

"General Decision Number: MN20240064 01/05/2024

Superseded General Decision Number: MN20230064

State: Minnesota

Construction Type: Highway

Counties: Anoka, Carver, Chisago, Dakota, Hennepin, Ramsey, Scott and Washington Counties in Minnesota.

HIGHWAY CONSTRUCTION PROJECTS

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<p>If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:</p>	<ul style="list-style-type: none"> <li>◆ Executive Order 14026 generally applies to the contract.</li> <li>◆ The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.</li> </ul>
<p>If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:</p>	<ul style="list-style-type: none"> <li>◆ Executive Order 13658 generally applies to the contract.</li> <li>◆ The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours performing on that contract in 2024.</li> </ul>

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number      Publication Date  
 0                              01/05/2024

SUMN2022-009 02/26/2020

	Rates	Fringes
BOILERMAKER.....	\$ 42.64	29.28
BRICKLAYER.....	\$ 36.05	19.68
CARPENTER.....	\$ 42.20	26.04
CEMENT MASON.....	\$ 43.25	23.47
ELECTRICIAN		
Electrician.....	\$ 50.49	31.76
Ground Person.....	\$ 35.60	18.55
Lineman.....	\$ 50.86	23.06
Wiring System Technician....	\$ 42.46	19.41
Wiring Systems Installer....	\$ 29.02	15.34
IRONWORKER.....	\$ 39.35	31.80
LABORER		
Blaster.....	\$ 22.08	6.87
Common or General.....	\$ 37.00	22.39
Flag Person.....	\$ 37.00	22.39
Landscape (Gardener, Sod Layer, and Nursery Operator).....	\$ 26.89	19.31
Pipelayer (Water, Sewer, and Gas).....	\$ 40.50	22.39
Skilled (Assisting Skilled Craft Journeyman).....	\$ 37.00	22.39
Underground & Open Ditch (8 ft below grade).....	\$ 38.50	22.39
MILLWRIGHT.....	\$ 38.23	29.18
PAINTER (Including Hand Brushed, Hand Sprayed and the Taping of Pavement Markings).....	\$ 25.00	9.51
PILEDRIVERMAN (Including Vibratory Driver or Extractor for Piling and Sheet piling Operations).....	\$ 42.15	26.04
PLUMBER.....	\$ 50.87	25.33
POWER EQUIPMENT OPERATOR:		
GROUP 2.....	\$ 42.14	23.45
GROUP 3.....	\$ 41.59	23.45
GROUP 4.....	\$ 41.29	23.45
GROUP 5.....	\$ 38.25	23.45
GROUP 6.....	\$ 37.04	23.45
Special Equipment		
Articulated Hauler.....	\$ 41.29	23.45
Boom Truck.....	\$ 41.29	23.45
Landscaping Equipment, includes hydro seeder or mulcher, sod roller, farm tractor with attachment specifically seeding, sodding, or plant, and two-framed forklift		

(excluding front, posit-track, and skid steer loaders) no earthwork or grading for elevations.....\$ 26.89 19.31  
 Off-Road Truck.....\$ 40.04 22.55  
 Pavement Marking or Marking Removal Equipment (one or two person operators); Self-Propelled Truck or Trailer Mounted Units.....\$ 32.04 21.96

## OPERATING ENGINEER CLASSIFICATIONS

GROUP 2: Helicopter Pilot; Concrete Pump; All Cranes with over 135 ft boom excluding jib; Dragline, Crawler, Hydraulic Backhoe (Track or Wheel Mounted) and/or other similar equipment with shovel-type controls 3 cu yd & over manufacturer's rated capacity including all attachments; Grader or Motor Patrol; Pile Driving; Tugboat 100 H.P. and over when license required

GROUP 3: Asphalt Bituminous Stabilizer Plant; Cableway; Concrete Mixer, Stationary Plant; Derrick (guy or stiff leg)(power)(skids or stationary); Dragline, Crawler, Hydraulic Backhoe (Track or Wheel Mounted) and/or similar equipment with shovel-type controls, up to 3 cubic yards manufacturer's rated capacity including all attachments; Dredge or Engineers, Dredge (Power) and Engineer; Front end loader 5 cu yd & over including attachments; Locomotive Crane Operator; Mixer (paving) concrete paving, Road Mole including Mucking operations, Conway or similar type; Mechanic, Welder on Power Equipment; Tractor, Boom type. Tandem Scraper; Truck Crane, Crawler Crane; Tugboat 100 H.P. & over.

GROUP 4: Air Track Rock Drill; Automatic Road Machine CMI or similar; Backfiller Operator; Concrete Batch Plant Operator; Bituminous Rollers, Rubber Tired or Steel Drummed (8 tons & over); Bituminous Spreader & Finishing Machine (power), including pavers, Macro Surfacing & Micro Surfacing or similar types (Operator & Screed person); Brokk or RTC remote control or similar type with attachments; Cat Challenger Tractor or similar types pulling Rock Wagons; Bulldozer & Scraper; Chip Harvester & Tree Cutter; Concrete Distributor & Spreader Finishing Machine, Longitudinal Float, Joint Machine, Spray Machine; Concrete Mixer on jobsite; Concrete Mobil; Crushing Plant (gravel, stone) or Gravel Washing, Crushing & Screening Plant; Curb Machine; Directional Boring Machine; Dope Machine; Drill Rigs, Heavy Rotary or Churn or Cable Drill; Dual Tractor; Elevating Grader; Fork Lift or Straddle Carrier; Fork Lift or Lumber Stacker; Front End, Skid Steer over 1 to 5 cu yd; GPS Remote Operating of equipment; Hoist Engineer (power); Hydraulic Tree Planter; Launcher Person (Tanker Person or Pilot License); Locomotive; Milling, Grinding, Planning, Fine Grade, or Trimmer Machine; Multiple Machines such as Air Compressors, Welding Machines, Generators, Pumps; Pavement Breaker or Tamping Machine (Power Driven), Mighty Mite or similar type; Pickup Sweeper 1 cu yd & over hopper capacity; Pipeline Wrapping, Cleaning or Bending Machine; Power Actuated Horizontal Boring Machine, over 6 inches; Pugmill; Pumpcrete; Rubber-Tired Farm Tractor with Backhoe including attachments; Scraper; Self-Propelled Soil Stabilizer; Slip Form (power driven) (paving); Tie Tamper and Ballast Machine; Tractor, Bulldozer; Tractor, Wheel type, over 50 hp with PTO Unrelated to Landscaping; Trenching Machine (Sewer, Water, Gas) excludes walk behind trencher; Tub Grinder, Morbark or similar type; Well Point Dismantling or Installation.

GROUP 5: Air Compressor 600 cfm or over; Bituminous Roller under 8 tons; Concrete Saw (multiple blade) (power operated);

Form Trench Digger (power); Front End Skid Steer up to 1 cu yd; Gunite Gunall; Hydraulic Log Splitter; Loader (Barber Greene or Similar type); Post Hole Driving Machine/Post Hole Auger; Power Actuated Auger & Boring Machine; Power Actuated Jack; Pump; Self-Propelled Chip Spreader (Flaherty or similar); Sheep Foot Compactor with blade 200 hp & over; Shouldering Machine (Power) APSCO or similar type including self-propelled Sand and Chip Spreader; Stump Chipper and Tree Chipper; Tree Farmer (Machine).

GROUP 6: Cat, Challenger or similar type of tractors when pulling Disk or Roller; Conveyor; Dredge Deck Hand; Fire Person or Tank Car Heater; Gravel Screening Plant (portable, not crushing or washing); Greaser (tractor); Lever Person; Oiler (Power Shovel, Crane, Truck Crane, Dragline, Crushers, and Milling Machines or other similar Heavy Equipment); Power Sweeper; Sheep Foot Roller & Rollers on Gravel Compaction including vibrating rollers; Tractor, Wheel Type, over 50 H.P., Unrelated to Landscaping.

SHEET METAL WORKER.....\$ 44.46 29.17

STEAMFITTER/PIPEFITTER.....\$ 47.99 32.45

Survey Field Technician  
(Operate total station, GPS receiver, Level, Rod or Range Poles, Steel Tape Measurement; Mark and Drive Stakes; Hand or Power Digging for and Identification of Markers or Monuments; Perform and Check Calculations; Review and Understand Construction Plans and Land Survey Materials).....\$ 37.00 22.39

TILE SETTER.....\$ 34.76 23.29

TRAFFIC CONTROL (Temporary Signage).....\$ 37.00 22.39

TRUCK DRIVER  
GROUP 1.....\$ 31.25 17.50  
GROUP 2.....\$ 30.70 17.50  
GROUP 3.....\$ 30.60 17.50  
GROUP 4.....\$ 23.90 6.91

TRUCK DRIVER CLASSIFICATIONS:  
GROUP 1: Mechanic, Welder; Tractor Trailer Driver; Truck Driver (hauling machinery including operation of hand and power operated winches).  
GROUP 2: Four or more axle unit straight body truck.  
GROUP 3: Bituminous Distributor Driver; Bituminous Distributor (one person operation); Three Axle units.  
GROUP 4: Bituminous Distributor Spray Operator (rear and oiler); Dump Person; Greaser; Pilot Car Driver; Rubber-Tired, Self-Propelled Packer under 8 tons; Two Axle unit; Slurry Operator; Tank Truck Helper (gas, oil, road oil, and water); Tractor Operator, under 50 HP.

Tunnel Miner.....\$ 38.50 22.39

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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 Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that

classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request

review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION"