

NORTH CAROLINA E-VERIFY CERTIFICATION

APPLICABILITY: This certification is applicable exclusively for contracts requiring formal bidding for construction (estimated at \$500,000 or more) and for purchase contracts (estimated at \$90,000 or more) in which the individuals and business associations conducting business in the State of North Carolina employ twenty-five (25) or more employees in the State (not counting temporary seasonal workers employed nine months or less within a calendar year), regardless of the location of the vendor's headquarters. Subcontractors hired by in-state or out-of-state individuals or business associations, must also meet the aforementioned criteria. For information on E-Verify and methodology of compliance, see www.uscis.gov/e-verify; General Statute. 153A-449; Chapter 64, Article 2 of the North Carolina General Statutes.

CERTIFICATION: By signing and entering into this contract with Gaston County, I hereby certify that I comply with E-Verify, the aforementioned Federal program used to verify the work authorization of newly hired employees working in North Carolina. I certify compliance with the E-Verification program pursuant to Article 2 of Chapter 64 of the North Carolina General Statutes. If applicable, I am also certifying that any subcontractor hired or used by me will comply with E-Verify, as described herein.

ADA AND CIVIL RIGHTS CERTIFICATION OF COMPLIANCE

I hereby certify that I comply with all applicable federal civil rights laws, including the applicable provisions of the Americans With Disabilities Act.