with the Minimum Requirements set out in this RFQ. The Respondent must provide:
 - The firm's operational history which reflects that the Respondent has been actively engaged for a minimum of five (5) consecutive years as a provider of residential real estate appraisal services on San Antonio properties and any accomplishments or awards that demonstrate Respondent's commitment to excellence.
 - A description of the proposed team and provide resumes and qualifications such as experience, level of expertise and training, certifications of the key personnel anticipated to be assigned to perform the services outlined in this RFQ.
 - Respondent shall include evidence of each key person's commitment to excellence in professionalism and quality as evidenced by any awards that the person may have received in this capacity.
 - An organizational chart shall be provided including the identification of key personnel. SAHA reserves the right to disapprove of any proposed substitution or replacement of key team members during the Project.

- A description of the firm's management and organizational capabilities, particularly regarding staff and resource capacity to respond to critical time and complex scope requirements on short notice.
- Any applicable business licenses, permits, and certifications required under this tab.
- Respondent shall identify its three (3) largest customers who utilize their services for residential real estate appraisals on San Antonio properties, focusing mainly on residential use properties and three (3) references. The references must include the Company/Agency name, address, contact person's name and phone number. A brief description of the services/work performed by the Respondent similar to those requested in this solicitation shall accompany the reference. References of similar types of organizations are preferred.

This information shall be submitted in the form of Tab 3 to the Submission

C.4 Tab 4: Appraisal Methods:

Respondent shall provide a detailed description of various types of appraisal reports that could be written to address various needs, which may include full reports for prospective land acquisitions; abbreviated replacement cost reports for valuation of existing facilities, etc. Respondent shall include samples of each of the various reports as evidence of demonstrated competency. Due to the nature of the properties involved, SAHA desires firms that provide the relevant information in its reports that focus on residential use properties.

This information shall be submitted in the form of Tab 4 to the Submission

- C.5 Tab 5: Financial Viability: Financial viability is the capacity to provide the work/service without undue financial stress which would cause the Respondent to either cease operations or enter into bankruptcy. Respondent shall provide proof of financial viability which may include a copy of their most recent financial statement, a CPA prepared balance sheet that clearly show assets, liabilities, credit lines, debt or, their most recent audit, SEC filings or other documents which support the Respondent's financial health. This information shall be submitted in the form of Tab 5 to the Submission
- **C.6 Tab 6: HUD Forms, Conflict of Interest Questionnaire and Form 1295:** These Forms are attached hereto as Attachment A to this RFQ documents must be fully completed, except as noted, executed where provided thereon, and submitted under this tab as a part of the submission submittal. The successful Respondent shall be required to submit a Form 1295 to the Texas Ethics Commission in compliance with Government Code 2252.908 and a copy of the submission along with the Certification prior to execution of the contract with SAHA. <u>DO not submit Form 1295 until yor firm has been awarded a contract.</u>

This information shall be submitted in the form of Tab 6 to the Submission

C.7 Tab 7: Section 3 Business Preference: Any Respondent claiming a Section 3 Business Preference, shall under this tab include the fully completed and executed Section 3 applicant certification form for low-income employees for whom Respondent is seeking the preference, verification of total number of full-time employees, names and addresses of low-income residents who are Respondents employees. Note: If you qualify as a Section 3 Business Concern, your submission will receive a preference over other respondents as specified in Attachment D.

This information shall be submitted in the form of Tab 7 to the Submission.

- C.8 Tab 8: Small/Minority/Disadvantaged/Veteran Business Enterprise Utilization Plan: The Respondents shall submit a plan that details how the Contractor will make a good faith effort to subcontract with S/W/MBE companies. Opportunities to subcontract with S/W/MBEs may include:
 - Delivery and Runner Services
 - Office Supplies
 - Temporary Personnel
 - Other Appraisal firms
 - Printing & binding

Opportunities to subcontract with S/W/MBE companies should be listed here. <u>FAILURE</u> <u>TO PROVIDE A S/W/MBE PLAN MAY CAUSE THE RESPONSE TO BE</u> <u>DISQUALIFIED AS NON-RESPONSIVE.</u>

This information shall be submitted in the form of Tab 8 to the Submission.

C.9 Tab 9: Section 3 Good Faith Effort Compliance Plan: Respondents are required to complete and submit the SECTION 3 PROGRAM GOOD FAITH EFFORT COMPLIANCE PLAN outlining their efforts to employ qualified Section 3 businesses or persons. The goal as stated in the Good Faith Effort Compliance Plan is thirty percent (30%) of new hires for Section 3 persons per contract. The subcontracting goal is ten percent (10%) for Section 3 Businesses for construction contracts and three percent (3%) for Section 3 Businesses for non-construction contracts. SAHA will provide a listing of qualified Section 3 Businesses upon request. FAILURE TO PROVIDE THE SECTION 3 PROGRAM GOOD FAITH EFFORT COMPLIANCE PLAN MAY CAUSE THE RESPONSE TO BE DISQUALIFIED AS NON-RESPONSIVE.

This information shall be submitted in the form of Tab 9 to the Submission.

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Section D Terms and Conditions

These Terms and Conditions shall be considered required terms of any Contract between the Successful Respondent and SAHA.

I. <u>GENERAL RESPONSIBILITIES</u>:

- A. Project Minimum Requirements. The Contractor shall provide the Services in accordance with Real Estate Appraisal Services Minimum Requirements and Table 1 "Requirements" indicated in Exhibit A.
- **B. Regulatory/Licensing.** Contractor shall comply with all applicable federal, state and local laws, rules, regulations, ordinances and codes and obtain any licenses or permits required to provide the services. Obtaining licenses and permits shall be the sole responsibility of the Contractor.
- **C. Timesheets.** Contractor shall keep accurate timesheets for all employees assigned to perform any project, task, or assignment in the Project.
- **D. Unacceptable Employees:** If any employee of the Contractor is deemed unacceptable by SAHA, Contractor shall immediately replace such personnel with a substitute acceptable to SAHA.
- **E. Uniforms/Badges:** Contractor shall provide uniforms and/or ID badges for all employees working on SAHA's properties. No employee will be allowed on SAHA's properties out of uniform and/or without an ID badge.
- **F. Criminal history/Drug testing.** Contractor shall perform criminal history checks and drug screening tests on all employees performing work and if requested provide summaries of the results to SAHA. Prospective employees whose criminal history checks discloses a misdemeanor or felony conviction involving crimes of moral turpitude or harm to persons or property shall not be used to perform work under this RFQ or any resulting contract. Criminal history and drug screening checks will be completed at the sole expense of the Contractor.
- **G. Work on SAHA Property:** The Contractor shall take all necessary precautions to prevent the occurrence of any injury to persons or property during the progress of such work and shall immediately return said property to a condition equal to or better than the existing condition prior to the commencement of work at the site at no cost to SAHA.
- **H. Wages.** Contractor shall pay all salaries and expenses of, and all Federal, Social Security taxes, Federal and State Unemployment taxes, and any similar taxes relating to its employees used in the performance of the contract. The Contractor further agrees to comply with all Federal, State and local wage and hour laws and all licensing laws applicable to its employees or other personnel furnished under the agreement.

- I. Independent Contractor: The Contractor shall be considered an independent contractor. Nothing herein shall create any association, agency, partnership or joint venture between the parties hereto and neither shall have any authority to bind the other in any way.
- II. <u>SECTION 3 REQUIREMENTS</u>. Contactor is required to prepare and submit monthly reports on Section 3. Contractor shall utilize Section 3 residents and businesses as defined in Attachment D to perform the requirements under the Project to the greatest extent feasible and shall document such efforts monthly. Contractor's will be evaluated on their performance at achieving this goal and such evaluation shall be a factor in future awards.
- **III. SUBCONTRACTORS**. Contractor may not use any subcontractors to accomplish any portion of the services described within the RFQ documents or the contract without the prior written permission of the SAHA. Also, any substitution of originally proposed subcontractors must be approved in writing by SAHA prior to their engagement. All requirements for the "Prime" Contractor shall also apply to any and all subcontractors. It is the Contractor's responsibility to insure the compliance by the subcontractors. Regardless of subcontracting, the Contractor remains liable to SAHA for the performance under the contract. The Contractor shall assure that its subcontractors comply with all applicable HUD regulations and SAHA requirements including but not limited to Section 3 requirements, insurance, Davis Bacon wage requirements and reporting, permitting, code compliance, and licensure.

IV. LIMITATION/INDEMNIFICATION/INSURANCE

- **A. Limitation of Liability:** In no event shall SAHA be liable to the successful Respondents for any indirect, incidental, consequential or exemplary damages.
- B. Indemnification. The Contractor shall indemnify and hold harmless SAHA and its officers, agents, representatives, and employees from and against all claims, losses, damages, actions, causes of action and/or expenses resulting from, brought for, or on account of any bodily injury or death of an employee of the Contractor, its agent, or its subcontractor of any tier received or sustained by any persons or property growing out of, occurring, or attributable to any work performed under or related to this Agreement, to the extent resulting in whole or in part from the negligent acts or omissions of the Contractor, any subcontractor, or any employee, agent or of the Contractor any subcontractor. CONTRACTOR representative or ACKNOWLEDGES AND AGREES THAT THIS INDEMNITY CONTROLS OVER ALL OTHER PROVISIONS IN THE AGREEMENT, SURVIVES TERMINATION OF THIS AGREEMENT.

For clarification purposes, Contractor shall indemnify and hold harmless SAHA, their agents, consultants and employees from and against any and all property damage claims, losses, damages, costs and expenses relating to the performance of this Agreement, including any resulting loss of use, *but only to the extent caused by the negligent acts or omissions of Contractor*, its employees, sub-subcontractors, suppliers, manufacturers, or other persons or entities for whose acts Contractor may be liable.

- **C. SAHA Actions.** It is agreed by and between the parties hereto that in no event shall any official, officer, employee, or agent of SAHA in any way be personally liable or responsible for any covenant or agreement herein contained whether expressed or implied, nor for any statement, representation or warranty made herein or in any connection with this agreement.
- **D. Insurance:** The Contractor shall maintain in full force and effect during the entire contract term insurance in the form and in amounts found in Exhibit B.
- V. LIQUIDATED DAMAGES: For each day that performance under the contract is delayed beyond the time specified for completion, the successful Respondents shall be liable for liquidated damages in the amount reflected in the contract. However, the timeframe for performance may be adjusted at SAHA's discretion in writing prior to default under the contract.

VI. WARRANTY.

- A. Standard of Care. Appraiser's personnel assigned to the Projects shall possess sufficient skills and professional expertise as required to satisfactorily meet all obligations and requirements of this Agreement. SAHA retains the right to reject or require Appraiser to remove any employee whose qualifications or performance in SAHA's good faith and reasonable judgment do not meet the standards established by both parties as necessary for performance of the services hereunder. SAHA reserves the right to participate in the interviewing process and review of resumes of personnel who are being considered by Appraiser as key persons for assignment to the Project. Appraiser agrees that it will obtain SAHA's written consent prior to the assignment of any individual to the Project. Appraiser shall also ensure that an individual selected for assignment to the Project shall not be removed from the Project or reassigned except for termination of employment, death or serious illness, or a bona fide family emergency.
- B. Work Product: The Appraiser shall be responsible for the completeness and accuracy of his work product, reports, supporting data, or any other required documents prepared or compiled under his obligation under the Agreement. Appraiser warrants that 1) it has exercised, and will continue to exercise, high standards of professional care, knowledge, skill and judgment in performance of its obligations hereunder, 2) in developing and preparing its reports and documents, Appraiser shall use sound professional principles and practices in accordance with accepted industry standards and in conformance with the applicable laws, regulations, ordinances, codes and requirements set forth in the Agreement, and 3) if notified of any material errors in the services, it shall use its best efforts to correct such errors at no additional cost to SAHA and chargeable to the Appraiser for one (1) full year following appraisal. If reperformance is impracticable and Appraiser has already been compensated for the work that has been verified as incorrect or nonconforming, Appraiser will refund the amount of compensation paid to Appraiser for such nonconforming portion of the services to include all reimbursables. The fact that SAHA has accepted or approved the Appraiser's work shall in no way relieve the Appraiser of any of his responsibilities.

VII. INVOICING:

A. Invoices. Invoices must contain a complete description of the work or service that was performed, the contract price for each service, the purchase order number, contract number (if applicable), date of service, and address of service location or delivery address. Contractor(s) must submit a separate invoice for each purchase order issued by SAHA unless prior approval is obtained from SAHA. To insure prompt and timely payment of invoices, and unless utilizing a progress payment schedule, invoices shall be sent electronically to the following address:

Accounts_Payable@saha.org

If the Contractor does not have the capability to send invoices electronically they may be mailed to:

San Antonio Housing Authority Finance and Accounting P.O. Box 830428 San Antonio, TX 78283-0428

- **B. Progress Payments**. If applicable, SAHA may make progress payments approximately every 30 days as the work proceeds if work meets owner's standards, as approved by the Contracting Officer. SAHA may, subject to written determination and approval of the Contracting Officer, make more frequent payments to contractors which are qualified small businesses in accordance with HUD documents.
- **C. Direct Deposit**. Upon the Award of Contract, Contractor shall complete a form for direct deposit to process all payments electronically to insure prompt and efficient payment of all invoices.

VIII. Laws and Regulations

- A. General. SAHA is a governmental entity as that term is defined in the procurement statutes. SAHA and this RFQ and all resulting contracts are subject to federal, state and local laws, rules, regulations and policies relating to procurement as applicable. Contractor shall comply with all local, state and federal laws concerning safety (OSHA) and environmental control (EPA and Bexar County Pollution Regulations) and any other enacted ordinance, code, law or regulation. Contractor shall be responsible for all costs incurred for compliance with any such possible ordinance, code, law or regulation. No time extensions shall be granted or financial consideration given to the Contractor for time or monies lost due to violations of any such ordinance, code, law or regulations that may occur.
- **B. Specific.** Contractors shall comply with all statutes, rules, regulations, executive orders affecting procurements by Housing Authorities including but not limited to:
 - Executive Order 11246
 - Executive Order 11063

- Copeland "Anti-Kickback" Act (18 USC 874)
- Davis Bacon and Related Acts (40 USC 276a-276a-7)
- Clean Air & Water Acts (42 USC 1857(h); 33 USC 1368)
- Contract Work Hours & Safety Standards Act (40 USC 327-330)
- Energy Policy & Conservation Act (PL 94-163, 89 STAT 871)
- Civil Rights Act of 1964, Title VI (PL 88-352)
- Civil Rights Act of 1968, Title VIII (PL 90-284 Fair Housing Act)
- Age Discrimination Act of 1975
- Anti-Drug Abuse Act of 1988 (42 USC 11901 et. Seq.)
- HUD Information Bulletin 909-
- Immigration Reform & Control Act of 1986
- Fair Labor Standards Act (29 USC 201, et. Seq.
- **C. Incorporation**. Each provision of law and each clause, which is required by law to be inserted in this RFQ or any contract, shall be deemed to have been inserted herein, and this RFQ and any resulting contract shall be read and enforced as though such provision or clause had been physically inserted herein. If, through mistake or otherwise, any such provision is not inserted or is inserted incorrectly, this agreement shall forthwith be physically amended to make such insertion or correction upon the application of either party. The fore-mentioned statutes, regulations and executive orders are not intended as an indication that such statute, regulation or executive order is necessary applicable nor is an omission of such statute, regulation or executive order intended to indicate that it is not applicable.

IX. Termination.

- A. Early Termination. In the event any resulting contract is prematurely terminated due to non-performance and/or withdrawal by the Contractor, SAHA reserves the right to seek monetary restitution (to include but not limited to withholding of monies owed) from the Contractor to cover costs for interim services and/or cover the difference of a higher cost (difference between terminated Contractor's rate and new company's rate) beginning the date of Contractor's termination through the contract expiration date. The contract may be terminated under the following conditions:
 - a. Consent: By mutual consent of both parties, and
 - **b.** Termination For Cause: As detailed within the attached HUD Forms. SAHA may terminate any and all contracts for default at any time in whole or in part, if the Contractor fails to perform any of the provisions of any contract, so fails to pursue the work as to endanger performance in accordance with the terms of the RFQ or any resulting contracts, and after receipt of written notice from SAHA, fails to correct such failures within seven (7) days or such other period as SAHA may authorize or require.
 - **c.** Failure to Fund. SAHA may terminate any contract resulting from this RFQ in whole or in part, if funding is reduced, or is not obtained and continued at levels sufficient to allow for the expenditure.

- **d. Termination for Convenience**: In the sole discretion of the Contracting Officer, SAHA may terminate any and all contracts resulting from this RFQ in whole or part upon thirty days prior notice to the Contractor when it is determined to be in the best interest of SAHA.
- **B.** Action Upon Termination. Upon receipt of a notice of termination issued from SAHA, the Contractor shall immediately cease all activities under any contract resulting from this RFQ, unless expressly directed otherwise by SAHA in the notice of termination.
- **C. Remedies Cumulative**. The rights and remedies of SAHA provided under this section are not exclusive and are in addition to any other rights and remedies provided by law or under any contract.
- **D.** Rights Upon Termination. In the event the contract is terminated for any reason, or upon its expiration, SAHA shall retain ownership of all work products including deliverables, source and object code, microcode, software licenses, and documentation in whatever form that may exist. In addition to any other provision, the Contractor shall transfer title and deliver to SAHA any partially completed work products, deliverables, source and object code, or documentation that the Contractor has produced or acquired in the performance of the contract.

X. General Conditions

- **A. Severability:** If any provision of this agreement or any portion or provision hereof applicable to any particular situation or circumstance is held invalid, the remainder of this agreement or the remainder of such provision (as the case may be), and the application thereof to other situations or circumstances shall not be affected thereby.
- **B. Waiver of Breach:** A waiver of either party of any terms or conditions of this agreement in any instance shall not be deemed or construed as a waiver of such term or condition for the future, or of any subsequent breach thereof. All remedies, rights, undertakings, obligations, and agreements contained in this agreement shall be cumulative and none of them shall be in limitation of any other remedy, right, obligation or agreement of either party.
- **C. Time of the Essence:** Time is of the essence as to each provision in which a timeframe for performance is provided in this RFQ. Failure to meet these timeframes may be considered a material breach, and SAHA may pursue compensatory and/or liquidated damages under the contract.
- **D. Examination and Retention of Contractor's Records:** SAHA, HUD, or Comptroller General of the United States, or any of their duly authorized representatives shall, until three years after final payment under all contracts executed as a result of this RFQ, have access to and the right to examine any of the Contractor's directly pertinent books, documents, papers, or other records involving transactions related to this contract for the purpose of making audits, examinations, excerpts and transcriptions.

- E. Right to data and Patent Rights: In addition to other ownership & use rights SAHA shall have exclusive ownership of all, proprietary interest in, and the right to full and exclusive possession of all information, materials, documents, software, and all electronic data discovered or produced by Contractor and/or subcontractors pursuant to the terms of the contract, including but not limited to, reports, memoranda or letters concerning the research and reporting tasks of the contract. Both parties agree to comply with HUD Bulletin 909-23, which is the Notice of Assistance Regarding Patent and Copyright Infringement.
- **F. Force Majeure:** Neither SAHA nor Contractor shall be held responsible for delays or default caused by fire, flood, riot, acts of God or war where such cause was beyond, respectively, SAHA or Contractor's reasonable control. Contractor shall make all reasonable efforts to remove or eliminate such a cause of delay or default and shall, upon the cessation of the cause, diligently pursue performance of its obligations under this Agreement.

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EXHIBIT A

RESIDENTIAL REAL ESTATE APPRAISAL SERVICES

MINIMUM REQUIREMENTS/SCOPE OF WORK

- A1 General Specifications: Contractor shall provide real estate appraisal services for various residential properties, in San Antonio, Texas on an as needed basis. Services will include, but are not limited to, typical residential appraisal services pertaining to:
 - A1.1 Single family structures,

A1.2 "As If" Residential appraisals (based on architectural plans and location/site)

- **A1.3** Multifamily structures and complexes, up to a 4 Plex
- A1.4 Vacant residential land
- A2 Appraisal reports must include cost, direct sales, and/or income capitalization approaches depending on applicability. At a minimum the scope of work for appraisals shall include the following:
 - **A2.1** Provide an appraisal meeting the definition of an appraisal as found at 49 CFR 24.2(a)(3)
 - **A2.2** Appraisals must exceed the minimum requirements and standards, as applicable of all provisions of the Uniform Standards of Professional Appraisal Practice (USPAP), the USPAP Competency Rule, Uniform Appraisal Standards for Federal Land Acquisition, Title XI of the Federal Financial Institutions Reform, Recover, and Enforcement Act of 1989 (FIRREA), Uniform Relocation Assistance and Real Property Acquisition Act Regulations, and all other applicable city, state and federal laws, ordinances and regulations and may include the following:
 - **A2.2.1** Income approach appraisals
 - A2.2.2 Cost approach appraisals
 - A2.2.3 Sales Comparison approach appraisals
 - A2.2.4 Reconciliation of Costs to Remedy Opinion
 - A2.2.5 FHA and/or VA appraisals forms
 - A2.3 Where necessary, obtain title reports for the subject properties as required; review reports for additional interests and conditions.
 - **A2.4** Afford the property owner or the owner's designated representative the opportunity to accompany the appraiser on the inspection of the property.
 - A2.5 Perform an inspection of the subject property. The inspection should be appropriate for the appraisal problem, and the scope of work should address:

A2.5.1 The extent of the inspection and description of the neighborhood

and proposed project area,

- **A2.5.2** The extent of the subject property inspection, including interior and exterior areas.
- **A2.5.3** The level of detail of the description of the physical characteristics of the property being appraised (and, in the case of a partial acquisition, the remaining property),
- **A2.6** In the appraisal report, include an adequate description of the physical characteristics of the property being appraised (i.e., sketch of the property and provide the location and dimensions of any improvements) and a description of comparable sales. The appraisal report should also include adequate photographs of the subject property and comparable sales, and provide location maps of the property and comparable sales;
- **A2.7** In the appraisal report, include items required by the acquiring agency, including but not limited to the following:
 - **A2.7.1** Property right(s) to be acquired, e.g., fee simple, easement, etc.,
 - **A2.7.2** Value being appraised (usually fair market value), and its definition
 - **A2.7.3** Appraised as if free and clear of contamination (or as specified),
 - **A2.7.4** Date of the appraisal report and the date of valuation.
 - A2.7.5 A realty/personality report as required by 49 CFR 24.103(a)(2)(i),
 - **A2.7.6** Known and observed encumbrances, if any,
 - A2.7.7 Title information, A2.7.8 Location,

 - **A2.7.9** Zoning,
 - A2.7.10 Present use, and
 - A2.7.11 At least a 5-year sales history of the property.
- **A2.8** In the appraisal report, identify the highest and best use. If highest and best use is in question or different from the existing use, provide an appropriate analysis identifying the market-based highest and best use.
- **A2.9** Present and analyze relevant market information. (Specific requirements for market information should be included in the agency's appraisal procedural manual and should include research, analysis, and verification of comparable sales. Inspection of the comparable sales should also be specified.)
- **A2.10** In developing and reporting the appraisal, disregard any decrease or increase in the fair market value of the real property caused by the project for which the property is to be acquired or by the likelihood that the property would be acquired for the project. (If necessary, the appraiser may cite the Jurisdictional Exception or Supplemental Standards Rules under USPAP to ensure compliance with USPAP while following this and other Uniform Act requirements.)

A2.11 Report appraiser's, opinions, and conclusions in the appraisal report. A2.12 The Appraisal Report must:

- **A2.12.1** Be certified by the Certified Appraiser of record for the contracted firm.
- A2.12.2 Identify the intended use of the appraisal as well as the intended user.
- A2.12.3 Identify any assumptions and/or limiting conditions.
- A2.13 Provide reports, files, forms and data electronically (including digitized photographs), if requested.
- A3 Contacts: Contractor shall designate a single point of contact within the Contractor's organization to which SAHA can look for timely resolutions of any issues which may arise related to Contractor's work in performance of assigned projects.
- A4 **Timelines:** Consultants shall generally be on an aggressive schedule to produce documents after project assignment. Under normal circumstances the time for completion of appraisals should not exceed fifteen (15) calendar days from the date the appraiser is assigned the request. Time is of the essence for performance because projects may be funded through various sources with specific timeframes for submission of documents. Task orders may have specific deadlines for the phases of work for each project.
- A5 Meeting with SAHA: Contractor shall meet with SAHA periodically, as agreed to by SAHA and Contractor and may change dependent upon the number and type of open projects assigned, to address concerns or issues, if any and to review status of assigned projects.
- A6 Assignments: Contractor shall accept no assigned projects in which, either principals and/or employees of the Contractor, as well as family of principals and/or employees, directly or indirectly, have any financial or personal interest in or to any tract, piece or parcel of land included within the limits of a particular parcel or project requiring appraisal services.
- **A7** Contractor shall accept assigned projects from SAHA, regardless of size or value of property concerned and provide expeditious service to meet SAHA requirements and timelines.
- **A8** In addition to completing appraisals, appraiser shall also provide "expert witness" testimony in court proceedings, and meet with SAHA staff on short notice in the event of "emergency" circumstances.
- **A9** Contractor shall provide assistance on general requests such as affidavit forms, clarifications on commitments, etc.
- A10 Contractor shall provide bilingual services as may be required by SAHA on any assigned project.

EXHIBIT B Insurance Requirements

Contractor is required to have in place during the term of the contract the following minimum insurance requirements. Contractor will be required to provide an original Certificate of Insurance to SAHA within 10 days of contract signature:

Professional Liability	Required Limits
SAHA and its affiliates must be named as a Certificate Holder. This is required for vendors who render observational services to SAHA such as appraisers, inspectors, attorneys, engineers or consultants.	\$1,000,000
Business Automobile Liability	Required Limits
SAHA and its affiliates must be named as an additional insured and as a certificate holder. This is required for any vendor that will be using their vehicle to do work on SAHA properties.	\$500,000 combined Single limit, Per occurrence
Workers Compensation and Employer's Liability	Required Limits
 Workers' Compensation coverage is Statutory and has no pre-set limits. Employer's Liability limit is \$500,000. Workers' Compensation is required for any vendor made up of more than two persons. <u>A Waiver of Subrogation in favor of SAHA</u> <u>must be included in the Workers' Compensation policy.</u> SAHA and its affiliates must be a Certificate Holder. 	Statutory Employer's Liability is \$500,000
Commercial General Liability	Required Limits
This is required for any vendor who will be doing hands on work at SAHA properties. SAHA and its affiliates must be named as an Additional Insured and as the Certificate Holder.	\$1,000,000 per accident \$2,000,000 aggregate

HOUSING AUTHORITY OF THE CITY OF SAN ANTONIO, TEXAS (210-477-6059)

ATTACHMENT A HUD Form Forms and Conflict of Interest Questionnaire *Form 1295 Certificate of Interested Parties*

(Form 1295 is to be completed online by the <u>Selected Respondent</u> and submitted to the Texas Ethics Commission pursuant to Government Code 2252.908 and a copy returned to SAHA with the Certification prior to contract execution. A copy of the 1295 Form is included herein for information purposes only).

The Form 1295 Shall be completed by the SELECTED contractors only after award.



- 03291 -

1. Preparation of Offers

(a) Offerors are expected to examine the statement of work, the proposed contract terms and conditions, and all instructions. Failure to do so will be at the offeror's risk.

(b) Each offeror shall furnish the information required by the solicitation. The offeror shall sign the offer and print or type its name on the cover sheet and each continuation sheet on which it makes an entry. Erasures or other changes must be initialed by the person signing the offer. Offers signed by an agent shall be accompanied by evidence of that agent's authority, unless that evidence has been previously furnished to the HA.

(c) Offers for services other than those specified will not be considered.

2. Submission of Offers

(a) Offers and modifications thereof shall be submitted in sealed envelopes or packages (1) addressed to the office specified in the solicitation, and (2) showing the time specified for receipt, the solicitation number, and the name and address of the offeror.

(b) Telegraphic offers will not be considered unless authorized by the solicitation; however, offers may be modified by written or telegraphic notice.

(c) Facsimile offers, modifications or withdrawals will not be considered unless authorized by the solicitation.

3. Amendments to Solicitations

(a) If this solicitation is amended, then all terms and conditions which are not modified remain unchanged.

(b) Offerors shall acknowledge receipt of any amendments to this solicitation by

- (1) signing and returning the amendment;
- (2) identifying the amendment number and date in the space provided for this purpose on the form for submitting an offer,
- (3) letter or telegram, or
- (4) facsimile, if facsimile offers are authorized in the solicitation. The HA/HUD must receive the acknowledgment by the time specified for receipt of offers.

4. Explanation to Prospective Offerors

Any prospective offeror desiring an explanation or interpretation of the solicitation, statement of work, etc., must request it in writing soon enough to allow a reply to reach all prospective offerors before the submission of their offers. Oral explanations or instructions given before the award of the contract will not be binding. Any information given to a prospective offeror concerning a solicitation will be furnished promptly to all other prospective offerors as an amendment of the solicitation, if that information is necessary in submitting offers or if the lack of it would be prejudicial to any other prospective offerors.

5. Responsibility of Prospective Contractor

(a) The HA shall award a contract only to a responsible prospective contractor who is able to perform successfully under the terms and conditions of the proposed contract. To be determined responsible, a prospective contractor must -

(1) Have adequate financial resources to perform the contract, or the ability to obtain them;

- (2) Have a satisfactory performance record;
- (3) Have a satisfactory record of integrity and business ethics;
- (4) Have a satisfactory record of compliance with public policy (e.g., Equal Employment Opportunity); and
- (5) Not have been suspended, debarred, or otherwise determined to be ineligible for award of contracts by the Department of Housing and Urban Development or any other agency of the U.S. Government. Current lists of ineligible contractors are available for inspection at the HA/HUD.

(b) Before an offer is considered for award, the offeror may be requested by the HA to submit a statement or other documentation regarding any of the foregoing requirements. Failure by the offeror to provide such additional information may render the offeror ineligible for award.

6. Late Submissions, Modifications, and Withdrawal of Offers

(a) Any offer received at the place designated in the solicitation after the exact time specified for receipt will not be considered unless it is received before award is made and it -

- Was sent by registered or certified mail not later than the fifth calendar day before the date specified for receipt of offers (e.g., an offer submitted in response to a solicitation requiring receipt of offers by the 20th of the month must have been mailed by the 15th);
- (2) Was sent by mail, or if authorized by the solicitation, was sent by telegram or via facsimile, and it is determined by the HA/ HUD that the late receipt was due solely to mishandling by the HA/HUD after receipt at the HA;
- (3) Was sent by U.S. Postal Service Express Mail Next Day Service - Post Office to Addressee, not later than 5:00 p.m. at the place of mailing two working days prior to the date specified for receipt of proposals. The term "working days" excludes weekends and U.S. Federal holidays; or
- (4) Is the only offer received.

(b) Any modification of an offer, except a modification resulting from the HA's request for "best and final" offer (if this solicitation is a request for proposals), is subject to the same conditions as in subparagraphs (a)(1), (2), and (3) of this provision.

(c) A modification resulting from the HA's request for "best and final" offer received after the time and date specified in the request will not be considered unless received before award and the late receipt is due solely to mishandling by the HA after receipt at the HA.

(d) The only acceptable evidence to establish the date of mailing of a late offer, modification, or withdrawal sent either by registered or certified mail is the U.S. or Canadian Postal Service postmark both on the envelope or wrapper and on the original receipt from the U.S. or Canadian Postal Service. Both postmarks must show a legible date or the offer, modification, or withdrawal shall be processed as if mailed late. "Postmark" means a printed, stamped, or otherwise placed impression (exclusive of a postage meter machine impression) that is readily identifiable without further action as having been supplied and affixed by employees of the U.S. or Canadian Postal Service on the date of mailing. Therefore, offerors should request the postal clerk to place a hand cancellation bull's-eye postmark on both the receipt and the envelope or wrapper.

(e) The only acceptable evidence to establish the time of receipt at the HA is the time/date stamp of HA on the offer wrapper or other documentary evidence of receipt maintained by the HA.

(f) The only acceptable evidence to establish the date of mailing of a late offer, modification, or withdrawal sent by Express Mail Next Day Service-Post Office to Addressee is the date entered by the post office to Addressee" label and the postmark on both the envelope or wrapper and on the original receipt from the U.S. Postal Service. "Postmark" has the same meaning as defined in paragraph (c) of this provision, excluding postmarks of the Canadian Postal Service. Therefore, offerors should request the postal clerk to place a legible hand cancellation bull's eye postmark on both the receipt and the envelope or wrapper.

(g) Notwithstanding paragraph (a) of this provision, a late modification of an otherwise successful offer that makes its terms more favorable to the HA will be considered at any time it is received and may be accepted.

(h) If this solicitation is a request for proposals, proposals may be withdrawn by written notice, or if authorized by this solicitation, by telegram (including mailgram) or facsimile machine transmission received at any time before award. Proposals may be withdrawn in person by a offeror or its authorized representative if the identity of the person requesting withdrawal is established and the person signs a receipt for the offer before award. If this solicitation is an invitation for bids, bids may be withdrawn at any time prior to bid opening.

7. Contract Award

(a) The HA will award a contract resulting from this solicitation to the responsible offeror whose offer conforming to the solicitation will be most advantageous to the HA, cost or price and other factors, specified elsewhere in this solicitation, considered.

- (b) The HA may
 - (1) reject any or all offers if such action is in the HA's interest,
 - (2) accept other than the lowest offer,
 - (3) waive informalities and minor irregularities in offers received, and (4) award more than one contract for all or part of the requirements stated.

(c) If this solicitation is a request for proposals, the HA may award a contract on the basis of initial offers received, without discussions. Therefore, each initial offer should contain the offeror's best terms from a cost or price and technical standpoint.

(d) A written award or acceptance of offer mailed or otherwise furnished to the successful offeror within the time for acceptance specified in the offer shall result in a binding contract without further action by either party. If this solicitation is a request for proposals, before the offer's specified expiration time, the HA may accept an offer, whether or not there are negotiations after its receipt, unless a written notice of withdrawal is received before award. Negotiations conducted after receipt of an offer do not constitute a rejection or counteroffer by the HA.

(e) Neither financial data submitted with an offer, nor representations concerning facilities or financing, will form a part of the resulting contract.

8. Service of Protest

Any protest against the award of a contract pursuant to this solicitation shall be served on the HA by obtaining written and dated acknowledgment of receipt from the HA at the address shown on the cover of this solicitation. The determination of the HA with regard to such protest or to proceed to award notwithstanding such protest shall be final unless appealed by the protestor.

9. Offer Submission

Offers shall be submitted as follows and shall be enclosed in a sealed envelope and addressed to the office specified in the solicitation. The proposal shall show the hour and date specified in the solicitation for receipt, the solicitation number, and the name and address of the offeror, on the face of the envelope.

It is very important that the offer be properly identified on the face of the envelope as set forth above in order to insure that the date and time of receipt is stamped on the face of the offer envelope. Receiving procedures are: date and time stamp those envelopes identified as proposals and deliver them immediately to the appropriate contracting official, and only date stamp those envelopes which do not contain identification of the contents and deliver them to the appropriate procuring activity only through the routine mail delivery procedure.

[Describe bid or proposal preparation instructions here:]

General Conditions for Non-Construction Contracts

Section I – (With or without Maintenance Work)

U.S. Department of Housing and Urban Development

Office of Public and Indian Housing Office of Labor Relations OMB Approval No. 2577-0157 (exp. 1/31/2017)

Public Reporting Burden for this collection of information is estimated to average 0.08 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Reports Management Officer, Office of Information Policies and Systems, U.S. Department of Housing and Urban Development, Washington, D.C. 20410-3600; and to the Office of Management and Budget, Paperwork Reduction Project (2577-0157), Washington, D.C. 20503. Do not send this completed form to either of these addressees.

Applicability. This form HUD-5370-C has 2 Sections. These Sections must be inserted into non-construction contracts as described below:

- 1) Non-construction contracts (*without* maintenance) greater than \$100,000 use Section I;
- Maintenance contracts (including nonroutine maintenance as defined at 24 CFR 968.105) greater than \$2,000 but not more than \$100,000 - use Section II; and
- Maintenance contracts (including nonroutine maintenance), greater than \$100,000 – use Sections I and II.

Section I - Clauses for All Non-Construction Contracts greater than \$100,000

1. Definitions

The following definitions are applicable to this contract:

- (a) "Authority or Housing Authority (HA)" means the Housing Authority.
- (b) "Contract" means the contract entered into between the Authority and the Contractor. It includes the contract form, the Certifications and Representations, these contract clauses, and the scope of work. It includes all formal changes to any of those documents by addendum, Change Order, or other modification.
- (c) "Contractor" means the person or other entity entering into the contract with the Authority to perform all of the work required under the contract.
- (d) "Day" means calendar days, unless otherwise stated.
- (e) "HUD" means the Secretary of Housing and Urban development, his delegates, successors, and assigns, and the officers and employees of the United States Department of Housing and Urban Development acting for and on behalf of the Secretary.

2. Changes

- (a) The HA may at any time, by written order, and without notice to the sureties, if any, make changes within the general scope of this contract in the services to be performed or supplies to be delivered.
- (b) If any such change causes an increase or decrease in the hourly rate, the not-to-exceed amount of the contract, or the time required for performance of any part of the work under this contract, whether or not changed by the order, or otherwise affects the conditions of this contract, the HA shall make an equitable adjustment in the not-to-exceed amount, the hourly rate, the delivery schedule, or other affected terms, and shall modify the contract accordingly.
- (c) The Contractor must assert its right to an equitable adjustment under this clause within 30 days from the date of receipt of the written order. However, if the HA decides that the facts justify it, the HA may receive and act upon a

proposal submitted before final payment of the contract. (d) Failure to agree to any adjustment shall be a dispute under

- clause Disputes, herein. However, nothing in this clause shall excuse the Contractor from proceeding with the contract as changed.
- (e) No services for which an additional cost or fee will be charged by the Contractor shall be furnished without the prior written consent of the HA.

3. Termination for Convenience and Default

- (a) The HA may terminate this contract in whole, or from time to time in part, for the HA's convenience or the failure of the Contractor to fulfill the contract obligations (default). The HA shall terminate by delivering to the Contractor a written Notice of Termination specifying the nature, extent, and effective date of the termination. Upon receipt of the notice, the Contractor shall: (i) immediately discontinue all services affected (unless the notice directs otherwise); and (ii) deliver to the HA all information, reports, papers, and other materials accumulated or generated in performing this contract, whether completed or in process.
- (b) If the termination is for the convenience of the HA, the HA shall be liable only for payment for services rendered before the effective date of the termination.
- (c) If the termination is due to the failure of the Contractor to fulfill its obligations under the contract (default), the HA may (i) require the Contractor to deliver to it, in the manner and to the extent directed by the HA, any work as described in subparagraph (a)(ii) above, and compensation be determined in accordance with the Changes clause, paragraph 2, above; (ii) take over the work and prosecute the same to completion by contract or otherwise, and the Contractor shall be liable for any additional cost incurred by the HA; (iii) withhold any payments to the Contractor, for the purpose of off-set or partial payment, as the case may be, of amounts owed to the HA by the Contractor.
- (d) If, after termination for failure to fulfill contract obligations (default), it is determined that the Contractor had not failed, the termination shall be deemed to have been effected for the convenience of the HA, and the Contractor shall been titled to payment as described in paragraph (b) above.
- (e) Any disputes with regard to this clause are expressly made subject to the terms of clause titled Disputes herein.

4. Examination and Retention of Contractor's Records

(a) The HA, HUD, or Comptroller General of the United States, or any of their duly authorized representatives shall, until 3 years after final payment under this contract, have access to and the right to examine any of the Contractor's directly pertinent books, documents, papers, or other records involving transactions related to this contract for the purpose of making audit, examination, excerpts, and transcriptions.

- (b) The Contractor agrees to include in first-tier subcontracts under this contract a clause substantially the same as paragraph (a) above. "Subcontract," as used in this clause, excludes purchase orders not exceeding \$10,000.
- (c) The periods of access and examination in paragraphs (a) and (b) above for records relating to:
 (i) appeals under the clause titled Disputes;
 (ii) litigation or settlement of claims arising from the performance of this contract; or,
 (iii) costs and expenses of this contract to which the HA, HUD, or Comptroller General or any of their duly authorized representatives has taken exception shall continue until disposition of such appeals, litigation, claims, or exceptions.

5. Rights in Data (Ownership and Proprietary Interest)

The HA shall have exclusive ownership of, all proprietary interest in, and the right to full and exclusive possession of all information, materials and documents discovered or produced by Contractor pursuant to the terms of this Contract, including but not limited to reports, memoranda or letters concerning the research and reporting tasks of this Contract.

6. Energy Efficiency

The contractor shall comply with all mandatory standards and policies relating to energy efficiency which are contained in the energy conservation plan issued in compliance with the Energy Policy and Conservation Act (Pub.L. 94-163) for the State in which the work under this contract is performed.

7. Disputes

- (a) All disputes arising under or relating to this contract, <u>except</u> for disputes arising under clauses contained in Section III, <u>Labor Standards Provisions</u>, including any claims for damages for the alleged breach there of which are not disposed of by agreement, shall be resolved under this clause.
- (b) All claims by the Contractor shall be made in writing and submitted to the HA. A claim by the HA against the Contractor shall be subject to a written decision by the HA.
- (c) The HA shall, with reasonable promptness, but in no event in no more than 60 days, render a decision concerning any claim hereunder. Unless the Contractor, within 30 days after receipt of the HA's decision, shall notify the HA in writing that it takes exception to such decision, the decision shall be final and conclusive.
- (d) Provided the Contractor has (i) given the notice within the time stated in paragraph (c) above, and (ii) excepted its claim relating to such decision from the final release, and (iii) brought suit against the HA not later than one year after receipt of final payment, or if final payment has not been made, not later than one year after the Contractor has had a reasonable time to respond to a written request by the HA that it submit a final voucher and release, whichever is earlier, then the HA's decision shall not be final or conclusive, but the dispute shall be determined on the merits by a court of competent jurisdiction.
- (e) The Contractor shall proceed diligently with performance of this contract, pending final resolution of any request for relief, claim, appeal, or action arising under the contract, and comply with any decision of the HA.

8. Contract Termination; Debarment

A breach of these Contract clauses may be grounds for termination of the Contract and for debarment or denial of participation in HUD programs as a Contractor and a subcontractor as provided in 24 CFR Part 24.

9. Assignment of Contract

The Contractor shall not assign or transfer any interest in this contract; except that claims for monies due or to become due from the HA under the contract may be assigned to a bank, trust company, or other financial institution. If the Contractor is a partnership, this contract shall inure to the benefit of the surviving or remaining member(s) of such partnership approved by the HA.

10. Certificate and Release

Prior to final payment under this contract, or prior to settlement upon termination of this contract, and as a condition precedent thereto, the Contractor shall execute and deliver to the HA a certificate and release, in a form acceptable to the HA, of all claims against the HA by the Contractor under and by virtue of this contract, other than such claims, if any, as may be specifically excepted by the Contractor in stated amounts set forth therein.

11. Organizational Conflicts of Interest

- (a) The Contractor warrants that to the best of its knowledge and belief and except as otherwise disclosed, it does not have any organizational conflict of interest which is defined as a situation in which the nature of work under this contract and a contractor's organizational, financial, contractual or other interests are such that:
 - (i) Award of the contract may result in an unfair competitive advantage; or
 - (ii) The Contractor's objectivity in performing the contract work may be impaired.
- (b) The Contractor agrees that if after award it discovers an organizational conflict of interest with respect to this contract or any task/delivery order under the contract, he or she shall make an immediate and full disclosure in writing to the Contracting Officer which shall include a description of the action which the Contractor has taken or intends to take to eliminate or neutralize the conflict. The HA may, however, terminate the contract or task/delivery order for the convenience of the HA if it would be in the best interest of the HA.
- (c) In the event the Contractor was aware of an organizational conflict of interest before the award of this contract and intentionally did not disclose the conflict to the Contracting Officer, the HA may terminate the contract for default.
- (d) The terms of this clause shall be included in all subcontracts and consulting agreements wherein the work to be performed is similar to the service provided by the prime Contractor. The Contractor shall include in such subcontracts and consulting agreements any necessary provisions to eliminate or neutralize conflicts of interest.

12. Inspection and Acceptance

(a) The HA has the right to review, require correction, if necessary, and accept the work products produced by the Contractor. Such review(s) shall be carried out within 30 days so as to not impede the work of the Contractor. Any product of work shall be deemed accepted as submitted if the HA does not issue written comments and/or required corrections within 30 days from the date of receipt of such product from the Contractor.

- (b) The Contractor shall make any required corrections promptly at no additional charge and return a revised copy of the product to the HA within 7 days of notification or a later date if extended by the HA.
- (c) Failure by the Contractor to proceed with reasonable promptness to make necessary corrections shall be a default. If the Contractor's submission of corrected work remains unacceptable, the HA may terminate this contract (or the task order involved) or reduce the contract price or cost to reflect the reduced value of services received.

13. Interest of Members of Congress

No member of or delegate to the Congress of the United States of America or Resident Commissioner shall be admitted to any share or part of this contract or to any benefit to arise there from, but this provision shall not be construed to extend to this contract if made with a corporation for its general benefit.

14. Interest of Members, Officers, or Employees and Former Members, Officers, or Employees

No member, officer, or employee of the HA, no member of the governing body of the locality in which the project is situated, no member of the governing body in which the HA was activated, and no other pubic official of such locality or localities who exercises any functions or responsibilities with respect to the project, shall, during his or her tenure, or for one year thereafter, have any interest, direct or indirect, in this contract or the proceeds thereof.

15. Limitation on Payments to Influence Certain Federal Transactions

(a) Definitions. As used in this clause:

"Agency", as defined in 5 U.S.C. 552(f), includes Federal executive departments and agencies as well as independent regulatory commissions and Government corporations, as defined in 31 U.S.C. 9101(1).

"Covered Federal Action" means any of the following Federal actions:

- The awarding of any Federal contract; (i)
- (ii) The making of any Federal grant;
- (iii) The making of any Federal loan;
- (iv) The entering into of any cooperative agreement; and,
- (v) The extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

Covered Federal action does not include receiving from an agency a commitment providing for the United States to insure or quarantee a loan.

"Indian tribe" and "tribal organization" have the meaning provided in section 4 of the Indian Self-Determination and . Education Assistance Act (25 U.S.C. 450B). Alaskan Natives are included under the definitions of Indian tribes in that Act.

"Influencing or attempting to influence" means making, with the intent to influence, any communication to or appearance before an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with any covered Federal action.

"Local government" means a unit of government in a State and, if chartered, established, or otherwise recognized by a State for the performance of a governmental duty, including a local public authority, a special district, an intrastate district, a council of governments, a sponsor group representative organization, and any other instrumentality of a local government.

"Officer or employee of an agency" includes the following individuals who are employed by an agency.

- (i) An individual who is appointed to a position in the Government under title 5, U.S.C., including a position under a temporary appointment;
- (ii) A member of the uniformed services as defined in section 202, title 18, U.S.C.;
- (iii) A special Government employee as defined in section 202, title 18, U.S.C.; and,
- (iv) An individual who is a member of a Federal advisory committee, as defined by the Federal Advisory Committee Act, title 5, appendix 2.

"Person" means an individual, corporation, company, association, authority, firm, partnership, society, State, and local government, regardless of whether such entity is operated for profit or not for profit. This term excludes an Indian tribe, tribal organization, or other Indian organization with respect to expenditures specifically permitted by other Federal law.

"Recipient" includes all contractors, subcontractors at any tier, and subgrantees at any tier of the recipient of funds received in connection with a Federal contract, grant, loan, or cooperative agreement. The term excludes an Indian tribe, tribal organization, or any other Indian organization with respect to expenditures specifically permitted by other Federal law.

"Regularly employed means, with respect to an officer or employee of a person requesting or receiving a Federal contract, grant, loan, or cooperative agreement, an officer or employee who is employed by such person for at least 130 working days within one year immediately preceding the date of the submission that initiates agency consideration of such person for receipt of such contract, grant, loan, or cooperative agreement. An officer or employee who is employed by such person for less than 130 working days within one year immediately preceding the date of submission that initiates agency consideration of such person shall be considered to be regularly employed as soon as he or she is employed by such person for 130 working days.

State" means a State of the United States, the District of Columbia, the Commonwealth of Puerto Rico, a territory or possession of the United States, an agency or instrumentality of a State, and a multi-State, regional, or interstate entity having governmental duties and powers.

- (b) Prohibition.
 - Section 1352 of title 31, U.S.C. provides in part that no (i) appropriated funds may be expended by the recipient of a Federal contract, grant, loan, or cooperative agreement to pay any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with any of the following covered Federal actions: the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension. continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(ii) The prohibition does not apply as follows:

(1) Agency and legislative liaison by Own Employees.

(a) The prohibition on the use of appropriated funds, in paragraph (i) of this section, does not apply in the case of a payment of reasonable compensation made to an officer or employee of a person requesting or receiving a Federal contract, grant, loan, or cooperative agreement, if the payment is for agency and legislative activities not directly related to a covered Federal action.

(b) For purposes of paragraph (b)(i)(1)(a) of this clause, providing any information specifically requested by an agency or Congress is permitted at any time.

(c) The following agency and legislative liaison activities are permitted at any time only where they are not related to a specific solicitation for any covered Federal action:

(1) Discussing with an agency (including individual demonstrations) the qualities and characteristics of the person's products or services, conditions or terms of sale, and service capabilities; and,

(2) Technical discussions and other activities regarding the application or adaptation of the person's products or services for an agency's use.

(d) The following agency and legislative liaison activities are permitted where they are prior to formal solicitation of any covered Federal action:

(1) Providing any information not specifically requested but necessary for an agency to make an informed decision about initiation of a covered Federal action;

(2) Technical discussions regarding the preparation of an unsolicited proposal prior to its official submission; and

(3) Capability presentations by persons seeking awards from an agency pursuant to the provisions of the Small Business Act, as amended by Public Law 95-507 and other subsequent amendments.

(e) Only those activities expressly authorized by subdivision (b)(ii)(1)(a) of this clause are permitted under this clause.

(2) Professional and technical services.

- (a) The prohibition on the use of appropriated funds, in subparagraph (b)(i) of this clause, does not apply in the case of-
 - (i) A payment of reasonable compensation made to an officer or employee of a person requesting or receiving a covered Federal action or an extension, continuation, renewal, amendment, or modification of a covered Federal action, if payment is for professional or technical services rendered directly in the preparation, submission, or negotiation of any bid, proposal, or application for that Federal action or for meeting requirements imposed by or pursuant to law as a condition for receiving that Federal action.
 - (ii) Any reasonable payment to a person, other than an officer or employee of a

person requesting or receiving a covered Federal action or an extension, continuation, renewal, amendment, or modification of a covered Federal action if the payment is for professional or technical services rendered directly in the preparation, submission, or negotiation of any bid, proposal, or application for that Federal action or for meeting requirements imposed by or pursuant to law as a condition for receiving that Federal action. Persons other than officers or employees of a person requesting or receiving a covered Federal action include consultants and trade associations.

- (b) For purposes of subdivision (b)(ii)(2)(a) of clause, "professional and technical services" shall be limited to advice and analysis directly applying any professional or technical discipline.
- (c) Requirements imposed by or pursuant to law as a condition for receiving a covered Federal award include those required by law or regulation, or reasonably expected to be required by law or regulation, and any other requirements in the actual award documents.
- (d) Only those services expressly authorized by subdivisions (b)(ii)(2)(a)(i) and (ii) of this section are permitted under this clause.
- (iii) Selling activities by independent sales representatives.
- (c) The prohibition on the use of appropriated funds, in subparagraph (b)(i) of this clause, does not apply to the following selling activities before an agency by independent sales representatives, provided such activities are prior to formal solicitation by an agency and are specifically limited to the merits of the matter:
 - Discussing with an agency (including individual demonstration) the qualities and characteristics of the person's products or services, conditions or terms of sale, and service capabilities; and
 - (ii) Technical discussions and other activities regarding the application or adaptation of the person's products or services for an agency's use.
- (d) Agreement. In accepting any contract, grant, cooperative agreement, or loan resulting from this solicitation, the person submitting the offer agrees not to make any payment prohibited by this clause.
- (e) Penalties. Any person who makes an expenditure prohibited under paragraph (b) of this clause shall be subject to civil penalties as provided for by 31 U.S.C. 1352. An imposition of a civil penalty does not prevent the Government from seeking any other remedy that may be applicable.
- (f) Cost Allowability. Nothing in this clause is to be interpreted to make allowable or reasonable any costs which would be unallowable or unreasonable in accordance with Part 31 of the Federal Acquisition Regulation (FAR), or OMB Circulars dealing with cost allowability for recipients of assistance agreements. Conversely, costs made specifically unallowable by the requirements in this clause will not be made allowable under any of the provisions of FAR Part 31 or the relevant OMB Circulars.

16. Equal Employment Opportunity

During the performance of this contract, the Contractor agrees as follows:

- (a) The Contractor shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin.
- (b) The Contractor shall take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, or national origin. Such action shall include, but not be limited to (1) employment; (2) upgrading; (3) demotion; (4) transfer; (5) recruitment or recruitment advertising; (6) layoff or termination; (7) rates of pay or other forms of compensation; and (8) selection for training, including apprenticeship.
- (c) The Contractor shall post in conspicuous places available to employees and applicants for employment the notices to be provided by the Contracting Officer that explain this clause.
- (d) The Contractor shall, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin.
- (e) The Contractor shall send, to each labor union or representative of workers with which it has a collective bargaining agreement or other contract or understanding, the notice to be provided by the Contracting Officer advising the labor union or workers' representative of the Contractor's commitments under this clause, and post copies of the notice in conspicuous places available to employees and applicants for employment.
- (f) The Contractor shall comply with Executive Order 11246, as amended, and the rules, regulations, and orders of the Secretary of Labor.
- (g) The Contractor shall furnish all information and reports required by Executive Order 11246, as amended and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto. The Contractor shall permit access to its books, records, and accounts by the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.
- (h) In the event of a determination that the Contractor is not in compliance with this clause or any rule, regulation, or order of the Secretary of Labor, this contract may be canceled, terminated, or suspended in whole or in part, and the Contractor may be declared ineligible for further Government contracts, or federally assisted construction contracts under the procedures authorized in Executive Order 11246, as amended. In addition, sanctions may be imposed and remedies invoked against the Contractor as provided in Executive Order 11246, as amended, the rules, regulations, and orders of the Secretary of Labor, or as otherwise provided by law.
- (i) The Contractor shall include the terms and conditions of this clause in every subcontract or purchase order unless exempted by the rules, regulations, or orders of the Secretary of Labor issued under Executive Order 11246, as amended, so that these terms and conditions will be binding upon each subcontractor or vendor. The Contractor shall take such action with respect to any subcontractor or purchase order as the Secretary of Housing and Urban Development or the Secretary of Labor may direct as a means of enforcing such provisions, including sanctions for noncompliance; provided that if the

Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction, the Contractor may request the United States to enter into the litigation to protect the interests of the United States.

17. Dissemination or Disclosure of Information

No information or material shall be disseminated or disclosed to the general public, the news media, or any person or organization without prior express written approval by the HA.

18. Contractor's Status

It is understood that the Contractor is an independent contractor and is not to be considered an employee of the HA, or assume any right, privilege or duties of an employee, and shall save harmless the HA and its employees from claims suits, actions and costs of every description resulting from the Contractor's activities on behalf of the HA in connection with this Agreement.

19. Other Contractors

HA may undertake or award other contracts for additional work at or near the site(s) of the work under this contract. The contractor shall fully cooperate with the other contractors and with HA and HUD employees and shall carefully adapt scheduling and performing the work under this contract to accommodate the additional work, heeding any direction that may be provided by the Contracting Officer. The contractor shall not commit or permit any act that will interfere with the performance of work by any other contractor or HA employee.

20. Liens

The Contractor is prohibited from placing a lien on HA's property. This prohibition shall apply to all subcontractors.

21. Training and Employment Opportunities for Residents in the Project Area (Section 3, HUD Act of 1968; 24 CFR 135)

- (a) The work to be performed under this contract is subject to the requirements of section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u (section 3). The purpose of section 3 is to ensure that employment and other economic opportunities generated by HUD assistance or HUDassisted projects covered by section 3, shall, to the greatest extent feasible, be directed to low- and very low-income persons, particularly persons who are recipients of HUD assistance for housing.
- (b) The parties to this contract agree to comply with HUD's regulations in 24 CFR Part 135, which implement section 3. As evidenced by their execution of this contract, the parties to this contract certify that they are under no contractual or other impediment that would prevent them from complying with the Part 135 regulations.
- (c) The contractor agrees to send to each labor organization or representative of workers with which the contractor has a collective bargaining agreement or other understanding, if any, a notice advising the labor organization or workers' representative of the contractor's commitments under this section 3 clause, and will post copies of the notice in conspicuous places at the work site where both employees and applicants for training and employment positions can see the notice. The notice shall describe the section 3 preference, shall set forth minimum number and job titles subject to hire, availability of

apprenticeship and training positions, the qualifications for each; and the name and location of the person(s) taking applications for each of the positions; and the anticipated date the work shall begin.

- (d) The contractor agrees to include this section 3 clause in every subcontract subject to compliance with regulations in 24 CFR Part 135, and agrees to take appropriate action, as provided in an applicable provision of the subcontract or in this section 3 clause, upon a finding that the subcontractor is in violation of the regulations in 24 CFR Part 135. The contractor will not subcontract with any subcontractor where the contractor has notice or knowledge that the subcontractor has been found in violation of the regulations in 24 CFR Part 135.
- (e) The contractor will certify that any vacant employment positions, including training positions, that are filled (1) after the contractor is selected but before the contract is executed, and (2) with persons other than those to whom the regulations of 24 CFR Part 135 require employment opportunities to be directed, were not filled to circumvent the contractor's obligations under 24 CFR Part 135.
- (f) Noncompliance with HUD's regulations in 24 CFR Part 135 may result in sanctions, termination of this contract for default, and debarment or suspension from future HUD assisted contracts.

22. Procurement of Recovered Materials

- (a) In accordance with Section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act, the Contractor shall procure items designated in guidelines of the Environmental Protection Agency (EPA) at 40 CFR Part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition. The Contractor shall procure items designated in the EPA guidelines that contain the highest percentage of recovered materials practicable unless the Contractor determines that such items: (1) are not reasonably available in a reasonable period of time; (2) fail to meet reasonable performance standards, which shall be determined on the basis of the guidelines of the National Institute of Standards and Technology, if applicable to the item; or (3) are only available at an unreasonable price.
- (b) Paragraph (a) of this clause shall apply to items purchased under this contract where: (1) the Contractor purchases in excess of \$10,000 of the item under this contract; or (2) during the preceding Federal fiscal year, the Contractor: (i) purchased any amount of the items for use under a contract that was funded with Federal appropriations and was with a Federal agency or a State agency or agency of a political subdivision of a State; and (ii) purchased a total of in excess of \$10,000 of the item both under and outside that contract.

CONFLICT OF INTEREST QUESTIONNAIRE For vendor doing business with local governmental entity	FORM CIQ
This questionnaire reflects changes made to the law by H.B. 23, 84th Leg., Regular Session.	OFFICE USE ONLY
This questionnaire is being filed in accordance with Chapter 176, Local Government Code, by a vendor who has a business relationship as defined by Section 176.001(1-a) with a local governmental entity and the vendor meets requirements under Section 176.006(a).	Date Received
By law this questionnaire must be filed with the records administrator of the local governmental entity not later than the 7th business day after the date the vendor becomes aware of facts that require the statement to be filed. <i>See</i> Section 176.006(a-1), Local Government Code.	
A vendor commits an offense if the vendor knowingly violates Section 176.006, Local Government Code. An offense under this section is a misdemeanor.	
1 Name of vendor who has a business relationship with local governmental entity.	
2 Check this box if you are filing an update to a previously filed questionnaire. (The law re completed questionnaire with the appropriate filing authority not later than the 7th busines you became aware that the originally filed questionnaire was incomplete or inaccurate.)	s day after the date on which
3 Name of local government officer about whom the information is being disclosed.	
Name of Officer	
Describe each employment or other business relationship with the local government offi officer, as described by Section 176.003(a)(2)(A). Also describe any family relationship wit Complete subparts A and B for each employment or business relationship described. Attac CIQ as necessary.	h the local government officer.
A. Is the local government officer or a family member of the officer receiving or line other than investment income, from the vendor?	ikely to receive taxable income,
Yes No	
B. Is the vendor receiving or likely to receive taxable income, other than investment of the local government officer or a family member of the officer AND the taxable local governmental entity?	
Yes No	
5 Describe each employment or business relationship that the vendor named in Section 1 m other business entity with respect to which the local government officer serves as an o ownership interest of one percent or more.	
6 Check this box if the vendor has given the local government officer or a family member as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.0	
Signature of vendor doing business with the governmental entity	Date

CONFLICT OF INTEREST QUESTIONNAIRE For vendor doing business with local governmental entity

A complete copy of Chapter 176 of the Local Government Code may be found at http://www.statutes.legis.state.tx.us/ Docs/LG/htm/LG.176.htm. For easy reference, below are some of the sections cited on this form.

Local Government Code § 176.001(1-a): "Business relationship" means a connection between two or more parties based on commercial activity of one of the parties. The term does not include a connection based on:

(A) a transaction that is subject to rate or fee regulation by a federal, state, or local governmental entity or an agency of a federal, state, or local governmental entity;

(B) a transaction conducted at a price and subject to terms available to the public; or

(C) a purchase or lease of goods or services from a person that is chartered by a state or federal agency and that is subject to regular examination by, and reporting to, that agency.

Local Government Code § 176.003(a)(2)(A) and (B):

(a) A local government officer shall file a conflicts disclosure statement with respect to a vendor if:

(2) the vendor:

(A) has an employment or other business relationship with the local government officer or a family member of the officer that results in the officer or family member receiving taxable income, other than investment income, that exceeds \$2,500 during the 12-month period preceding the date that the officer becomes aware that

(i) a contract between the local governmental entity and vendor has been executed; or

(ii) the local governmental entity is considering entering into a contract with the vendor;

(B) has given to the local government officer or a family member of the officer one or more gifts that have an aggregate value of more than \$100 in the 12-month period preceding the date the officer becomes aware that:

- (i) a contract between the local governmental entity and vendor has been executed; or
- (ii) the local governmental entity is considering entering into a contract with the vendor.

Local Government Code § 176.006(a) and (a-1)

(a) A vendor shall file a completed conflict of interest questionnaire if the vendor has a business relationship with a local governmental entity and:

(1) has an employment or other business relationship with a local government officer of that local governmental entity, or a family member of the officer, described by Section 176.003(a)(2)(A);

(2) has given a local government officer of that local governmental entity, or a family member of the officer, one or more gifts with the aggregate value specified by Section 176.003(a)(2)(B), excluding any gift described by Section 176.003(a-1); or

(3) has a family relationship with a local government officer of that local governmental entity.

(a-1) The completed conflict of interest questionnaire must be filed with the appropriate records administrator not later than the seventh business day after the later of:

(1) the date that the vendor:

(A) begins discussions or negotiations to enter into a contract with the local governmental entity; or

(B) submits to the local governmental entity an application, response to a request for proposals or bids, correspondence, or another writing related to a potential contract with the local governmental entity; or

(2) the date the vendor becomes aware:

(A) of an employment or other business relationship with a local government officer, or a family member of the officer, described by Subsection (a);

(B) that the vendor has given one or more gifts described by Subsection (a); or

(C) of a family relationship with a local government officer.

CERTIFICATE OF INTE	RESTED PARTIES			FORM 1295
Complete Nos. 1 - 4 and 6 if the Complete Nos. 1, 2, 3, 5, and 6	ere are interested parties. if there are no interested parties.		OFFI	CE USE ONLY
Name of business entity filing form, entity's place of business.	and the city, state and country of the busir	ness		
2 Name of governmental entity or stat which the form is being filed.	e agency that is a party to the contract for			
	ed by the governmental entity or state age ds or services to be provided under the co		track or ide	entify the contract,
4 Nome of Interested Party	City, State, Country	Natu	re of Interes	t (check applicable)
Name of Interested Party	(place of business)	Co	ntrolling	Intermediary
5 Check only if there is NO Interested	Party.	I		1
⁶ AFFIDAVIT	I swear, or affirm, under penalty of perjury	, that the	e above disclo	sure is true and correct.
	Signature of authorized a	gent of c	ontracting bus	iness entity
AFFIX NOTARY STAMP / SEAL ABOVE				
	aid		, this the	day
Signature of officer administering oath	Printed name of officer administering oath		Title of offic	cer administering oath
ADI	D ADDITIONAL PAGES AS NECES	SAR	1	

DISCLOSURE OF LO	DBBYING ACTIV	ITIES	Approved by OMB
Complete this form to disclose lobbyin	ig activities pursuant	to 31 U.S.C. 1352	0348-0046
(See reverse for pu	ıblic burden disclosu	re.)	
b. grant b. initia c. cooperative agreement c. post d. loan e. loan guarantee f. loan insurance 4. Name and Address of Reporting Entity:	offer/application al award -award	date of las	change
Tier, <i>if known</i> : <u>Congressional District</u> , <i>if known</i> : 6. Federal Department/Agency:	7. Federal Progra	District, <i>if known</i> : m Name/Descriptic if applicable :	
8. Federal Action Number, if known:	9. Award Amount	, if known:	
	\$		
10. a. Name and Address of Lobbying Registrant (<i>if individual, last name, first name, MI</i>):	b. Individuals Per different from N (last name, firs	lo. 10a)	including address if
11. Information requested through this form is authorized by title 31 U.S.C. section 1352. This disclosure of lobbying activities is a material representation of fact upon which reliance was placed by the tier above when this transaction was made or entered into. This disclosure is required pursuant to 31 U.S.C. 1352. This information will be available for public inspection. Any person who fails to file the required disclosure shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.	Signature: Print Name: Title: Telephone No.:		Date:
Federal Use Only:			Authorized for Local Reproduction Standard Form LLL (Rev. 7-97)

INSTRUCTIONS FOR COMPLETION OF SF-LLL, DISCLOSURE OF LOBBYING ACTIVITIES

This disclosure form shall be completed by the reporting entity, whether subawardee or prime Federal recipient, at the initiation or receipt of a covered Federal action, or a material change to a previous filing, pursuant to title 31 U.S.C. section 1352. The filing of a form is required for each payment or agreement to make payment to any lobbying entity for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with a covered Federal action. Complete all items that apply for both the initial filing and material change report. Refer to the implementing guidance published by the Office of Management and Budget for additional information.

- 1. Identify the type of covered Federal action for which lobbying activity is and/or has been secured to influence the outcome of a covered Federal action.
- 2. Identify the status of the covered Federal action.
- 3. Identify the appropriate classification of this report. If this is a followup report caused by a material change to the information previously reported, enter the year and quarter in which the change occurred. Enter the date of the last previously submitted report by this reporting entity for this covered Federal action.
- 4. Enter the full name, address, city, State and zip code of the reporting entity. Include Congressional District, if known. Check the appropriate classification of the reporting entity that designates if it is, or expects to be, a prime or subaward recipient. Identify the tier of the subawardee, e.g., the first subawardee of the prime is the 1st tier. Subawards include but are not limited to subcontracts, subgrants and contract awards under grants.
- 5. If the organization filing the report in item 4 checks "Subawardee," then enter the full name, address, city, State and zip code of the prime Federal recipient. Include Congressional District, if known.
- 6. Enter the name of the Federal agency making the award or loan commitment. Include at least one organizationallevel below agency name, if known. For example, Department of Transportation, United States Coast Guard.
- 7. Enter the Federal program name or description for the covered Federal action (item 1). If known, enter the full Catalog of Federal Domestic Assistance (CFDA) number for grants, cooperative agreements, loans, and loan commitments.
- 8. Enter the most appropriate Federal identifying number available for the Federal action identified in item 1 (e.g., Request for Proposal (RFP) number; Invitation for Bid (IFB) number; grant announcement number; the contract, grant, or loan award number; the application/proposal control number assigned by the Federal agency). Include prefixes, e.g., "RFP-DE-90-001."
- 9. For a covered Federal action where there has been an award or loan commitment by the Federal agency, enter the Federal amount of the award/loan commitment for the prime entity identified in item 4 or 5.
- 10. (a) Enter the full name, address, city, State and zip code of the lobbying registrant under the Lobbying Disclosure Act of 1995 engaged by the reporting entity identified in item 4 to influence the covered Federal action.
 - (b) Enter the full names of the individual(s) performing services, and include full address if different from 10 (a). Enter Last Name, First Name, and Middle Initial (MI).
- 11. The certifying official shall sign and date the form, print his/her name, title, and telephone number.

According to the Paperwork Reduction Act, as amended, no persons are required to respond to a collection of information unless it displays a valid OMB Control Number. The valid OMB control number for this information collection is OMB No. 0348-0046. Public reporting burden for this collection of information is estimated to average 10 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Management and Budget, Paperwork Reduction Project (0348-0046), Washington, DC 20503.

Applicant Name

Program/Activity Receiving Federal Grant Funding

The undersigned certifies, to the best of his or her knowledge and belief, that:

(1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, Disclosure Form to Report Lobbying, in accordance with its instructions. (3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all sub recipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, Title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

I hereby certify that all the information stated herein, as well as any information provided in the accompaniment herewith, is true and accurate. **Warning:** HUD will prosecute false claims and statements. Conviction may result in criminal and/or civil penalties. (18 U.S.C. 1001, 1010, 1012; 31 U.S.C. 3729, 3802)

Name of Authorized Official	Title	
Signature		Date (mm/dd/yyyy)

ATTACHMENT B Profile of Firm Form Company Biography

PROFILE OF FIRM FOR	M (Page 1 of 2)
 (1) Prime Joint Venture/Partner Sub-contractor (2) Legal Name of Firm: 		· · · ·
dba if applicable:		
Telephone: Fax:		
Street Address, City, State, Zip:		
(3) Identify Principals/Partners in Firm		
NAME	TITLE	% OF OWNERSHIP
 (4) Please indicate the operating structure of your company. Publicly Held Privately Held Government Non- Corporation Corporation Agency Organi 		☐ Sole Proprietorship
(5) Respondents's Diversity Statement: You must check all of the for enter where provided the correct percentage (%) of ownership of		ownership of this firm and
Minority- (MBE), or Woman-Owned (WBE) Business Enterprises active management by one or more of the following:	□Hasidic □Asian/I	
%%%	%	%
□Woman-Owned □Woman-Owned □Disabled □Ca (MBE) (Caucasian) Veteran An		er (Specify):
%%	%	%
(6) Is the business 51% or more owned by a public housing resident address of the public housing facility:	? Yes; No. If ye	s, provide name and
Facility Name:	_	
Facility Address:	_ City <u>:</u>	
(7) SWMBE Certification Number:		
Certification Agency:	R IF AVAILABLE)	
(8) Federal Tax ID Number:		
(9) City of San Antonio Business License No.:		
(10) State of Texas License Type and No.:		

HOUSING AUTHORITY OF THE CITY OF SAN ANTONIO, TEXAS (210-477-6059)

PROFILE OF FIRM FORM (Page 2 of 2)

- (11) Has your firm or any member of your firm been a party to litigation with a public entity? If yes, when, with whom and state the circumstances and any resolution.
- (12) Has your firm or any member of your firm ever sued or been sued by the San Antonio Housing Authority or its affiliated entities? If yes, when and state the circumstances and any resolution of the lawsuit.
- (13) Has your firm or any member of your firm ever had a claim brought against because of breach of contract or nonperformance? If yes, when and state the circumstances and any resolution of the matter.
- (14) Debarred Statement: Has this firm, or any principal(s) ever been debarred from providing any services by the Federal Government, any state government, the State of Texas, or any local government agency within or without the State of Texas? Yes □ No □

Initials_____

If "Yes," please attach a full detailed explanation, including dates, circumstances and current status.

(15) Disclosure Statement: Does this firm or any principals thereof have any current, past personal or professional relationship with any Commissioner or Officer of SAHA? Yes □ No □

If "Yes," please attach a full detailed explanation, including dates, circumstances and current status.

(16) Verification Statement: The undersigned Offerer hereby states that by completing and submitting this form he/she is verifying that all information provided herein is, to the best of his/her knowledge, true and accurate, and agrees that if the SAHA discovers that any information entered herein is false, that shall entitle the SAHA to not consider nor make award or to cancel any award with the undersigned party.

Initials_____

(17) In performing this contract, the contractor(s) shall comply with any and all applicable federal, state or local laws including but not limited to: Occupational Safety & Health, Equal Employment Opportunity, Immigration and Naturalization, The Americans with Disabilities Act, State Tax and Insurance Law, and the Fair Housing Act.

Initials_____

Printed Name

Date

Signature

Company

Initials_____

Company Biography

Company Name:
Headquarters Location:
Field Office Locations:
Business Specialty or Focus:
Number of Full Time Staff:
Founding Date and Brief History:
Texas Projects and/or Clients:
Previous Housing Authority Experience: YES NO
List the Authorities:

ATTACHMENT C Section 3 and SWMBE Guidelines and Forms

HOUSING AUTHORITY OF THE CITY OF SAN ANTONIO, TEXAS (210-477-6059)

SAN ANTONIO HOUSING AUTHORITY

SECTION 3 PROGRAM

CONTRACTOR COMPLIANCE GUIDE

BACKGROUND

The San Antonio Housing Authority (SAHA) adopted a formal Section 3 program, policy, and procedures on June 2, 2011 (Resolution 5164) to provide the framework for its compliance with Section 3 of the Housing and Urban Development (HUD) Act of 1968 which applies to all employment and economic projects funded in whole or in part by HUD.

Therefore, all prime contractors participating on a HUD-assisted project shall comply with all applicable sections of the SAHA Section 3 Program.

The objective of the SAHA Section 3 Program is to ensure to the greatest extent feasible that employment and other economic-related opportunities are directed to low- and very-low income individuals and businesses owned by such individuals.

SECTION 3 GUIDANCE

- The SAHA Section 3 Program adopted on June 2, 2011 is hereby incorporated by reference as part of this Interim Section 3 Guidance. Notice is hereby given that it is the responsibility of bidder/proposer or contractor to ensure understanding and compliance with all applicable sections of the Section 3 Program. Bidders/proposers and/or prime contractors are directed to the SAHA website for more information on the Section 3 Program.
- 2. The Section 3 Program requirements apply to all HUD-assisted projects covered by Section 3 and are therefore applicable to SAHA bidders/proposers and recipients of contracts and subcontracts.
- 3. In order to achieve the Section 3 Program objectives, numerical goals for training/employment and subcontracting opportunities for Section 3 residents and Business Concerns have been established. The Section 3 goals (below) apply to the entire Section 3 covered project and represent minimum numerical goals set forth in the Section 3 Program. In the absence of evidence to the contrary, a contractor that meets the minimum numerical goals will be considered to have complied with the Section 3 Program requirements. SAHA reserves the right to increase project-specific goals as may be deemed appropriate by the SAHA representatives. Contractors are advised to read each solicitation carefully to determine the applicable goals for compliance. In the event the solicitation changes the goals listed below, Contractor must follow the stricter goals.

Employment: Thirty percent (30%) of new hires per contract should be Section 3 residents.

Contracting: Subcontract ten percent (10%) of the total value of a construction contract with Section 3 Business Concerns.

Professional Services: Subcontract three percent (3%) with Section 3 Business Concerns on non-construction contracts (professional services).

3. In order to ensure the greatest impact on employment, contracting and economic opportunities, SAHA contractors and subcontractors shall direct their efforts to Section 3 residents and Business Concerns on a "preference" tiered basis as follows:

Training/Employment

- a) Category 1: Residents of the housing development or developments for which the Section 3 covered assistance is expended.
- b) Category 2: Residents of the other housing developments managed by the housing authority that is expending the Section 3 covered assistance.
- c) Category 3: Participants in HUD Youthbuild programs being carried out in the metropolitan area in which the Section 3 covered assistance is expended.
- d) Other Section 3 residents.

Contracting Opportunities

- a) Category 1: Business Concerns that are 51 percent or more owned by residents of the housing development or developments for which the Section 3 covered assistance is expended, or whose full-time permanent workforce includes 30 percent of those persons as employees.
- b) Category 2: Business Concerns that are 51 percent or more owned by residents of other housing developments or developments managed by the housing authority that is expending the Section 3 covered assistance, or whose full-time permanent workforce includes 30 percent of those persons as employees.
- c) Category 3: HUD Youthbuild programs being carried out in the metropolitan area (or non-metropolitan county) in which the Section 3 covered assistance is expended.
- d) Category 4: Business concerns that are 51 percent or more owned by Section 3 residents or whose permanent, full-time workforce includes no less than 30 percent Section 3 residents, or that subcontract in excess of 25 percent of the total amount of subcontracts to Category 1 or 2 business concerns identified above.
- 4. To more effectively apply the Section 3 preferences, the following incentives shall be applicable to Section 3 HUD-assisted projects:

Solicitations Under \$50,000

On solicitations under \$50,000 and where two or more certified Section 3 Business Concerns are available to compete, SAHA will institute a "first source" solicitation initiative whereby two of the three solicited firms must be Section 3 Business Concerns.

Solicitations Greater than \$50,000

On Requests for Proposals the following incentives will be instituted:

- 1) A twenty percent (20%) preference will be instituted for Category 1 Section 3 Business Concerns bidding as prime contractors.
- 2) A fifteen percent (15%) preference will be instituted for Category 2 Section3 Business Concerns bidding as prime contractors.
- 3) A ten percent (10%) preference will be instituted for Category 3 Section 3 Business Concerns bidding as prime contractors.
- 4) A five percent (5%) preference will be instituted for Category 4 Section 3 Business Concerns bidding as prime contractors.
- 5) A five percent (5%) preference will be provided to SAHA prime contractors that have achieved both the resident hires and business concern contracting goals in their immediate past contract performance within the last year.
- 6) A five percent (5%) preference will be provided to SAHA prime contractors participating in a SAHA approved Joint Venture or Mentor-Protégé program with an eligible Section 3 Business Concern.
- 7) A five percent (5%) preference will be provided to prime contractors that have formal apprenticeship programs approved by DOL and commit to training no less than ten (10) eligible Section 3 residents through such programs annually that provide no less than 250 hours of formal training.

On Invitations for Bids the following preference will be instituted:

 Contractors who are certified as Section 3 Business Concerns and whose prices are within the independent cost estimate of the project and are both responsive and responsible, shall receive a preference according to the following table, where x is the amount by which the Section 3 Business Concern may be above the lowest responsive bid.

x=lesser of:

When the lowest responsive bid is less than \$100,000 10% of that bid or \$9,000.

When the lowest responsive bid is:

At least \$100,000, but less than \$200,000 9% of that bid, or \$16,000. At least \$200,000, but less than \$300,000 8% of that bid, or \$21,000. At least \$300,000, but less than \$400,000 7% of that bid, or \$24,000. At least \$400,000, but less than \$500,000 6% of that bid, or \$25,000. At least \$500,000, but less than \$1 million 5% of that bid, or \$40,000. At least \$1 million, but less than \$2 million 4% of that bid, or \$60,000. At least \$2 million, but less than \$4 million 3% of that bid, or \$80,000. At least \$4 million, but less than \$7 million 2% of that bid, or \$105,000. \$7 million or more 1\1/2\% of the lowest responsive bid, with no dollar limit.

2) Where two or more Section 3 business concerns are both responsive and responsible, the Section 3 business concern with the lowest price shall receive the contract award.

A successful contractor's usage of the above preferences shall be capped annually at \$1 million dollars in the aggregate. Once a contractor has been awarded annually \$1 million dollars in contracts as a result of a preference, the contractor is no longer eligible for the above preferences for the remainder of the calendar year.

- 5. Bidders/proposers must either achieve the Section 3 Program employment and subcontracting goals identified above (under number 3) or demonstrate acceptable good faith efforts to achieve the numerical goals in the proposal/bid. SAHA representatives shall review and deem acceptable, in their sole determination, a bidder or proposer's good faith efforts prior to the award of the contract. Please be advised that a contractor Section 3 performance will be considered and evaluated on future SAHA contracts and will be a factor in t the selection and/or contract award.
- 6. To ensure that the SAHA Section 3 Program benefits individuals and businesses that are eligible Section 3 residents and Business Concerns, all Section 3 resident and Business Concerns must be deemed eligible through documentation of a "Section 3 Eligibility Form" for each eligible individual or business. Notice is hereby given that it is the responsibility of the prime contractor to ensure that all participating and eligible Section 3 residents and/or Business Concerns (vendors, suppliers or subcontractors) submit the necessary information for proper SAHA status review and credit.
- 7. All SAHA prime contractors must submit a Section 3 program compliance report on a monthly basis in the form and content as requested by SAHA staff. This report shall document Section 3 resident and Business Concern training, employment, and subcontracting monthly performance against goals and opportunities.
- 8. Failure or refusal by a SAHA bidder/proposer or contractor to satisfy or comply with the Section 3 Program requirements, either during the bid/proposal process or during the term of the SAHA agreement, shall constitute a material breach of contract whereupon the contract, at the option of SAHA, may be cancelled, terminated, or suspended in whole or in part; and, the contractor debarred from further contracts with SAHA as a non-responsible contractor. SAHA may at its discretion also declare bids/proposals not complying with the Section 3 Program requirements in whole or in part nonresponsive and eliminate them from consideration of a contract award.

INTERIM PRIME CONTRACTOR COMPLIANCE REQUIREMENTS

Prime contractors participating on SAHA Section 3 HUD-assisted projects are specifically required to address and satisfy the Section 3 Program requirements described below *prior* to the award of the contract. The Section 3 Program requirements shall be applicable throughout the duration of the contract and to any amendment and renewal.

- In the absence of evidence to the contrary, a prime contractor that meets the minimum Section 3 Program numerical goals set forth in the solicitation will be considered to have complied with the Section 3 Program requirements. A prime contractor who meets this goal must submit with the bid/proposal a "Good Faith Effort Compliance Plan" (Attachment A) by simply completing Sections A and B which present the project and contractor information and goal commitment information respectfully.
- 2. In evaluating compliance, a prime contractor that has not met the numerical goals set forth in the solicitation has the burden of fully demonstrating its efforts to achieve the Section 3 goals through the submittal and approval of a "Good Faith Effort Compliance Plan" (Attachment A) to include completion of Sections A. B and C which must be included with the bid/proposal. SAHA representatives shall review and determine in their sole discretion whether a bidder or proposer's (contractor) good faith effort compliance plan achieves the Section 3 Program goals and objectives. A responsive good faith effort compliance plan shall address all questions in Sections A, B and C and describe the concrete efforts that were taken and will be taken to reach numerical goals in hiring/employment, training, and contracting. The final agreed-upon plan shall become part of the SAHA contract.
- 3. SAHA reserves the right to disregard bids/proposals as non-responsive bids and proposals which fail to demonstrate a good faith effort towards compliance with the Section 3 Program requirements.
- 4. As required under the Section 3 Program's contractual clause, prime contractors specifically agree to include the Section 3 Clause in every subcontract subject to compliance with regulations in 24 CFR Part 135, and agree to take appropriate action, as provided in an applicable provision of the subcontract or in the Section 3 Clause, upon a finding that a subcontractor is in violation of the regulations in 24 CFR Part 135. A prime contractor shall not subcontract with any subcontractor where the bidder/proposer has notice or knowledge that the subcontractor has been found in violation of the regulations in 24 CFR Part 135.
- 5. Prime contractors shall submit a properly completed and executed "Section 3 Eligibility Form" for all participating Section 3 residents and/or Section 3 Business Concerns (Attachment B). It is the responsibility of the prime contractor to ensure that eligible Section 3 residents and Business Concerns submit all necessary information for SAHA review and credit, to include an eligible Section 3 prime contractor, if applicable.

- 6. Prime contractors requesting a Section 3 Program preference based upon employment or ownership interest shall submit a properly completed and executed Section 3 Eligibility Forms for all employees and owners who qualify, and provide any supporting documentation that may subsequently be required by SAHA. Prime contractors and subcontractors must employ any Section 3 residents full-time for not less than one month prior to the submittal of the bid/proposal in order for the prime contractor to receive credit for employing the Section 3 resident for a preference.
- 7. Notwithstanding the fact that a prime contractor may have the capability to complete a total project with its own workforce and without the use of subcontractors, all SAHA prime contractors on a HUD-assisted project shall be required to achieve the Section 3 Program numerical goals or demonstrate a good faith effort to achieve those goals within the industry. Should the need arise to hire or subcontract during the term of a contract, the hiring and/or subcontracting goals shall still be applicable and the training component remains in force.
- 8. All changes to the original list of subcontractors submitted with the bid or proposal shall be submitted for review and approval in accordance with SAHA's procedures when adding, changing, or deleting subcontractors/sub-consultants. Prime contractors are required to make a good faith effort to replace any Section 3 Business Concern with another eligible Section 3 Business Concern. SAHA may deny such requests when it finds that a prime contractor fails to provide acceptable justification or when the effect of such change would dilute a preference received on a HUD-assisted contract.
- 9. All prime contractors participating on a HUD-assisted project shall submit a Section 3 Performance Report no later than the third business day of the following month detailing Section 3 employment and contracting activity not only for themselves but also all subcontractors on the project. The report is to also detail training and other economic opportunity activities by the prime contractor and subcontractors.



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SECTION 3 PROGRAM UTILIZATION PLAN

INSTRUCTION SHEET

Please read these instructions carefully before completing the required *Section 3 Utilization Plan* document. These instructions are designed to assist bidders/proposers document Section 3 Program compliance or present a detailed explanation why despite of their efforts - to the greatest extend feasible - the minimum numerical goals were not met. These numerical goals are *minimum* targets that must be reached in order for SAHA to consider a recipient in compliance.

Questions regarding completion of the *Section 3 Utilization Plan* document should be directed to: Section 3 Coordinator, at 210 -477 -6550 or section3@saha.org.

- A. Bidders/proposers are required to make sincere efforts to achieve the Section 3 Program numerical goals as specified in solicitation documents. A bidders/proposers approved Section 3 Utilization Plan will be monitored throughout the duration of the SAHA contractual term.
- B. Contractor shall submit a Section 3 Utilization Plan at the time of bid/proposal submittal in order to be considered responsive.
- C. This Section 3 Utilization Plan is subject to SAHA's review and approval. SAHA may at its sole discretion approve or disapprove the plan. SAHA's determination is administratively appealable to the CEO and to the Board of Commissioners pursuant to SAHA's Section 3 Program, Policy & Procedures.
- D. All bidders/proposers are to complete the following:
- Section A, Bidder/Proposer Information

- Section B, Section 3 Goals and Contractor Commitment,
- _____ Section C, Section 3 Contractor Questionnaire
- _____ Section D, Section 3 Good Faith Efforts
- _____ Section E, Section 3 Compliance Certification,
- ATTACHMENT A Assigned Project Workforce
- ATTACHMENT B Subcontractor and Supplier's listing

Optional:

Certification for Section 3 Business Concerns

- _____ Section 3 Individual Verification Form (S3-6003b)
- E. SAHA requires all Section 3 residents and/or Business Concerns to certify or submit evidence to SAHA, contractor, or subcontractor, that the person or business is Section 3 eligible. SAHA has developed a Certification Process for this purpose. It is the responsibility of the Contractor to submit these forms to SAHA.

Creating Dynamic Communities Where People Thrive





SECTION 3 PROGRAM UTILIZATION PLAN

Project Title:

SECTION A – BIDDER/PROPOSER INFORMATION

Name of Firm:		
Address:		
City:		Zip:
Contact Person:	Telephone:	
Email:		
Is your firm a "Section 3 Business Concern": Yes	No	

If "Yes"; complete the Certification for Section 3 Business Form and attach the Required Documentation.

SECTION B - SECTION 3 GOALS AND CONTRACTOR COMMITMENT

Employment Goal

• Thirty percent (30%) of the aggregate number of new hires (as defined by the Section 3 Program, Policy and Procedures) for this project.

Complete **Attachment A** which identifies the bidder/proposer's employee positions required for the execution of this project.

NOTE: SAHA will only credit employment participation that submits documentation acceptable to SAHA certifying their Section 3 resident status. A prime contractor may satisfy the Employment Goal requirements through the hiring of Section 3 residents through his/her subcontractors.

1. The contractor has committed to employ _____ resident(s) in order to comply with its Section 3 requirements.

Contractual Opportunity Goal

- Subcontract at least ten percent (10%) of the total dollar amount of all Section 3 covered contracts with Section 3 eligible Business Concerns for maintenance, repair, modernization or development of public or Indian housing, or for work arising in connection with housing rehabilitation, housing construction and other public construction; and
- At least three percent (3%) of the total dollar amount of all other Section 3 covered contracts with Section 3 eligible Business Concerns.

Complete **Attachment B** which identifies the bidder/proposer's subcontractor and/or supplier opportunities required for the execution of this project.

Creating Dynamic Communities Where People Thrive





NOTE: The contractual opportunity goal is a percentage of the total gross dollar value of the proposed contract awarded to a Section 3 eligible Business Concern. SAHA will only credit participation by Section 3 Business Concerns that submit documentation acceptable to SAHA certifying their Section 3 status.

1. The Prime Contractor will subcontract with a total of _____ Section 3 Business Concerns totaling _____% of the Contract Value.

.....

Other Economic Opportunity Goal

Firms may provide other economic opportunities to train and employ Section 3 residents. Examples of plans may include part-time work, internship programs, mentorship programs, training agreements etc.

1. The undersigned bidder/proposer will satisfy the Section 3 *other economic opportunity* goal: Yes _____ No_____

NOTE: SAHA will only credit other economic opportunity participation to contractors/vendors that submits documentation acceptable to SAHA.

SECTION C – CONTRACTOR QUESTIONNAIRE (If more space is needed, please provide an attachment).

A. In your own words please explain what the Section 3 Program intends to accomplish. (Please limit your response to a couple of sentences).

President & CEO Lourdes Castro Ramírez



B. Explain how you intend to recruit a minimum of 30% of Section 3 residents for any new hires from the time the contract is awarded until the contract is complete, and what actions you will use to require subcontractors to do the same.

C. If you intend to subcontract, explain how you intend to subcontract a minimum of 10% of the work of this bid to Section 3 Business Concerns.

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.....

D. Please outline your plan to provide other economic opportunities to Section 3 residents. Examples of plans may include training agreements, internship programs, mentorship programs etc.

E. How can SAHA assist you in accomplishing your Section 3 goals?

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President & CEO Lourdes Castro Ramírez **Board of Commissioners:** Ramiro Cavazos, Chairman | Karina Cantu | Yolanda Hotman Stella B. Molina | Charles R. Muñoz | Morris A. Stribling, MD



.....

SECTION D – GOOD FAITH EFFORTS

NOTE: Fill this section only, if Plan as submitted fails to meet the employment and contractual opportunity goals as stated herein or as amended in the solicitation.

The project does not provide any employment opportunities. Please provide justification for the lack of employment opportunities.

The project does not provide any subcontracting opportunities. Please provide justification for the lack of subcontracting opportunities.

F. If no contracting or hiring is anticipated, briefly explain why.

SECTION E: SECTION 3 UTILIZATION PLAN CERTIFICATION

I CERTIFY THAT I HAVE REVIEWED AND FULLY UNDERSTAND SAHA'S SECTION 3 PROGRAM AND THE SECTION 3 CLAUSE INCORPORATED BY REFERENCE INTO THIS DOCUMENT. I HEREBY AFFIRM THAT THE INFORMATION SUMBITTED HEREIN IS TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE. I FURHTER UNDERSTAND AND AGREE THAT. THIS DOCUMENT SHALL BE ATTACHED THERTO AND BECOME A BINDING PART OF THE SAHA CONTRACT.

NAME AND TITLE OF AUTHORIZED OFFICIAL:

SIGNATURE: DATE:

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Attachment A **Assigned Project Workforce**

Job Category*	Total Estimated Positions Needed for Project	Number of Positions Occupied by Permanent Employees	Number of Positions Open	Number of Positions to be Filled with Section 3 Residents	Anticipated wages per hour
Professionals					
Technicians					
Office/Clerical					
Officers/Managers					
Sales					
Craft Workers (Skilled)					
Operatives (Semi-Skilled)					
Laborers (Unskilled)					
Service Workers					
Other List & describe	(Maka Additional				

(Make Additional Copies as Necessary)

Percentage of Section 3 new hires for this project:

Identify whether position is Full-time (FT), Part-time (PT), or Training position (TP) Will you be providing benefits to the Section 3 hires? _____ If yes: please describe the benefits package.

How many people are currently employed with your company?

EMPLOYMENT CERTIFICATION:

I hereby certify to the best of my knowledge that the above table represents the appropriate number of employee positions required for the execution of this Project. This table represents the number of Section 3 residents that the company proposes to employ. Also, the Company will provide SAHA a completed "Section 3 Eligibility" form for any applicable new hire. As the project progress, I will notify SAHA of any subsequent proposed changes to my workforce for approval.

Project Title	_Company Name
Signature/Title	Date

Attachment B

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Subcontractor/Supplier Listing

.....

Subcontractor or Supplier/ Name and Address and phone number	Scope of Work/Product	\$ Value	Certified Section 3 Business Concern (Y/N)
	nal Capias as Nasasasan)		

(Make Additional Copies as Necessary)

Total Bid/proposal Value - \$ Total Dollars – Subcontractor/Supplies - \$_____ Total Dollars subcontracted to Section 3 Business Concerns - \$ Overall Section 3 subcontracting Percentage - %_____

CONTRACT OPPORTUNITY CERTIFICATION:

I hereby certify to the best of my knowledge that the above table represents all of the subcontracting and/or vendor opportunities required for the execution of this Project. This table identifies the number of Section 3 Business Concerns that the company will utilize. Also, the Company will provide SAHA a completed "Section 3 Eligibility" form for qualified Section 3 Business Concerns with all supporting documentation. As the project progresses, I will notify SAHA of any subsequent proposed changes to my subcontractors/suppliers for approval.

Project Title _____ Company Name _____

Signature/Title _____ Date _____

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SAHA Form S3-6002 (Rev. 3/20/13)

Certified this	Section 3 of the Housing and U development assistance progra be used by the Department to n a self-monitoring tool.	5 – Sales	4 – Officers/Managers	3 – Office/Clerical	2 – Technicians
day of	rban Development Act of 1968, as amende ms are directed toward Low- and very low nonitor program receipts' compliance with	10 – Other – List & describe	9 – Service workers	8 – Laborers (unskilled)	7- Operatives (semi-skilled)
By:Printed Name	Section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u., mandates that the Department ensure that employment and other economic activities generated by its housing and community development assistance programs are directed toward Low- and very low persons, particularly those who are recipients of government assistance for housing. The regulations are found at 24 CFR Part 135. The information will be used by the Department to monitor program receipts' compliance with Section 3, to assess the results of the Department's efforts to meet the statutory objectives of Section 3, to prepare reports to HUD, and by recipients as a self-monitoring tool.		D) Benefit program offered to new Hires	C) Total # of Section 3 New Hires for this Month	B) Total Section 3 Payroll for the month \$
Signature	erated by its housing and community nd at 24 CFR Part 135. The information will epare reports to HUD, and by recipients as		to new Hires (Yes) (No)	Hires for this Month	or the month \$

Section 3 Payroll for the month \$	Total	B)		emi-skilled)	7- Operatives (semi-skilled)	2 – Technicians
payroll for the month \$	Total	A)		s (skilled)	6 – Craft workers (skilled)	1 – Professionals
						JOB CODES
Most recent contact information of Section 3 employees and trainees – Please indicate if their preferred spoken language is not English.	Wage Rate of Section 3 Employees - ONLY	Did this person qualify under Section 3?	Using Job Codes table at bottom left insert Job Code & Position Title	Name of New Hire – List ALL New Hires	undertaken 1g period (e.g., 5 fair, etc) to ves of Section ance	Specific actions undertaken during this reporting period (e.g., job postings, job fair, etc) to achieve the objectives of Section 3 compliance
Contact Person E-Mail Address:		on Phone #	Contact Person Phone #:		Person:	Name of Contact Person:
Date of Report:	ë:	pletion Dat	Contract Completion Date:			Address:
Reporting Period For the Month of:		t Date:	Contract Start Date:			Contract #: Prime Contractor Sub-Contractor:

SAHA SAN ANTONIO Opportunity Lives Here

Contractor's Monthly Section 3 Compliance Report For The San Antonio Housing Authority

	SAHA Form S3-6002 (Rev. 3/20/13)			L		f necessary	ional sheets i	Please attach additional sheets if necessary	
	Signature	Name	Printed	By:	19		_ day of	Certified this	
	Section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701 u., mandates that the Department ensure that employment and other economic activities generated by its housing and community development assistance programs are directed toward Low- and very low persons, particularly those who are recipients of government assistance for housing. The regulations are found at 24 CFR Part 135. The information will be used by the Department to monitor program receipts' compliance with Section 3, to assess the results of the Department's efforts to meet the statutory objectives of Section 3, to prepare reports to HUD, and by recipients as a self-monitoring tool.	nent and other econon ce for housing. The re statutory objectives c	sure that employn /ernment assistan efforts to meet the	s that the Department en vho are recipients of gov ults of the Department's (.C. 1701u., mandates , particularly those v 3, to assess the resu	of 1968, as amended, 12 U.S Low- and very low persons s' compliance with Section	ban Development Act (ns are directed toward onitor program receipt	Section 3 of the Housing and Ur development assistance prograi be used by the Department to m a self-monitoring tool.	
	Total # of Section 3 New Hires for this m Benefit program offered to new Hires (Yes) (No)	Total # of Sec Benefit prog	щŌ			kers t & describe	9 – Service workers 10 – Other – List & describe	4 – Officers/Managers 5 – Sales	
'	Total # of Section 3 New Hires for this M 18	Total # of Sec	c)			nskilled)	8 – Laborers (unskilled)	3 – Office/Clerical	
1	Total Section 3 Payroll for the month \$	Total Section	B)			emi-skilled)	7- Operatives (semi-skilled)	2 – Technicians	
'	Total payroll for the month \$	Total payroll	A)			s (skilled)	6 – Craft workers (skilled)	1 – Professionals	
L		_			_			JOB CODES	F
1									
									- T
						ſ			
	47	16	15	14		13		712	
I									
	Please indicate if their preferred spoken language is not English.	- ONLY	under Section 3?	& Position Title – Indicate if "Trainee"		LIST ALL NEW HIPES	s of Section ce	achieve the objectives of Section 3 compliance	I
	Most recent contact information of Section 3 employees and trainees –	••	- 0	Using Job Codes table at bottom left insert Job Code		Name of New Hire -	ndertaken period (e.g., air, etc) to	Specific actions undertaken during this reporting period (e.g., iob postings, iob fair, etc) to	
	Contact Person E-Mail Address	∞	on Phone #	Contact Person Phone #		л	erson:	Name of Contact Person:	
11	Date of Report: 10		pletion Date	Contract Completion Date:			4	Address:	
0	Reporting Period For the Month of:	6	t Date:	Contract Start Date:			ω	Contract #: Prime Contractor Sub-Contractor: _	→ *
	I							Opportunity Lives Here	
		g Authority	Housing	For The San Antonio Housin	For The			SAHA SAN ANTONIO	Ê
	eport	mpliance Report	tion 3 Cor	Contractor's Monthly Section 3 Co	itractor's N	Cor			5



1*) Check the applicable box if you are a Contractor or Sub-Contractor. *If you are a Sub-Contractor, complete Instruction # 20.

2) Enter the San Antonio Housing Authority (SAHA) Contract Number, not the AMD#.

3) Enter the business name of the Prime Contractor or Sub-Contractor who is reporting compliance activity.

4) Enter the business address of the Prime Contractor or Sub-Contractor who is reporting Section 3 compliance activity.

5) Enter the name of the person filling out the form.

6) Enter the date in mm/dd/yy format for which this contract started.

7) Enter the date in mm/dd/yy format for which this contract ends.

- 8) Enter the area code and telephone number of the person filling out this form.
- 9) Enter the appropriate month which you are reporting Section 3 compliance activity.

10) Enter the date in mm/dd/yy format of this contract report date.

11) Enter the e-mail address of the Company Representative who is filling out this form.

12) Identify efforts made to direct the employment and other economic opportunities toward low and very low income persons, particularly those who are recipients of government assistance for housing.

13) Provide the names of all new hires that were hired during the current reporting period.

14) Using the Job Codes table on the bottom left and the definitions provided in "Attachment C," select the best available job code that most matches the job for the new hire. Indicate with a "T" if this individual is a trainee, as defined in Attachment C.

15) Mark with a "Yes" or "No" if the new hire qualified under Section 3 guidelines.

16) If the New Hire qualified under Section 3 guidelines, provide the rate of pay.

17) Provide the most recent available mailing address for the Section 3 qualified employee only. Indicate if the Section 3 qualified employee has a preferred language other than English.

18) Provide the following information in numerical form:

- A) The total company payroll for this month.
- B) The total Section 3 payroll for this month.
- C) Provide the total number of Section 3 hires who were brought on to the Company for this month.

D) Are any benefits offered to new hires? Ex: Vacation, Sick, Insurance, Uniforms, etc.

19) Sign and date that you certify the information you are providing is accurate and true.

20) Sub-contractor shall forward the completed report to the Prime Contractor.

21) Prime Contractor shall forward the completed report(s), including their own, to the San Antonio Housing Authority Procurement Department, 818 South Flores Street, San Antonio, TX 78204, fax (210) 477-6167 or e-mail to Lucretia_robinson@saha.org. For any questions please call (210) 477-6059.



Job Codes Definitions– Attachment C

PROFESSIONALS

Occupations requiring either college graduation or experience of such kind and amount as to provide a comparable background. Include: accountants and auditors, airplane pilots and navigators, architects, artists, chemists, designers, dieticians, editors, engineers, lawyers, librarians, mathematicians, natural scientists, registered professional nurses, personnel and labor relations specialists, physical scientists, physicians, social scientists, teachers, surveyors and kindred workers.

TECHNICIANS

Occupations requiring a combination of basic scientific knowledge and manual skill which can be obtained through 2 years of post high school education, such as is offered in many technical institutes and junior colleges, or through equivalent on-the-job training. Includes: computer programmers, drafters, engineering aides, junior engineers, mathematical aides, licensed, practical or vocational nurses, photographers, radio operators, scientific assistants, technical illustrators, technicians (medical, dental, electronic, physical science), and kindred workers.

OFFICE AND CLERICAL

Includes all clerical-type work regardless of level of difficulty, where the activities are predominantly non-manual though some manual work not directly involved with altering or transporting the products is included. Includes: bookkeepers, collectors (bills and accounts), messengers and office helpers, office machine operators (including computer), shipping and receiving clerks, stenographers, typists and secretaries, telegraph and telephone operators, legal assistants, and kindred workers.

OFFICIALS AND MANAGERS

Occupations requiring administrative and managerial personnel who set broad policies, exercise overall responsibility for execution of these policies, and direct individual departments or special phases of a firm's operations. Including: officials, executives, middle management, plant managers, department managers, and superintendents, salaried supervisors who are members of management, purchasing agents and buyers, railroad conductors and yard masters, ship captains, mates and other officers, farm operators and managers, and kindred workers.

SALES

Occupations engaging wholly or primarily in direct selling. Including: advertising agents and sales workers, insurance agents and brokers, real estate agents and brokers, stock and bond sales workers, demonstrators, sales workers and sales clerks, grocery clerks, and cashiers/checkers, and kindred workers.



Job Codes Definitions– Attachment C

CRAFT WORKERS (SKILLED)

Manual workers of relatively high skill level having a thorough and comprehensive knowledge of the processes involved in their work. Exercise considerable independent judgment and usually receive an extensive period of training. Includes: the building trades, hourly paid supervisors and lead operators who are not members of management, mechanics and repairers, skilled machining occupations, compositors and typesetters, electricians, engravers, painters (construction and maintenance), motion picture projectionists, pattern and model makers, stationary engineers, tailors, arts occupations, handpainters, coaters, bakers, decorating occupations, and kindred workers.

OPERATIVES (SEMISKILLED)

Workers who operate machine or processing equipment or perform other factory-type duties of intermediate skill level which can be mastered in a few weeks and require only limited training. Includes: apprentices (auto mechanics, plumbers, bricklayers, carpenters, electricians, machinists, mechanics, building trades, metalworking trades, printing trades, etc.), operatives, attendants (auto service and parking), blasters, chauffer's, delivery workers, sewers and stitchers, dryers, furnace workers, heaters, laundry and dry cleaning operatives, milliners, mine operatives and laborers, motor operators, oilers and greasers (except auto), painters (manufactured articles), photographic process workers, truck and tractor drivers, knitting, looping, taping and weaving machine operators, welders and flame cutters, electrical and electronic equipment assemblers, butchers and meat cutters, inspectors, testers and graders, handpackers and packagers, and kindred workers.

LABORERS (UNSKILLED)

Workers in manual occupations which generally require no special training who perform elementary duties that may be learned in a few days and require the application of little or no independent judgment. Includes: garage laborers, car washers and greasers, groundskeepers and gardeners, farm workers, stevedores, wood choppers, laborers performing lifting, digging, mixing, loading and pulling operations, and kindred workers.

SERVICE WORKERS

Workers in both protective and non-protective service occupations. Includes: attendants (hospital and other institutions, professional and personal service, including nurse aides, and orderlies), barbers, cleaners, cooks, counter and fountain workers, elevator keepers, stewards, janitors, police officers and detectives, porters, waiters and waitresses, amusement and recreation facilities attendants, guides, ushers, public transportation attendants, and kindred workers.



Job Codes Definitions- Attachment C

OTHER

"OTHER" is defined as any other job category not listed above.

TRAINEE

Certain apprenticeship and trainee programs have been approved by various Federal agencies. Approved apprenticeship and trainee programs include: an apprenticeship program approved by the Bureau of Apprenticeship and Training of the Department of Labor, or a State Apprenticeship Agency, or an on-the-job training program approved by the Bureau of Apprenticeship and Training, in accordance with the regulations at 29 CFR part 5; or a training program approved by HUD policies and guidelines, as applicable. Participation in an approved apprenticeship program does not, in and of itself, demonstrate compliance with the regulations of this part.



The following job order form shall be completed by contractors to provide detailed information about the Section 3 job positions they are seeking. The San Antonio Housing Authority (SAHA) will use this job order to identify candidates for open job positions. A separate job order must be completed for each position title.

Contractor Information

If you are the contractor on a SAHA project please complete the contractor information below. If you are a subcontractor on a SAHA contract, please complete both the contractor (your prime) and your information in the subcontractor below.

Contractor



Position Information

Position Title: _

Anticipated Position Start Date: _____

Anticipated Position End Date:

Will the employee(s) work onsite every day that the company is onsite? If no, please explain below.

Public Transportation Available? select one: Yes - No

No. of Openings:

- o **1**
- o **2**
- o **3**
- o **4**
- o **5**
- Other: _____

Industry:

- o Administration Manufacturing
- Basic Office/Clerical Nursing
- Child Care Property Management
- Construction Retail
- Customer Service Skilled Trades
- Health Care Social Services
- o Hospitality and Tourism Transportation/Warehousing/Trucking
- Landscaping Other: ______

Job Term:

- \circ < 1 week 3 6 months
- \circ 1 2 weeks 6 12 months
- \circ 3 4 weeks > 1 year
- \circ 1 2 months

Shift:

- Day Shift (e.g., 9:00 AM -5:00 PM) _
- Second Shift (e.g., 2:00 PM 10:00 PM)
- Third Shift (e.g., 10:00 PM 6:00 AM)

Schedule:

- o Weekdays
- Weekends



Hours per Week:

*These wages are determined by the Department of Labor and are non-negotiable. All hires shall receive compensation that meet or exceed the State of Texas hourly minimum wage.

vage.

- 1 10
 11 20
- o 11 20 o 21 - 30
- 21-30
 31-40
- o >40
- Minimum Hourly Wage*: ______

OR

Minimum Salary*: ______

Qualifications

Educational Achievement:

- Some High School (Grades 9 12)
- High School Diploma
- o GÉD
- Some College
- Associate's Degree
- Bachelor's Degree
- Graduate Degree
- No Educational Requirement
- If you selected a degree, specify the field of study: ______

General Computer/Technical Skills:

- o Beginner
- Intermediate
- Advanced
- No Computer Skills Requirement

Physical Demands:

- Sedentary (Mostly Sitting; Lifting to 10 lbs.)
- Light (Sitting/Walking/Standing; Lifting to 20 lbs.)
- Medium (Lifting to 50 lbs.)
- Heavy (Lifting to 100 lbs.)
- Very Heavy (Lifting in excess of 100 lbs.)

Certifications/Licenses:

- Accounting Digital/Visual Media
- o Air Conditioning & Refrigeration Electrical Line Worker
- Automotive Maintenance Emergency Medical Technician
- Automotive Technology Food Sanitation
- Bricklayer Forklift Operation & Safety
- o Business Administration General Homemaker/Home health Aide
- CAD Technology Medical Billing/Coding



- o Certified Medical Assistant Networking Systems & Technologies
- Certified Nurse Assistant Paralegal
- Child Development PERC Card (Security)
- Commercial Driver Training Pharmacy Technician
- Commercial Passenger Driver Class B Phlebotomy
- o Computer Information Systems Plumbing & Fire Protection
- o Concrete Masonry Social Work Generalist
- Construction Carpentry Truck Driver's License (CDL Class A/B)
- o Construction Materials Technician Web Development
- Construction Painter Weatherization
- Cosmetology Welder (Combination)
- Criminal Justice Other:
- o Culinary Arts No Certifications or Licenses Needed
- o Dental Assistant

Related Work Experience:

- <1 year
- \circ 1 2 years
- o 2 years
- None

Required Skills:

- Accounting Lead Abatement
- Air Conditioning & Refrigeration Machine Operation (construction, industrial)
- Asbestos Removal Machine Operation (office computer, fax, copier)
- Automotive Maintenance/Technology Manufacturing
- Basic Office (data entry, reception, filing) Moving Heavy Boxes/items
- Child Care/Development Plumbing & Fire Protection
- Computer Information Systems, Technical Retail (sales, cashier)
- Construction Carpentry Security
- Construction Demolition Social Services/Social Work
- Construction Masonry, Bricklaying Truck Driving (CDL Class A/B)
- Construction Painting Warehouse (forklift operation, packaging)
- Customer Service Welding
- Digital/Visual Media Other:
- Electrical None
- Equipment Maintenance (construction, industrial)
- Equipment Maintenance (office computer, fax, copier)
- Hazardous Waste Removal
- Health Care
- Homemaker/Home Health Aide
- Hospitality/Food Service/Sanitation
- o Janitorial

Required Screenings:

- Required Screenings Drug/Alcohol
- o Criminal/Background
- o Physical
- Other: ______



SECTION 3 JOB ORDER FORM

Additional Job Information:

Please attach an internal job description or use the space provided below to outline the roles and responsibilities of the identified position from the previous page. Job descriptions should include the general tasks, functions and everyday duties performed in this position. Include any special requirements or expectations of the individual who fills this position and the reporting supervisor. If applicable, list all equipment that will be provided upon hire and any additional items needed to perform job but not provided.

This form was completed by ______ on (Name) (Date)

Any edits or proposed revisions that need to be made will be communicated through the contact person identified on the first page of this Job Order Form.

Revised May 05 2014.



San Antonio Housing Authority

Section 3 Individual New Hire Verification Form

NEW HIRES MUST COMPLETE THIS FORM. The Section 3 Program requires that recipients of certain HUD financial assistance, to the greatest extent feasible provide employment, training or education opportunities for low- and very-low income persons in connection with projects and activities in their neighborhood. Completion of this form helps your new employer and SAHA monitor compliance to the Section 3 program and may help in obtaining future business with the Housing Authority.

CONTACT INFORMATION						
First Name: L		Last:			M.I:	Suffix:
Residence Address:		City:	City:			
State:	Zip:	County: Phone		2:		
Email Address (required):				DOB:		
Date of Hire:		Company Name:				
Job Title:		Type of job: Fu	Type of job: Full-Time (32+ hours per week)		week) Pa	rt-Time

INCOME DISCLOSURE (CHECK ONE OPTION BELOW)

In order to be eligible as a Section 3 individual, your household income must meet the income criteria by household size. Individuals are eligible for Section 3 status if their household income is at or below 80% of Area Median Income in Bexar County during the current calendar year or be a resident of public housing or Section 8.

Option 1: I choose to disclose this information

Choose the number of individuals in your household in the chart below to determine your HUD income limit. The dollar amount below the number you indicate is your HUD income limit.

FY 2016 80% Area Median Income Limits (by Household Size)

Number of persons in household	1	2	3	4	5	6	7	8
80% of Area Median Income (FY 2016 HUD Income Limits)	\$34,800	\$39,800	\$44,750	\$49,700	\$53,700	\$57,700	\$61,650	\$65,650

YOU MUST ANSWER THE FOLLOWING QUESTIONS IF YOU ARE CLAIMING SECTION 3 ELIGIBILITY:

Is your household income at or below the HUD incom	ne limit fo	or the current year?	Yes	No	
If your answer is YES and you reside in Bexar County, yo	ou are a .	Section 3 individual,	regardless of p	oublic housii	ng status
Are you a resident of public housing or Section 8?	Yes	No			

If your answer is YES, you are a Section 3 individual regardless of your income status.

Option 2: I choose NOT to disclose this information OR I do not qualify as a Section 3 eligible individual.

CERTIFICATION

By signing, I authorize my employer to release relevant information to the San Antonio Housing Authority (SAHA) for contract compliance purposes. I further affirm that the information on this form is to the best of my knowledge and belief true, correct, and complete.

Signature

DATE: _____

S3-6003b REV 5/2016

M/WBE UTILIZATION STATEMENT SAN ANTONIO HOUSING AUTHORITY M/WBE PROGRAM OFFICE

Please read these instructions carefully before completing the required Minority/Women Business Enterprise (M/WBE) Utilization Statement. These instructions are designed to assist prime contractors/consultants document M/WBE program compliance or in preparing the required detailed and complete good faith effort information.

Contractors/Consultants are required to submit detailed documentation when the contract specified M/WBE participation ranges or goals are not met. The SAHA M/WBE Program Manager will review and consider a bidder's or proposer's good faith efforts in assisting SAHA to meet its M/WBE policy and program objectives.

A. Bidders/Proposers are required to make sincere efforts in attempting to achieve the applicable SAHA M/WBE participation ranges or goals. The approved M/WBE participation ranges or goals will be monitored throughout the duration of the project;

B. All bidders/proposers are to complete Section A, Project Identification and Section B, Project M/WBE Utilization, if applicable. Should there be subcontracting/sub consulting opportunities, yet the bidder/proposer *not* achieve the project's applicable M/WBE participation range or goal, the bidder/proposer must complete all other sections of the Statement.

C. This Statement should be prepared by the company's project M/WBE Coordinator or designee. The Statement must be signed and dated by an authorized company official. The Coordinator or designee should have a working knowledge as to the project's subcontracting or sub-consulting and supplier activities (actual and anticipated). This individual shall be a key figure in directing the prime contractor's M/WBE activities.

D. The M/WBE Utilization Statement demonstrating a contractor's good faith efforts is subject to the SAHA M/WBE Program Coordinator's review and approval.

E. SAHA requires all M/WBE firms to be certified as such by an entity acceptable to SAHA for project M/WBE credit.

F. SAHA reserves the right to approve all additions or deletions of subcontractors, subconsultants, and/or major vendors. In the event that an M/WBE subcontractor, subconsultant, and/or major vendor is replaced, the contractor must make a good faith effort to involve and utilize another M/WBE subcontractor, sub consultant, and/or major vendor.

Should you have any questions or need additional information, please contact:

April deLeon-Galloway 818 S Flores M/WBE Program Coordinator April_galloway@saha.org 210-477-6165

FOR SAHA PROCUREMENT DEPARTMENT USE ONLY

Reviewed by:

Date: ______Signature of SAHA Official: ______

Recommendation: Approval: _____ Denial: _____

subject to the SAHA M/WBE Program Manager's review and approval.

M/WBE UTILIZATION STATEMENT SAN ANTONIO HOUSING AUTHORITY M/WBE PROGRAM OFFICE

SECTION A: PROJECT IDENTIFICATION

Project Number	Project Title
0	

Contract Amount _____ Company Name _____

Project Participation Range/Goal: M/WBE _____ %

Contract Anticipated Participation Range: M/WBE _____ %

The M/WBE participation range/goal is expressed as a percentage of the total dollar amount of the prime contract awarded to M/WBEs. The goal is applicable for those areas, which the prime contractor has subcontracted, sub-consulted, and/or major supplies necessary in the performance of the contract.

SECTION B: SUBCONTRACTOR/SUB CONSULTANT/VENDOR UTILIZATION

1. List all actual *and* anticipated subcontracts, subconsultants, and/or major material purchases, include *both* M/WBE and non-M/WBE, to be utilized on the project (*use additional sheets if necessary*).

TRADE AREA	ESTIMATED AMOUNT (\$)	SUB/SUPPLIER	SUB/SU M/W Yes (VBE

2. MBE utilization in total dollars: _____ WBE utilization in total dollars: _____

3. Overall MBE utilization percentage (%): _____

- 4. Overall WBE utilization percentage (%): _____
- 5. Overall M/WBE utilization percentage (%): _____

6. Anticipated M/WBE utilization on this contract will occur:

Throughout ____ Beginning 1/3 ____ Middle 1/3 ____ Final 1/3 ____

Please Note: SAHA will credit only those M/WBEs that have been certified by an entity acceptable to SAHA. All changes, additions, or deletions occurring during the life of this contract relative to use of the listed subcontractors, sub-consultants and/or

major suppliers, M/WBE or otherwise, must be submitted to SAHA for review and approval.

If Bidder/Proposer is unable to meet the M/WBE participation range/goal, please

proceed to complete Section C and submit documentation demonstrating contractual good faith efforts.

SECTION C: GOOD FAITH EFFORT

The following items are minimally considered as good faith efforts and demonstrate specific initiatives made in attempting to achieve SAHA's M/W/BE participation ranges. The bidder/proposer is not limited to these particular areas and may include other efforts deemed appropriate. Please feel free to elaborate on any question below.

Required Questions	Yes	No
1. If applicable, was your company represented at the pre-bid conference?		
2. Did your company request and obtain a copy of the certified M/WBE firms?		
3. Were M/WBE firms solicited for contract participation?		
4. Provide listing of solicited M/WBEs with whom contact was made?		
Please identify name of company, contact person, date, phone number and briefly		
describe nature of solicitation. (Include as an Attachment)		
5. Was direct contact made with SAHA's M/WBE Program Office?		
If yes, please identify date/person contacted and assistance sought.		
(Include as an Attachment)		
6. Identify all M/WBE support agencies/associations contacted for M/WBE		
assistance or solicitation (Minority Chamber's of Commerce, purchasing		
councils, contractor groups, etc.). (Please attach copies of solicitation letters of		
assistance and/or describe, as an Attachment to this section, the personal		
contact made)		
7. Were bid opportunities related to this project advertised in minority/women		
newspapers and trade journals? (If yes, please include a copy of the		
advertisement or detail the name of the publication(s), date of advertisement		
and describe the solicitation)		
8. Were copies of plans and specification furnished to any M/WBEs?		
9. Were subcontractors, subconsultants, and/or suppliers (if applicable) required to		
provide insurance or be bonded? (If yes, please detail any assistance that was		
provided or if they were referred, to whom)		
10. List, as an Attachment, all M/WBE bids received but rejected. Identify company		
name, contact person, telephone number, date, trade area, and the reason for		
rejecting the bid/proposal.		
11. Discuss any other effort(s) aimed at involving M/WBEs (Include as an		
Attachment):		
(a) Identify any specific efforts to divide work, in accordance with normal		
industry practices, to allow maximum M/WBE participation.		

(b) Discuss joint ventures initiatives, requesting second-tier M/WBE subcontracting, etc., if any.(c) List all other good faith efforts employed, please elaborate.

The undersigned acknowledges and states that all information submitted as part of this Good Faith Effort Statement is true and correct to the best of his/her knowledge. I further agree that this document shall be attached thereto and become a binding part of the SAHA contract.

Print Name

Title Date

Signature

Telephone Number

ATTACHMENT D Submission Checklist and Certification

SUBMISSION Checklist and Certification

(Attachment D)

(This Form must be fully completed and placed under Tab No. 1 of the submission.)

Instructions: Unless otherwise specifically required, the items listed below must be completed and included in the submission. Please complete this form by marking an "X," where provided, to verify that the referenced completed form or information has been included within the "hard copy" submitted by the Respondents. Also, complete the Section 3 Statement and the Respondent's Statement as noted below:

X=ITEM INCLUDED	SUBMITTAL ITEMS
	Tab 1 Submission Checklist and Certification
	Tab 2 Profile of Firm Form, Company Biography
	Tab 3 Respondent Experience and References
	Tab 4 Appraisal Methods
	Tab 5 Financial Viability
	Tab 6 HUD Forms, Conflict of Interest Questionnaire and Form
	1295
	Tab 7 Section 3 Business Preference
	Tab 8 Small/Minority/Disadvantaged/Veteran Business
	Enterprise Utilization Plan
	Tab 9 Section 3 Good Faith Effort Compliance Plan
	Tab 10 Not Used at this Time (Reserved)
	Tab 11 Not Used at this Time (Reserved)

SECTION 3 STATEMENT

Are you claiming a Section 3 business preference? YES____ or NO_____. If "YES," pursuant to the documentation justifying such submitted under Tab No 8, which category are you claiming?

- _____ Category I
- ____ Category II
- ____ Category III
- ____ Category IV

Respondent's Certification

By signing below, Respondent certifies that the following statements are true and correct:

1. He/she has full authority to bind Respondents and that no member of Respondent's organization is disbarred, suspended or otherwise prohibited from contracting with any federal, state or local agency,

2. Items for which Proposals were provided herein will be delivered as specified in the Proposal,

3. In performing this contract, the contractor(s) shall comply with any and all applicable federal, state or local laws including but not limited to: Occupational Safety & Health, Equal Employment Opportunity, Immigration and Naturalization, The Americans with Disabilities Act, State Tax and Insurance Law, and the Fair Housing Act.,

4. Respondents agrees that this submission shall remain open and valid for at least a period of 90 days from the date of the Opening and that this Submission shall constitute an offer, which, if accepted by SAHA and subject to the terms and conditions of such acceptance, shall result in a contract between SAHA and the undersigned Respondents,

5. He/she has not given, offered to give, nor intends to give at any time hereafter any economic opportunity, future employment, gift, loan, gratuity, special discount, trip, favor, or service to a public servant in connection with this Submission,

6. Respondents, nor the firm, corporation, partnership, or institution represented by the Respondents, or anyone acting for such firm, corporation or institution has violated the antitrust laws of the State of Texas or the Federal Antitrust laws, nor communicated directly or indirectly the Submission made to any competitor or any other person engaged in such line of business,

7. Respondents has not received compensation for participation in the preparation of the specifications for this RFQ,

8. Non-Collusive Affidavit: The undersigned party submitting this Submission hereby certifies that such Submission is genuine and not collusive and that said Respondents has not colluded, conspired, connived or agreed, directly or indirectly, with any Respondents or person, to put in a sham Submission or to refrain from bidding, and has not in any manner, directly or indirectly sought by agreement or collusion, or communication or conference, with any person, to fix the Submission price of affiant or of any other Respondents, to fix overhead, profit or cost element of said Submission price, or that of any other Respondents or to secure any advantage against SAHA or any person interested in the proposed contract; and that all statements in said Submission are true.

9. Child Support: Pursuant to Section 231.006 (d) of the Texas Family Code, regarding child support, the bidder certifies that the individual or business entity named in this bid is not ineligible to receive the specified payment and acknowledges that this contract may be terminated and payment may be withheld if this certification is inaccurate.

10. Lobbying Prohibition: The Contractor agrees to comply with Section 1352 of Title 31, United States Code which prohibits the use of Federal appropriated funds to pay any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, and officer or employee of Congress, or an employee of a Member of Congress in connection with any of the following covered Federal actions: the awarding of any Federal contract; the making of any Federal loan; the entering into of any cooperative agreement; or the modification of any Federal contract, grant, loan, or cooperative agreement.

CONTINUES ON NEXT PAGE

Addendum #1	Date
Addendum #2	Date
Addendum #3	Date
Addendum #4	Date
Signature	Date
Printed Name	Company
E-mail address if available	
Phone	Fax

THE REMAINDER OF THIS PAGE IS INTENTIONALLY BLANK

ATTACHMENT E Form of Submission

This must be placed on the Respondents letterhead and placed as the first page of the original submission.

Date: _____ San Antonio Housing Authority 818 S. Flores San Antonio, Texas 78204

Attention: Patti Earnest, Purchasing Agent

RE: Residential Real Estate Appraisal Services Request for Qualifications No. 1705-946-15-4684

The undersigned Respondent, having read and examined the Request for Qualifications and associated Documents for the above designated services associated with providing **Residential Real Estate Appraisal Services** and having familiarized myself with the needs of SAHA as it relates to the required services and thoroughly considered the factors which will affect providing the service and execution of the work, as set forth in this Submission.

The undersigned hereby declares that the following list states any and all variations from and exceptions to the requirements of the solicitation requirements and that, otherwise, it is the intent of this Submission that the work will be performed in strict accordance with the subsequent Contract Documents. (If no exceptions are taken, indicate so by entering "None").

(Continue on separate page, if necessary, and attach hereto)

The undersigned Respondent in accordance with the Texas Tax Code Section 151.309 and all amendments thereto, and Volume 34 Texas Administrative Code Section 3.291 (Supp. 1994) and all amendments thereto, hereby proposes to provide the Goods and Services hereunder in accordance with the Minimum Requirements and associated Contract Documents, for the following Contract Price for Development and Development Related Services:

CONTINUES ON THE NEXT PAGE

If this Submission is accepted, the undersigned Respondent agrees to start and to complete the work in accordance with the schedule set forth in the subsequent Contract Document. The undersigned fully understands that the time of completion is of the essence of the Contract.

If written notice of the acceptance of this submission is mailed, facsimile, or delivered to the undersigned within one hundred eighty (180) days after the date of opening of submissions, or anytime thereafter before this submission is withdrawn by the Respondent, the undersigned will, within ten (10) days after the date of mailing, facsimile, or delivering of such notice, execute and deliver a Contract in the form provided by SAHA, complete with acceptable Performance and Payment Bonds, if applicable.

Dated this day of _	 20
Offeror	
Ву	
Title	-
ATTEST:	
Business Address of Offeror	
State of Incorporation	
Address of Principal Office	
Email:	