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Wage Determination

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WAGE DETERMINATIONS

Davis-Bacon Act WD # AL20240077

Wage Determination

Modification #

1

Construction

Building

Last Revised Date

Jan 12, 2024

States and Counties

State

Alabama

Counties
Talladega

Document

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"General Decision Number: AL20240077 01/

Superseded General Decision Number: AL20230077

State: Alabama

Construction Type: Building

County: Talladega County in Alabama.

BUILDING CONSTRUCTION PROJECTS (does not include s homes or apartments up to and including 4 stories)

Note: Contracts subject to the Davis-Bacon Act are required to pay at least the applicable minimum wa required under Executive Order 14026 or Executive Please note that these Executive Orders apply to c contracts entered into by the federal government t subject to the Davis-Bacon Act itself, but do not contracts subject only to the Davis-Bacon Related including those set forth at 29 CFR 5.1(a)(1).

| | |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p> If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: </p> | <p> . Executive Order generally applie contract. . The contractor m all covered work least \$17.20 per the applicable w listed on this w</p> |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

| | |
|--------------------------------|--------------------|
| | determination, i |
| | higher) for all |
| | spent performing |
| | contract in 2024 |
| <hr/> | |
| If the contract was awarded on | . Executive Order |
| or between January 1, 2015 and | generally applie |
| January 29, 2022, and the | contract. |
| contract is not renewed or | . The contractor m |
| extended on or after January | covered workers |
| 30, 2022: | \$12.90 per hour |
| | applicable wage |
| | on this wage det |
| | if it is higher) |
| | hours spent perf |
| | that contract in |
| <hr/> | |

The applicable Executive Order minimum wage rate w adjusted annually. If this contract is covered by Executive Orders and a classification considered n performance of work on the contract does not appea wage determination, the contractor must still subm conformance request.

Additional information on contractor requirements protections under the Executive Orders is availabl <http://www.dol.gov/whd/govcontracts>.

| Modification Number | Publication Date |
|---------------------|------------------|
| 0 | 01/05/2024 |
| 1 | 01/12/2024 |

BOIL0108-001 01/01/2021

| | Rates | F |
|------------------|----------|---|
| BOILERMAKER..... | \$ 30.49 | |
| ----- | | |

The body of each wage determination lists the class and wage rates that have been found to be prevailing type(s) of construction in the area covered by the determination. The classifications are listed in an order of "identifiers" that indicate whether the rate is a union rate (current union negotiated rate) or a survey rate (weighted average rate) or a union survey rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier in dotted lines beginning with characters other than "UAVG" denotes that the union classification and prevailing rate for that classification in the survey. PLUM0198-005 07/01/2014. PLUM is an abbreviation for the union which prevailed in the survey for this classification, which in this example would be Plumbers Local 0198. The 005 indicates the local union number or district council where applicable, i.e., Plumbers Local 0198. The 005 in the example, is an internal number used in the wage determination. 07/01/2014 is the effective most current negotiated rate, which in this example is 2014.

Union prevailing wage rates are updated to reflect changes in the collective bargaining agreement (CBA) for this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier where no one rate prevailed for this classification in the survey, the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for this classification. As this weighted average rate includes both union and non-union rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014.

ENGI0653-015 10/01/2016

Rates F

POWER EQUIPMENT OPERATOR

Forklift.....\$ 25.45

* PLUM0372-001 01/01/2024

Rates F

PLUMBER.....\$ 33.60

* SUAL2015-005 08/02/2017

Rates F

BRICKLAYER.....\$ 20.00

CARPENTER.....\$ 17.89

CEMENT MASON/CONCRETE FINISHER...\$ 16.50 **

ELECTRICIAN.....\$ 21.59

HVAC MECHANIC (HVAC Duct
Installation Only).....\$ 20.50

LABORER: Common or General.....\$ 13.58 **

OPERATOR:
Backhoe/Excavator/Trackhoe.....\$ 20.48

OPERATOR: Bulldozer.....\$ 15.72 **

PAINTER (Brush and Roller).....\$ 15.10 **

TRUCK DRIVER: Dump Truck.....\$ 14.05 **

WELDERS - Receive rate prescribed for craft perform operation to which welding is incidental.

=====

** Workers in this classification may be entitled minimum wage under Executive Order 14026 (\$17.20) (\$12.90). Please see the Note at the top of the w determination for more information. Please also no minimum wage requirements of Executive Order 14026 currently being enforced as to any contract or sub which the states of Texas, Louisiana, or Mississip their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Pai for Federal Contractors applies to all contracts s Davis-Bacon Act for which the contract is awarded solicitation was issued) on or after January 1, 20 contract is covered by the EO, the contractor must employees with 1 hour of paid sick leave for every they work, up to 56 hours of paid sick leave each Employees must be permitted to use paid sick leave own illness, injury or other health-related needs, preventive care; to assist a family member (or per like family to the employee) who is ill, injured, health-related needs, including preventive care; o resulting from, or to assist a family member (or p like family to the employee) who is a victim of, d violence, sexual assault, or stalking. Additional on contractor requirements and worker protections is available at

<https://www.dol.gov/agencies/whd/government-contra>

Unlisted classifications needed for work not inclu the scope of the classifications listed may be add award only as provided in the labor standards cont (29CFR 5.5 (a) (1) (iii)).

the rates are survey rates based on a weighted average calculation of rates and are not majority rates. In the State of Louisiana, 2012 is the year of survey these classifications and rates are based. The next in the example, is an internal number used in production wage determination. 5/13/2014 indicates the survey date for the classifications and rates under that

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier that no single majority rate prevailed for those classifications; however, 100% of the data reported for those classifications was union data. EXAMPLE: UAVG-OH-008/29/2014. UAVG indicates that the rate is a weighted average rate. OH indicates the state. The next number in the example, is an internal number used in production wage determination. 08/29/2014 indicates the survey date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROC

1.) Has there been an initial decision in the matter to be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a

- a wage determination matter
- * a conformance (additional classification and ra

On survey related matters, initial contact, includ for summaries of surveys, should be with the Wage National Office because National Office has respon the Davis-Bacon survey program. If the response fr initial contact is not satisfactory, then the proc in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for t process described here, initial contact should be Branch of Construction Wage Determinations. Write

Branch of Construction Wage Determinat
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, t interested party (those affected by the action) ca review and reconsideration from the Wage and Hour (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statem interested party's position and by any information payment data, project description, area practice m etc.) that the requestor considers relevant to the

3.) If the decision of the Administrator is not fa interested party may appeal directly to the Admini Review Board (formerly the Wage Appeals Board). W

Administrative Review Board